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#### NOTTINGHAM CITY COUNCIL

#### APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at LB31 - Loxley House, Station Street, Nottingham, NG2 3NG on 2 September 2014 from 14.00 - 15.20

## Membership

Present Absent Chair

Councillor Toby Neal (Chair) Councillor Graham Chapman
Councillor Alan Clark (Vice Chair) Councillor Alex Norris

Councillor Jon Collins
Councillor Nicola Heaton
Councillor Eunice Campbell
Councillor Nicola Heaton
Councillor Eunice Campbell

Councillor Nick McDonald Councillor David Mellen

## Colleagues, partners and others in attendance:

Candida Brudenell - Strategic Director, Early Intervention

Carol Jackson - Constitutional Services Officer

Alison Michalska - Corporate Director, Children and Adults

Lynn Robinson - HR Business Partner

Joanne Smart - Head of HR

### 15 APOLOGIES FOR ABSENCE

Councillor Graham Chapman Councillor Georgina Culley Councillor Alex Norris Councillor Roger Steel

### 16 <u>DECLARATIONS OF INTERESTS</u>

Councillor Toby Neal declared that the proposed appointees to the Director of Education post, which is the subject of agenda item 8 (Arrangements to Appoint to Director of Education) are known to him in a personal and professional capacity.

### 17 MINUTES

The Committee confirmed the minutes of the meetings held at 1.00 pm and 2.00 pm on 8 July 2014 as a correct record and they were signed by the Chair.

### 18 EXCLUSION OF THE PUBLIC

The Committee decided to exclude the public from the meeting during consideration of the remaining agenda item in accordance with section 100a(4) of the local government act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighed

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the public interest in disclosing the information as defined in Paragraphs 1,2, 3, 4 and 5 of Schedule 12A to the Act.

### 19 EXEMPT MINUTES

The Committee confirmed the exempt minutes of the meeting held at 1.00 pm on 8 July 2014 as a correct record and they were signed by the Chair.

### 20 EARLY INTERVENTION NEW OPERATING MODEL-PHASE 1

Candida Brudenell, Strategic Director, Early Intervention, presented her report outlining the proposed changes to the Operating Model for the Early Intervention Directorate following the establishment of the directorate, under the Strategic Director of Early Intervention, through implementation of Phase 1 and Phase 2 of the new NCC Operating Model in April 2014.

**RESOLVED** to approve the recommendations contained in the report.

# 21 SLMG FLEXIBLE RETIREMENT REQUEST

Alison Michalska, Corporate Director, Children and Adults, presented her report seeking approval of a flexible retirement request from an employee in the Senior Leadership Management Group.

RESOLVED to approve the flexible retirement request outlined in the report and to note the background and business case set out in the report to support the application.

### 22 ARRANGEMENTS TO APPOINT TO DIRECTOR OF EDUCATION

Alison Michalska, Corporate Director, Children and Adults, presented her report proposing arrangements to secure an appointment to the Director of Education post in the Children and Adults Department.

One of the two proposed candidates gave a presentation to the Committee and answered the Committee's questions.

RESOLVED to note the recommendations contained in the report.