

report

meeting	NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY	
	PERSONNEL COMMITTEE	
date	3 June 2005	agenda item number

REPORT OF CHIEF FIRE OFFICER

SPORTS LEAVE : EMPLOYEE 02/05

1. PURPOSE OF REPORT

The Committee is asked to consider an application for Sports Leave from a non-uniformed employee of the Service.

2. BACKGROUND

The CFA Personnel Handbook (Section D4, Paragraph 7) permits paid leave of absence for employees who are :

“Selected to participate in sporting events organised by recognised amateur sports associations or inter-county or wider level including international events, there is approval in principle for up to 15 days leave of absence per year with pay in order to attend events and any officially organised training directly related to events. Each request requires approval by Committee.”

3. REPORT

3.1 Employee 02/05 has asked for paid leave of absence to represent the Nottinghamshire Fire & Rescue Service in national competitions organised by the Fire Service Sports and Athletics Association (FSSAA), as follows :

National Fire Service Indoor Pairs Competition:	12/13 April
National Fire Service Fours Competition:	16/17 May
National Fire Service Triples Competition:	13/14 June
National Fire Service Pairs Competition:	11/12 July

3.2 Whilst the Sports Leave Policy specifies agreement to participation in events organised by recognised amateur sports associations, the FSSAA is affiliated to most recognised amateur sports associations.

3.3 This is the first request made by Employee 02/05 in this leave year. In the previous three years this Committee agreed for Employee 02/05 :

- 8 days paid sports leave in 2002/03
- 3 days in 2003/04
- 8 days in 2004/05

4. FINANCIAL IMPLICATIONS

There are no financial implications arising from this report.

5. PERSONNEL IMPLICATIONS

The personnel implications are contained within the body of the report.

6. EQUALITY IMPACT ASSESSMENT

An initial assessment has revealed there are no equality issues arising from this report.

7. RISK MANAGEMENT IMPLICATIONS

There are no risk management implications arising from the report.

8. RECOMMENDATIONS

That the Personnel Committee consider this application for Sports Leave.

9. BACKGROUND PAPERS FOR INSPECTION

None.

Paul Woods
CHIEF FIRE OFFICER