



## **NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY**

### **HUMAN RESOURCES COMMITTEE**

**Date:** Friday, 25 January 2019      **Time:** 10.00 am

**Venue:** Fire and Rescue Services HQ, Bestwood Lodge, Arnold Nottingham NG5 8PD

**Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business**

**Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority**

### **AGENDA**

### **Pages**

- |          |   |         |
|----------|---|---------|
| <b>1</b> | <b>APOLOGIES FOR ABSENCE</b>  |         |
| <b>2</b> | <b>DECLARATIONS OF INTERESTS</b>  |         |
| <b>3</b> | <b>MINUTES</b><br>Of the meeting held on 9 November 2018 (for confirmation)   | 3 - 8   |
| <b>4</b> | <b>HUMAN RESOURCES UPDATE</b><br>Report of the Chief Fire Officer   | 9 - 18  |
| <b>5</b> | <b>PAY AND GRADING REVIEW (GREEN BOOK)</b><br>Report of the Chief Fire Officer  | 19 - 26 |
| <b>6</b> | <b>APPRENTICESHIP UPDATE</b><br>Report of the Chief Fire Officer  | 27 - 32 |
| <b>7</b> | <b>EXCLUSION OF PUBLIC</b><br>To consider excluding the public from the meeting during consideration of the remaining item in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information. |         |

<b>8</b>	<b>EXEMPT MINUTES</b> Of the meeting held on 9 November 2018 (for confirmation)	33 - 34
<b>9</b>	<b>REGRADING OF POSTS</b> Report of the Chief Fire Officer	35 - 38

**ANY COUNCILLOR WHO IS UNABLE TO ATTEND THE MEETING AND WISHES TO SUBMIT APOLOGIES SHOULD DO SO VIA THE PERSONAL ASSISTANT TO THE CHIEF FIRE OFFICER AT FIRE SERVICES HEADQUARTERS ON 0115 967 0880**

**IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ABOVE, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ON THIS AGENDA, IF POSSIBLE BEFORE THE DAY OF THE MEETING.**

Constitutional Services Officer: *Cath Ziane-Pryor*  
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Agenda, reports and minutes for all public meetings can be viewed online at:-  
<https://committee.nottinghamcity.gov.uk/ieListMeetings.aspx?CId=217&Year=0>