

## CORPORATE PARENTING BOARD – PERFORMANCE REPORT

**17<sup>th</sup> November 2014**

### CONTEXT

The purpose of this report is to provide the Board with the most up to date performance overview in relation to Children in Care and to highlight results from April 2014 to September 2014. Future reports will be presented to the Board bi-annually.

### PERFORMANCE SUMMARY

From 1<sup>st</sup> April 2014, a new set of performance measures and outcomes have been reported. These measures are in line with Statutory and Inspection requirements. Where appropriate both numbers and percentages have been given to help provide context.

Whilst performance in many areas has improved, significant focus is being placed on areas where performance is weaker. Robust action plans, monitored by senior management, are being implemented to drive performance improvements.

### PERFORMANCE INDICATORS

Reference	Indicator	Statistical Neighbour Average	Target 14/15	Out-turn 13/14	Apr	May	Jun	Q1	Jul	Aug	Sep	Q2	YTD	Raw numbers	Service commentary
CC-1 (E)	Number of children in care (as at) (rate per 10,000)	765 (92.9)	524 (83.2)/ To be monitored	584 (93)	581 (91.0)	576 (90.2)	584 (91.5)		584 (91.5)	588 (92.1)	597 (93.5)		597 (93.5)	587	There are 597 children accommodated, of which 219 are in mainstream care. There has been an increase of 5 mainstream carers since August, during the period July-September there has been an increase of 14 carers. The demand for children to be accommodated remains high, our CiC teams are working towards supporting children exiting care through close monitoring in exit planning meetings. 21 SGO's with plans to support those carers wishing to offer permanence to children looked after. As a part of the assessment process, foster carers are being asked if they are interested in foster to adopt (concurrent planning).
CC - 1a (E)	The number of children discharged as a result of a Permanent Outcome (SGO/Residence Order/Adoption Order)	72	75	85	8	13	2	23	12	4	12	28	51		There is a steady increase in the number of children exiting care as a result of a permanent outcome. To build on current performance the plan is to work with marketing on fostering to adopt as well as recruitment in BME and faith communities. In addition to this, we are undertaking activities to recruit highly skilled foster carers who are able to look after children with complex needs, without requiring addition specialist training. We will also upskill more of our carers through appropriate training so that they are able to offer care to children with complex needs.
CC-8 (NI62)	The percentage of Children in Care that have had three or more placement moves in the previous 12 months	11.1%	11.5%	13.0%				13.9%				12.7%		75 of 592	There has been a slight reduction in the number of children that have had three or more placement moves in the previous 12 months. This is can be attributed to training of foster carer, support and improved placement matching.
CC-9 (NI63)	The percentage of Children in Care who have lived in the same placement for at least 2 years	66%	66%	63%	65.5%	63.9%	63.7%		63.6%	65.5%	63.6%		63.6%	110 of 173	Current YTD performance is 2.4% under target.  Factors that impact on our performance remain complex and include: <ul style="list-style-type: none"> <li>- A continued effort to move children outside of Nottingham city back to within a 20 miles radius of Nottingham city centre when it is appropriate.</li> <li>- Positive placement moves associated with the de-escalation of our most complex children in care i.e. the movement of children from placements offering intensive care packages to more mainstream placements.</li> <li>- Positive placement moves associated with children moving into adoption placements and other permanency options.</li> <li>- Positive placement moves associated with children moving back to their birth families for example connected persons.</li> <li>- There is limited availability across all placement type which at restricts choice and matching sometime leads to a placement move.</li> <li>- Moves which are part of the child's Care Plan, for example children moving from an assessment unit to a settled care bed within the same provider.</li> </ul>

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CC-10 (R )	The percentage of Children in Care reviewed within the appropriate timescale	Not published	97%	97.6%	98.6%	98.6%	97.7%	97.7%	97.3%	97.6%	97.5%	97.1%	97.5%	854 of 876	There has been a slight decrease in the number of children reviewed within the appropriate timescale; however YTD performance remains above target.
CC-11 (R )	The percentage of reviews where the child participated	Not published	90%	95.5%	94.5%	92.2%	91.7%	91.7%	91.1%	91.2%	90.9%	89.8%	90.9%	617 of 679	While YTD performance is above target a minor fall in performance has been experienced over the first two quarters. Work is underway to ensure Independent Reviewing Officers meet with all children prior to reviews as this offers a participation opportunity.
CC-12 (E)	The percentage of Children in Care with an up-to-date health assessment	Not published	85%	71.8%	68.0%	74.4%	77.5%		79.5%	83.0%	83.2%		83.2%	432 of 519	As highlighted in the previous report, capacity issues within the Children in Care Health Team had negatively impacted on performance. Increased capacity of doctors and nurses within our health team, as well as the continued Service Management oversight has led to the increase in performance anticipated.  Although still underperforming in respect to the target set, the steady increase in performance demonstrated during Q1 and 2 is expected to continue.
CC-13 (E)	The percentage of Children in Care with up-to-date dental checks	Not published	90%	82.5%	81.3%	79.0%	80.8%		84.9%	88.4%	90.0%		90.0%	467 of 519	See commentary for CC-12 (E)
CC-14 (E)	The percentage of Children in Care with an up-to-date Strength and Difficulties Questionnaire (SDQ)	Not published	85%	84.1%	80.9%	76.5%	76.7%		67.5%	67.1%	68.5%		68.5%	248 of 362	Factors that have contributed to the decline in performance Work is being undertaken to establish what can be done to reduce the negative impact of factors identified. Currently the escalation process is being reviewed.
CC-30 (R )	The percentage of applicable (Eligible, Relevant and Former relevant) young people with a Pathway Plan started within the last 6 months.	Not published	97%	New measure from Sept 2014	93.0%	86.1%	78.4%		78.5%	78.5%	77.8%		77.8%	259 of 333	Young people who have ever had a Pathway Plan started Eligible 93.6%, Relevant 92.9%, Former Relevant 100%. (Total 97.2%) PWP started in last 6 months; Eligible 69.7%, Relevant is 84.6%, Former relevant is 82.1% (Total 77.8%) PWP completed and authorised; Eligible 45.4%, Relevant is 76.9%, Former Relevant is 49.8% (total 49.2%) Action Plan underway with all teams to address authorisation of plans
CC-31(R )	The percentage of applicable (Eligible, Relevant and Former relevant) young people with a Pathway Plan completed/authorised in the preceding 6 months	Not published	97%	New measure from Sept 2014	New measure from September 2014						49.2%		49.2%	164 of 333	See commentary for CC-30 (R)
CC-25 (E)	The percentage of Children in Care with a completed Personal Education Plan (PEP)	Not published	95%	93%	93.0%	93.0 %	96.0 %		92.0 %	No data from schools	95%		95%	296 of 313	Performance is on target. Current activity will be continued in order to maintain performance.
CL-1 (R )	The percentage of care leavers in suitable accommodation at 19 years old	88.4%	90%	89.6%				88.9 %				86.7%	84.6%	22 of 26	Performance in this area has improved and is the focus of fortnightly scrutiny. There is a robust protocol in place with Nottingham City Homes to prevent eviction and homelessness. Nottingham's performance compares well to our statistical neighbourhood group.
CL-2 (R )	The percentage of care leavers in suitable accommodation at 20 years old	Not published	85%	83.3%				69.6 %				81.0%	79.1%	34 of 43	See commentary for CL-1 (R)

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CL-3 (R )	The percentage of care leavers in suitable accommodation at 21 years old	Not published	80%	77.0%				90.9%				100%	95.8%	23 of 24	See commentary for CL-1 (R)
CL-4 (R )	The percentage of care leavers in employment, education or training at 19 years old	55.1%	55%	45.5%				28.6%				60.0%	45.8%	11 of 24	<p>Performance continues to be a challenge currently for Nottingham City. Apprenticeships, RISE Programme and a multi-agency focus group continue to work to improve the numbers of young people accessing training, employment and education. As stated in the previous performance report, work is planned with NCAS to look at work being undertaken nationally and locally to improve this area. There has been a drop due to a number of young people being pregnant or in custody, which we cannot count.</p> <p>It should be acknowledged that the current economic situation and youth unemployment is continues to have a negative impact on performance. In addition to this, it is not possible to establish the EET status of some our care leavers as they are no longer engaged with the Authority's leaving care service. This has an impact on the performance recorded.</p> <p>The increase YTD figures according to age can in part be attributed to our young people settle into independence and acknowledging the importance of entering EET. As a result, young people are reengaging with services that facilitate entering EET, as well as being more proactive and seeking out EET opportunities independently.</p>
CL-5 (R )	The percentage of care leavers in employment, education or training at 20 years old	Not published	55%	31.8%				39.1%				57.1%	48.8%	21 of 43	See commentary for CL-5 (R)
CL-6 (R )	The percentage of care leavers in employment, education or training at 21 years old	Not published	55%	40.5%				72.7%				46.2%	58.3%	14 of 24	See commentary for CL-5 (R)