



**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM  
FIRE AND RESCUE AUTHORITY**

**PERSONNEL COMMITTEE**

**MINUTES**

of meeting held on **15 JULY 2010** at Fire and Rescue Service Headquarters, Bestwood Lodge, from 10.00 am to 10.40 am

**Membership**

Councillor V Dobson (Chair)  
Councillor V Bobo  
Councillor S Carroll  
Councillor S Fielding  
Councillor A Foster  
Councillor B Grocock  
^ Councillor T Spencer

Members absent are marked ^

**1 APOLOGY FOR ABSENCE**

An apology for absence was received from Councillor Spencer.

**2 DECLARATIONS OF INTERESTS**

No declarations of interests were made.

**3 MINUTES**

**RESOLVED** that the minutes of the last meeting held on 20 November 2009, copies of which had been circulated, be confirmed and signed by the Chair.

**4 APPEAL PROCEDURE**

**RESOLVED** that the order of proceedings for the appeal procedure, copies of which had been circulated, be noted.

## **5 EXCLUSION OF PUBLIC**

**RESOLVED** that, pursuant to section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the remaining item as it contained information relating to individuals and was likely to reveal the identity of those individuals and having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in paragraphs 1 and 2 of Schedule 12A to the Local Government Act 1972 (as amended).

## **6 PERSONNEL COMMITTEE HEARING 10/01**

The Committee considered the case presented by the appellant, Unison, and by management.

### **RESOLVED**

- (1) that the Committee supported the proposal that the appeals process for consideration of discipline and grievance issues lay with an appropriate level of management as set out in the revised internal procedures annexed to the report;**
- (2) that, as a consequence, the appeal be dismissed.**