



**Nottinghamshire and City of Nottingham Fire and Rescue Authority
Human Resources Committee**

Date: Friday, 10 November 2023 **Time:** 10.00 am

Venue: Joint Fire / Police HQ, Sherwood Lodge, Arnold, Nottingham NG5 8PP

Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business

Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority

Agenda	<u>Pages</u>
1 Apologies for Absence	
2 Declarations of Interests	
3 Minutes Minutes of the meeting held on 23 June 2023, for confirmation.	3 - 8
4 Human Resources Update Report of the Chief Fire Officer	9 - 22
5 Gender Pay Gap 2023 Report of the Chief Fire Officer	23 - 32
6 Review of Workforce Plan 2022-24 Report of the Chief Fire Officer	33 - 38
7 Confidential Reporting of Employee Concerns Report of the Chief Fire Officer	39 - 44

Any councillor who is unable to attend the meeting and wishes to submit apologies should do so via the Executive Assistant to the Chief Fire Officer on 0115 8388900

If you need advice on declaring an interest in any item on the agenda, please contact the Governance Officer shown below before the day of the meeting, if possible

Governance Officer: *Catherine Ziane-Pryor, Governance Officer*
0115 8764468
catherine.pryor@nottinghamcity.gov.uk

The agenda, reports and minutes for all Human Resources Committee meetings can be viewed online at:

<https://committee.nottinghamcity.gov.uk/ieListMeetings.aspx?CId=217&Year=0>

If you need British Sign Language interpretation at any meeting of the Fire and Rescue Authority, please contact the Service at least two weeks in advance to book this, either by emailing enquiries@notts-fire.gov.uk or by text on SMS to 0115 8240400