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NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY - PERSONNEL COMMITTEE

Date: Thursday 2 October 2014

Time: 10.00 am

Venue: Fire and Rescue Services HQ, Bestwood Lodge, Arnold Nottingham NG5 8PD

Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business

Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority

AGENDA

Pages

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|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| 1 | APPOINTMENT OF CHAIR | |
| 2 | APOLOGIES FOR ABSENCE | |
| 3 | DECLARATIONS OF INTERESTS | |
| 4 | MINUTES
Last meeting held on 18 December 2013 (for confirmation) | 3 - 4 |
| 5 | ORDER OF PROCEEDINGS | 5 - 6 |
| 6 | EXCLUSION OF THE PUBLIC
TO CONSIDER EXCLUDING THE PUBLIC FROM THE MEETING DURING CONSIDERATION OF THE REMAINING ITEM(S) IN ACCORDANCE WITH SECTION 100A(4) OF THE LOCAL GOVERNMENT ACT 1972 ON THE BASIS THAT, HAVING REGARD TO ALL THE CIRCUMSTANCES, THE PUBLIC INTEREST IN MAINTAINING THE EXEMPTION OUTWEIGHS THE PUBLIC INTEREST IN DISCLOSING THE INFORMATION | |

7 PERSONNEL COMMITTEE HEARING 14/01

a CASE OF APPELLANT

7 - 12

b CASE OF MANAGEMENT

13 - 32

ANY COUNCILLOR WHO IS UNABLE TO ATTEND THE MEETING AND WISHES TO SUBMIT APOLOGIES SHOULD DO SO VIA THE PERSONAL ASSISTANT TO THE CHIEF FIRE OFFICER AT FIRE SERVICES HEADQUARTERS ON 0115 967 0880

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ABOVE, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ON THIS AGENDA, IF POSSIBLE BEFORE THE DAY OF THE MEETING.

Constitutional Services Officer:

Carol M Jackson Telephone: 0115 8764297
carol.jackson@nottinghamcity.gov.uk



**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM
FIRE AND RESCUE AUTHORITY**

PERSONNEL COMMITTEE

MINUTES of meeting held on **18 DECEMBER 2013** at Fire and Rescue Service Headquarters, Bestwood Lodge, from 10.00 am to 11.30 am

Membership

- Councillor Eunice Campbell
- Councillor Ian Campbell
- ^ Councillor Stephen Garner
- ^ Councillor Michael Payne
- Councillor Gordon Wheeler
- ^ Councillor Liz Yates
- Councillor Tony Roberts (as substitute for Councillor Liz Yates)

Members absent are marked ^

21 APPOINTMENT OF CHAIR

Councillor Ian Campbell was appointed Chair for the meeting

22 APOLOGIES FOR ABSENCE

Councillor Stephen Garner.
Councillor Michael Payne.
Councillor Liz Yates.

23 DECLARATIONS OF INTERESTS

None

24 MINUTES

The Committee confirmed the minutes of the meeting held on 26 November 2013, as a correct record and they were signed by the Chair

At 10.03 am, on being advised that the Appellant and his Representative had been delayed due to traffic congestion, the Chair agreed to adjourn the meeting for 30 minutes to await their arrival. The meeting reconvened at 10.30 am when the Appellant and his Representative arrived.

25 APPEAL PROCEDURE

RESOLVED to note the order of proceedings for the appeal procedure.

26 EXCLUSION OF PUBLIC

RESOLVED that, pursuant to section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the remaining item as it contained information relating to individuals and was likely to reveal the identity of those individuals and having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in paragraphs 1, 2 and 3 of Schedule 12A to the Local Government Act 1972 (as amended).

27 PERSONNEL COMMITTEE HEARING 13/03

The Committee considered the case presented by the Appellant and by the Management.

RESOLVED that the appeal be dismissed on the basis that the matter was one for consideration by the Pensions Ombudsman.

NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AND RESCUE AUTHORITY
IDRP COMMITTEE HEARINGS

The Committee hears IDRP appeals brought to Member level through formal processes.

Order of Proceedings

1. The Employee's Side presents its case to the Committee.
2. The Management Side is given the opportunity to ask questions relating to the Employee's case.
3. Committee members may ask questions pertaining to the Employee's Side case.
4. The Management Side presents its case to the Committee.
5. The Employee's Side is given the opportunity to ask questions relating to the Management case.
6. Committee members may ask questions pertaining to the Management case.
7. The Employee's Side is given the opportunity to summarise their case.
8. The Management Side is given the opportunity to summarise their case.
9. If relevant information is not readily available to the Committee the Chair may adjourn the hearing and reconvene at a later time or date to allow the information to be presented.
10. The Employee will be notified of the decision of the Committee in writing.
11. If, at any point in their consideration, the Committee members need to ask further questions of either party then all parties will be recalled to the meeting.

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By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Agenda Item 7a

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By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Agenda Item 7b

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