

## NOTTINGHAM CITY COUNCIL

### APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

**MINUTES** of the meeting held at Loxley House on 3 December 2013 from 2.00 pm to 2.48 pm.

- ✓ Councillor Toby Neal (Chair)
- ✓ Councillor Eunice Campbell
- ✓ Councillor Graham Chapman
- ✓ Councillor Alan Clark (Vice-Chair)
- Councillor Jon Collins
- ✓ Councillor Georgina Culley
- ✓ Councillor Nicola Heaton
- Councillor Nick McDonald
- ✓ Councillor David Mellen
- ✓ Councillor Eileen Morley
- ✓ Councillor Alex Norris

✓ present at meeting

#### **Colleagues, partners and others in attendance:**

Sam Choudhury	- HR Consultant	)	
Bridget Donoghue	- HR Business Partner	)	
Wendy Griffiths	- Head of Commercialisation, Sales and Performance (Adult Social Care)	)	Resources
Angela Probert	- Director of HR and Transformation	)	
Della Sewell	- Employee Relations Specialist	)	
Carol Jackson	- Constitutional Services Officer	)	
Hugh White	- Director of Sport Culture and Parks	)	Communities

#### **36 APOLOGIES FOR ABSENCE**

Councillor Jon Collins –other Council business;  
Councillor Nick McDonald – annual leave.

#### **37 DECLARATIONS OF INTERESTS**

None.

#### **38 MINUTES**

**The Committee confirmed the minutes of the meeting held on 29 October 2013 as a correct record and they were signed by the Chair.**

### **35 EARLY RETIREMENT MONITORING REPORT 2012-13**

Sam Choudhury presented the Director of Human Resources and Transformations' report detailing the number, type and pension strain cost of early retirements for the period 1 April 2012 to 31 March 2013.

**RESOLVED to note the monitoring information contained in the report and its appendices.**

### **36 TRANSFORMATION/MODERNISATION OF ADULT SOCIAL CARE PROVISION DIRECTORATE COMPLETION OF PHASE 2 AND UPDATE**

Bridget Donoghue presented the Director of Adult Provision and Health Integrations' report detailing the outcomes and learning from Phase 2 of the Adult Social Care Provision Transformation which was formally completed on 16 September 2013 and outlining future objectives and processes to continue the improvement of services.

**RESOLVED**

- (1) to note the outcome of Phase 2;**
- (2) to note that the further work outlined in paragraph 2.5 and section 3 of the report will be undertaken to ensure that Adult Social Care Provision is 'fit for purpose' at all levels in the Directorate.**

### **37 EXCLUSION OF THE PUBLIC**

**The Committee decided to exclude the public from the meeting during consideration of the remaining agenda items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in Paragraphs 1,2,3,4 and 5 of Part 1 of Schedule 12A to the Act.**

### **38 RESTRUCTURE OF SPORT, CULTURE AND PARKS DIRECTORATE**

Hugh White presented his report proposing a restructure of the Sports, Culture and Parks Directorate within Communities.

**RESOLVED to approve the recommendations contained in the report.**

### **39 BUDGET 2014/15 – WORKFORCE IMPLICATIONS**

Della Sewell presented the Director of Human Resources and Transformations' report setting out the workforce related proposals to deliver budget savings in 2014/15, consistent with the focus over the last three years to minimise job losses and protect low paid employees.

**RESOLVED to approve the recommendations contained in the report.**