



**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM  
FIRE AND RESCUE AUTHORITY**

**PERSONNEL COMMITTEE**

**MINUTES**

of meeting held on **20 NOVEMBER 2009** at Fire and Rescue Service Headquarters,  
Bestwood Lodge, from 10.00 am to 11.52 am

**Membership**

- ^ Councillor Rostance (Chair)
- ^ Councillor Bobo
- Councillor Fielding
- Councillor Foster
- Councillor Grocock
- ^ Councillor Spencer
- ^ Councillor Wheeler

Members absent are marked ^

**7 APPOINTMENT OF CHAIR FOR THE MEETING**

**RESOLVED** that Councillor Grocock be appointed Chair for the meeting.

**8 APOLOGIES FOR ABSENCE**

Apologies for absence were received from the Chair, Councillor Rostance and from Councillors Bobo, Spencer and Wheeler.

**9 DECLARATIONS OF INTERESTS**

There were no declarations of interests.

**10 MINUTES**

**RESOLVED** that the minutes of the last meeting held on 13 November 2009, copies of which had been circulated, be confirmed and signed by the Chair.

## **11 APPEAL PROCEDURE**

**RESOLVED** that the order of proceedings for the appeal procedure, copies of which had been circulated, be noted.

## **12 EXCLUSION OF PUBLIC**

**RESOLVED** that, pursuant to section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the remaining item as it contained information relating to individuals and was likely to reveal the identity of those individuals and having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in paragraphs 1 and 2 of Schedule 12A to the Local Government Act 1972 (as amended).

## **13 GRIEVANCE APPEAL HEARING 09/01**

The appeal was adjourned for 5 minutes and the employee and representative and the management left the room while the Committee considered whether the employee's representative should be allowed to present the case on her behalf.

Members agreed that the employee's representative should be allowed to present the case.

The Committee considered the case presented by the employee and her representative and by management.

### **RESOLVED**

- (1) that having considered all the issues raised, the Committee considered the grievance had been reasonably and adequately addressed by the management;**
- (2) that, consequently, the appeal was dismissed.**