

Equality Impact Assessment Form

**Name and brief description of proposal / policy / service being assessed**  
 Highfields Park: Heritage and Big Lottery Fund, Parks For People Restoration and Improvement Project: Stage Two Application.

**Information used to analyse the effects on equality**  
 The effects of the project on equality will be considered further as part of the future monitoring arrangements put in place if the stage 2 bid should be successful. A parks users group already exists for the site and GreenSTAT and satisfaction data exists that could be used to inform future management decisions along with the implementation and monitoring of the projects audience development plan and volunteer and training plan.  
 The project has been developed recognising IMD data relating to wards surrounding the site which will be reflected in any future project deliver and also references improved access opportunities with regard to the development of the tram network to service this area.

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	If successful with the Stage Two bid, the development of the project to the next stage will draw on experience gained from the successful HLF bid for the Forest Recreation Ground. There are a number of stakeholders, including community stakeholders, who will need to be consulted with throughout the planning and implementation of the project. The ongoing consultation with all users groups will be managed through the implementation of both a new access and audience development plan and new volunteer and training plans. The changes to the park will be fully communicated on regular basis as part of the communications plan. The restored Highfields Park will provide a welcoming, attractive, safe and secure, revitalised public park accessible to all. The Activity Plan and Communication Plan will be used to ensure that all communities and users have the opportunity to get involved in project and experience a wide range of activities and events that will be delivered by the new Park Ranger. The project will provide new opportunities for local people to receive training and volunteer opportunities.	Not required. If successful with the Stage Two bid full consideration will be given to the continued access and engagement with all users groups as part of the project's Activity Plan  New training and volunteer opportunities will be provided with the projects volunteer and training plan.
Men, women (including maternity/pregnancy impact), transgender people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People from different faith groups	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

**Outcome(s) of equality impact assessment:**  
 No major change needed  Adjust the policy  Adverse impact but continue  Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**  
 This EIA will be reviewed following the successful Stage Two bid and as part of annual review of the Activity Plan and Volunteer and Training Plan. (by March 2015)

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(by February 2012)

Approved by (manager signature): Eddie Curry. Head of Parks & Open Spaces

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