



**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM
FIRE AND RESCUE AUTHORITY**

PERSONNEL COMMITTEE

MINUTES

of the meeting of the Personnel Committee held on **29 May 2008**
at the Council House, Old Market Square, Nottingham from 10.00am to 11.45 am.

Membership

- Councillor Grocock
- ^ Councillor Cottee
- Councillor Fielding
- Councillor Foster
- Councillor Knight
- Councillor Owen
- ^ Councillor Rigby
- Councillor O’Riordan

Members absent are marked ^

1 APPOINTMENT OF CHAIR

RESOLVED that Councillor Grocock be appointed Chair for the meeting.

2 APOLOGY FOR ABSENCE

An apology for absence was received from Councillor Cottee.

3 DECLARATIONS OF INTERESTS

No declarations of interests were made.

4 MINUTES

The minutes of the last meeting held on 16 March 2007, copies of which had been circulated, were confirmed and signed by the Chair.

5 SECTION E4 – GRIEVANCE PROCEDURE: APPEAL

RESOLVED that the notes of guidance for appeal hearings be noted.

6 EXCLUSION OF THE PUBLIC

RESOLVED that, pursuant to section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the remaining items as they contained information relating to individuals and were likely to reveal the identity of those individuals and having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in paragraphs 1 and 2 of Schedule 12A to the Local Government Act 1972 (as amended).

7 SECTION E4 – GRIEVANCE APPEAL

The Committee considered the cases presented by the employee and the management.

RESOLVED

- (1) that, having carefully considered all the issues raised, the Committee could find no evidence to support the appeal.**
- (2) that the Committee considered that all of the issues raised in the original grievance had been fully and properly considered by the Chief Fire Officer.**
- (3) that, consequently, the appeal was dismissed.**