AUDIT COMMITTEE - 27 February 2015

| Title | e of paper: | INTERNAL AUDIT QUARTERLY REQUARTER) AND INTERNAL AUDIT | • |
|-------|------------------------------|--|----------------------------|
| Dire | ector(s)/ | Geoff Walker | Wards affected: All |
| Cor | porate Director(s): | Acting Director of Strategic Finance | |
| Rep | ort author(s) and | Author and contact officer | |
| con | tact details: | Shail Shah – Head of Internal Audit | |
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| Oth | er colleagues who | | |
| hav | e provided input: | | |
| | | | |
| Rec | ommendation(s): | | |
| 1 | Note and gives view | s on the performance of IA during the p | period. |
| 2 | Select up to two as meeting. | udits from Appendix 2 for examination | on at the Committee's next |
| 3 | Approve the Internal | Audit Plan for 2015/16 (Appendix 3). | |

1. REASONS FOR RECOMMENDATIONS

This report outlines the work of the Internal Audit service (IA) for the third quarter of 2014/15, and the proposed Internal Audit Plan 2015/16.

- Appendix 1 Analysis of High Risk findings in Final Audit Reports issued in the period
- Appendix 2 List of final audit reports with high risk recommendations issued in the year with scope, analysis of recommendations, details of high risk recommendations and level of assurance
- Appendix 3 Summary of Proposed Audit Plan 2015/16.

1.1 Standards

The service works to a Charter endorsed by the Audit Committee. This Charter governs the work undertaken by the service, the standards it adopts and the way it interfaces with the Council. IA colleagues are required to adhere to the code of ethics, standards and guidelines of their relevant professional institutes and the relevant professional auditing standards. It has adopted, and substantially complied with the principles contained in the PSIAS, and has fulfilled the requirements of the Account and Audit Regulations 2011, and associated regulations, in respect of the provision of an IA service. The service has internal quality procedures and is ISO9001:2008 accredited.

Local Performance Indicators (PIs)

Performance against all PIs is illustrated in **Table 1**.

| | Table 1 : Performance v PI Targets | | | | | | | | | |
|---|---|--------|--------|----------------|-----------------------------------|--|--|--|--|--|
| | Indicator | Target | Period | Actual Year | Comments | | | | | |
| 1 | % of all recommendations accepted. | 95% | 100% | 100% | Above Target | | | | | |
| 2 | % of high recommendations accepted. | 100% | 100% | 100% | On Target | | | | | |
| 3 | Average number of working days from draft agreed to the issue of the final report | 8 | 3 | 4 | Above Target | | | | | |
| 4 | Number of key / high risk systems reviewed. | 15 | 4 | 4 | Work underway and on target | | | | | |
| 5 | % of staff receiving at least three days training per year. | 100% | 22% | 22% | On Target | | | | | |
| 6 | % of customer feedback indicating good or excellent service. | 85% | 100% | 89% | Above Target | | | | | |

1.2 Activity

Table 2 shows that actual days achieved are in line with planned days set out in the updated Audit Plan. In summary, after allowance for seasonal work patterns, the plan is on target.

| | TABLE 2: ACTUAL v PLANNED AUDIT DAYS | | | | | | | |
|--------------------------|--------------------------------------|--|--|--|--|--|--|--|
| Total Planned Days | Planned Actual to Comments | | | | | | | |
| 1849 | 1153 | Audit Plan on track for year end completion. | | | | | | |

Table 3 shows that in the year to date, acceptance of recommendations is above the target of 95% for all recommendations and is in accordance with the 100% target for high recommendations.

| TABLE 3: RECOMMENDATIONS ACCEPTED | | | | | | | | | |
|---|------------------|----|----|----|--|--|--|--|--|
| | To Date Period | | | | | | | | |
| | All High All Hig | | | | | | | | |
| Total recommendations made | 163 | 51 | 25 | 11 | | | | | |
| Rejected | 0 | 0 | 0 | 0 | | | | | |
| Total recommendations accepted 163 51 25 11 | | | | | | | | | |
| % accepted 100% 100% 100% 100% | | | | | | | | | |

1.4 Internal Audit Plan 2015/16

Appendix 3 summarises the internal audit plan for 2015/16. The IA Plan is produced annually and allocates audit resources throughout the year to review risks to the Council's vision, values and strategic priorities. The construction of the plan is informed by consideration of a range of factors including the Council Plan, the Council's Risk Register, previous internal and external audit activity, emerging themes and priorities, professional networks, the Council's transformation and improvement activity, and changes to national, local and regional policy. The Annual Plan contains capacity to adapt to accommodate new and unforeseen work as risks and priorities change and develop throughout the year, which will be reported to this Committee as part of the normal reporting cycle.

2. BACKGROUND

The Audit Committee's terms of reference include responsibility for receiving reports on the work undertaken by IA and for monitoring its performance. The Public Sector Internal Audit Standards (PSIAS) set the responsibility for the management of Internal Audit with the Board. In practical terms this Board responsibility is vested in the Audit Committee and Section 151 Officer who exercise their Board responsibility via the Constitution and the associated policies and procedures of the City Council. This report is one of the regular updates on work planned and undertaken by the service.

3. <u>BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE</u> DISCLOSING EXEMPT OR CONFIDENTIAL INFORMATION

None

4. PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

- Accounts and Audit Regulations 2011
- Audit Plan 2014/15
- Public Sector Internal Audit Standards 2012

Reports issued in Q3 with High Risk Recommendations

| | | Lavalat | | | Red | commenda | tions |
|-------------------|---|--------------------|------|--------------|-----|---------------|---|
| Audit | Scope | Level of Assurance | High | gh Medium Lo | | Report ref | |
| Fleet Maintenance | The agreed scope covered the following: Contract / SLA Management Pricing methodology used to determine the contract rates Charging mechanism for completed work against the contracts. Management Information systems, recording and reporting of work undertaken IT controls over access to MIS Income reconciliations against work performed Budget and transactional reporting | Limited | 10 | 7 | 2 | R1 | The business needs to review its current and future business needs in order that it can draw up a new specification for a fleet management system that addresses: 1) The management of Fleet Maintenance Contracts 2) Private MOT's, servicing and taxi testing 3) Production of real time invoices linked with point of sale systems 4) Linkages with NCC Financial management systems 5) Simplification of work categorisation by adopting nationally recognised coding. 6) Meets or exceeds NCC IT Security Standards 7) Allows for flexible reporting arrangements, including the generation of exception reports 8) Holds scanned images |

| | | Lovelof | | | Red | commenda | tions |
|-------|-------|--------------------|------|---------------|-----|---------------|--|
| Audit | Scope | Level of Assurance | High | gh Medium Low | | Report ref | |
| | | | | | | | of documentation relating to contract or vehicles or has links to other systems, such as Castle, where documentation could be held corporately. |
| | | | | | | | A complete record of changes to data in respect of adjustments to customer invoices. |
| | | | | | | | All work performed should have a job card in order that the time and parts utilised can be recorded and costs recovered, where appropriate. |
| | | | | | | R4 | As far as taxi licencing work is concerned this would aid the recovery process as a report could be run from Tranman and used for recharge purposes. |
| | | | | | | | A system of review and charging should be established to ensure all work is promptly charged for. |
| | | | | | | R6 | One solution may be for all job sheets to be scanned and held appropriately in order that they can be reviewed and the appropriate level of charge made. |

| | | Lovelet | | | Red | commenda | tions | |
|-------|-------|--------------------|--|-----------------|-----|---------------|---|--|
| Audit | Scope | Level of Assurance | | High Medium Low | | Report ref | | |
| | | | | | | R10 | There is a need to have an agreed, consistent, up to date pricing policy adopted by both sites that is reviewed periodically and reinforced by the use of an EPOS system, which links both sites. | |
| | | | | | | R12 | There is a need to have an agreed, consistent, up to date pricing policy adopted by both sites that is reviewed periodically and reinforced by the use of an EPOS system, which links both sites. | |
| | | | | | | R13 | There is a need to have an agreed, consistent, up to date pricing policy adopted by both sites that is reviewed periodically and reinforced by the use of an EPOS system, which links both sites. | |
| | | | | | | R14 | There is a need to have an agreed, consistent, up to date pricing policy adopted by both sites that is reviewed periodically and reinforced by the use of an EPOS system, which links both sites. | |
| | | | | | | R15 | There is a need to have an agreed, consistent, up to date pricing policy adopted by both sites that is reviewed | |

| | | Lovelof | | | Red | ecommendations | | | |
|----------------------------------|---|--------------------|------|------------|-----|----------------|---|--|--|
| Audit | Scope | Level of Assurance | High | Medium Low | | Report ref | | | |
| | | | | | | | periodically and reinforced by the use of an EPOS system, which links both sites. | | |
| | | | | | | | Milometer reading should be accurate and complete for all vehicles to enable driver abuse and excessive mileages to be identified | | |
| | | | | | | R17 | This is especially important where mileage is a factor in any SLA or contractual arrangement, such as NCH where mileage above 8,000 miles p.a. has to be reviewed as part of the charging arrangements. | | |
| | | | | | | | Milometer reading should be accurate and complete for all vehicles to enable driver abuse and excessive mileages to be identified | | |
| | | | | | | R18 | This is especially important where mileage is a factor in any SLA or contractual arrangement, such as NCH where mileage above 8,000 miles p.a. has to be reviewed as part of the charging arrangements. | | |
| Business Strategy & Support 2015 | The agreed scope covered the following: Review the process and payments for Section 17 – ensuring that all payments are appropriately documented and that, | Limited | 1 | 4 | 1 | R3 | All keys for the safe should be removed at night. | | |

| | Level of | | ions | | | | |
|-------|---|-----------|------|--------|-----|---------------|--|
| Audit | Scope | Assurance | High | Medium | Low | Report ref | |
| | where appropriate, clients sign for the cash received. Review the management and recording of petty cash payments at a sample of remote establishments | | | | | | |

APPENDIX 2

Final Audit Reports issued 1st April to 31st December 2014

| Department | Division | Activity Title | Assurance | reco | Accepted ommendation | ons | Reported |
|--------------|---------------------------|--|-----------------------|------|----------------------|-----|----------|
| • | | , | | High | Medium | Low | quarter |
| | Adult Assessment | Personal Budgets - 2014 - Follow-up | Significant Assurance | 5 | 6 | 0 | 2 |
| | | Adult Assessment Total | 5 | 6 | 0 | | |
| | | Brocklewood Primary School | Significant Assurance | 1 | 3 | 1 | 1 |
| | | Jubilee Primary School | Significant Assurance | 0 | 0 | 0 | 1 |
| | | Nottingham Nursery | Significant Assurance | 2 | 1 | 2 | 1 |
| | | Westglade Primary School | Significant Assurance | 0 | 3 | 0 | 1 |
| | | Cantrell Primary and Nursery | Significant Assurance | 1 | 4 | 4 | 2 |
| Children and | School | Ellis Guilford Comprehensive | Limited Assurance | 8 | 8 | 3 | 2 |
| Adults | | Glade Hill Primary and Nursery | High Assurance | 0 | 2 | 4 | 1 |
| | | Oak Field School and Specialist Sports College | Significant Assurance | 0 | 2 | 4 | 1 |
| | | Scotholme Primary and Nursery | High Assurance | 0 | 1 | 3 | 1 |
| | | South Wilford Endowed CE Primary | Significant Assurance | 1 | 2 | 1 | 2 |
| | | Walter Halls Primary and Early Years | Significant Assurance | 0 | 3 | 3 | 2 |
| | | Schools Total | 13 | 29 | 25 | | |
| | Quality and Commissioning | Housing Related Support Payments | High Assurance | 0 | 0 | 0 | 1 |
| | | Quality and Commissioning Total | al | 0 | 0 | 0 | |
| | | Children and Adults Total | | 18 | 35 | 25 | |
| Communities | Neighbourhood Services | Fleet Maintenance | | 10 | 7 | 2 | 3 |
| | | Neighbourhood Services Total | | 10 | 7 | 2 | |
| | | Communities Total | | 10 | 7 | 2 | |
| | Planning and Transport | Green Bus Funding | Grant | 0 | 0 | 0 | 2 |
| Development | | Planning and Transport Total | 1 | 0 | 0 | 0 | _ |
| Development | Housing Strategy | Housing rents | Limited | 7 | 6 | 1 | 1 |
| | | Housing Strategy Total | • | 7 | 6 | 1 | |

| Department | Division | Activity Title | Assurance | rece | Accepted ommendation | ccepted nmendations | |
|------------|-----------------------------|--|-------------------------|------|----------------------|------------------------|---------|
| • | | | | High | Medium | Low | quarter |
| | Economic | Economic Development - Funding Streams 2014 | Significant Assurance | 0 | 2 | 2 | 2 |
| | Development | Woodfield Industries 2014 | Significant Assurance | 0 | 6 | 0 | 2 |
| | | Economic Development Total | | 0 | 8 | 2 | |
| | | Development Total | | 7 | 14 | 3 | |
| Charities | | Hanley & Gellestrope | Charity Account | 0 | 0 | 0 | 1 |
| | | Charities Total | · · · · · · | 0 | 0 | 0 | |
| | Information | IT Asset Management | Limited Assurance | 2 | 6 | 1 | 1 |
| | Technology | IT Security 2014 | Limited Assurance | 5 | 2 | 1 | 1 |
| | | Information Technology Total | 7 | 8 | 2 | | |
| | | Housing Benefits 2014 | Limited Assurance | 2 | 1 | 0 | 1 |
| | | Troubled families Grant 2013 14 Qtr 4 | Grant | 0 | 0 | 0 | 1 |
| | | Troubled families Grant 2014 15 Qtr 1 | Grant | 0 | 0 | 0 | 2 |
| | | Growth Point 2013-14 | Grant | 0 | 0 | 0 | 1 |
| | | Adoption Reform Grant 2013 14 Part B | Grant | 0 | 0 | 0 | 1 |
| Resources | Strategic Finance | Bank Reconciliation 2014 | Limited Assurance | 1 | 0 | 0 | 2 |
| | Strategic i marice | Fairer Charging 2014 | Significant Assurance | 2 | 0 | 2 | 1 |
| | | Contracts audit | Significant Assurance | 1 | 1 | 0 | 1 |
| | | | Limited Assurance | 0 | 5 | 0 | 1 |
| | | | Significant Assurance | 0 | 0 | 0 | 1 |
| | | Main Acc - NCC Testing (Oracle) | Limited Assurance | 2 | 2 | 0 | 1 |
| | | Business Strategy & Support 2015 | Limited Assurance | 1 | 4 | 1 | 3 |
| | | Strategic Finance Total | Strategic Finance Total | | 13 | 3 | |
| | Legal & Democratic Services | A3 forms Hardware Requirements Grant (One-off grant) | Grant | 0 | 0 | 0 | 1 |
| | | Legal & Democratic Services Tot | al | 0 | 0 | 0 | |
| | | Resources Total | | 16 | 21 | 5 | |
| | | Grand Totals | | 51 | 77 | 35 | 163 |

SUMMARY OF PROPOSED INTERNAL AUDIT PLAN 2015/16

| Audit Area | Planned Days |
|---------------------------------|-----------------|
| Strategic Risk | 50 |
| Fraud / Counter Fraud | 909 |
| Consultancy, Advice and Support | 180 |
| Companies / Other Bodies | 333 |
| Corporate Audits | 305 |
| Development | 110 |
| Communities | 110 |
| Children & Families | 160 |
| Chief Executive | 90 |
| Resources | 118 |
| Developments / Other | 80 |
| Total Days | 2445 |