



**Nottinghamshire and City of Nottingham Fire and Rescue Authority - Human Resources Committee**

**Date:** Friday, 5 November 2021 **Time:** 10.00 am

**Venue:** Nottinghamshire Fire and Rescue Service Headquarters, Bestwood  
Lodge Drive, Arnold, Nottingham, NG5 8PD

**Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business**

**Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority**

<b>Agenda</b>	<b><u>Pages</u></b>
<b>1 Apologies for Absence</b>	
<b>2 Declarations of Interests</b>	
<b>3 Minutes</b> Minutes of the meeting held on 2 July 2021 for confirmation	3 - 8
<b>4 Human Resources Update</b> Report of the Chief Fire Officer	9 - 22
<b>5 Equalities Monitoring</b> Report of the Chief Fire Officer	23 - 36
<b>6 Equal Pay Audit</b> Report of the Chief Fire Officer	37 - 46
<b>7 Agile Working</b> Report of the Chief Fire Officer	47 - 70
<b>8 Review of the People Strategy</b> Report of the Chief Fire Officer	71 - 78
<b>9 Exclusion of the Public</b>	

To consider excluding the public from the meeting during consideration of the remaining items in accordance with Section 100A of the Local Government Act 1972, under Schedule 12A, Part 1, on the basis that, having regard to all the circumstances, the public interest in maintaining an exemption outweighs the public interest in disclosing the information

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|-----------|---|---------|
| <b>10</b> | <b>Exempt Minutes</b><br>Exempt Minutes of the meeting held on 2 July 2021 for confirmation | 79 - 80 |
| <b>11</b> | <b>Change to Permanent Establishment</b><br>Report of the Chief Fire Officer                | 81 - 86 |
| <b>12</b> | <b>Regrading of Posts</b><br>Report of the Chief Fire Officer                               | 87 - 92 |

**Any councillor who is unable to attend the meeting and wishes to submit apologies should do so via the Personal Assistant to the Chief Fire Officer at Fire and Rescue Service Headquarters on 0115 8388900.**

**If you need any advice on declaring an interest in any item above, please contact the Governance Officer shown on this agenda before the day of the meeting, if possible.**

Governance Officer: *Emma Powley, Governance Officer*  
*0115 8764891*  
*emma.powley@nottinghamcity.gov.uk*

The agenda, reports and minutes for all Human Resources meetings can be viewed online at: <https://committee.nottinghamcity.gov.uk/ieListMeetings.aspx?CId=217&Year=0>.

If you would like British Sign Language interpretation at the meeting, please contact the Service at least two weeks in advance to book this, either by emailing [enquiries@notts-fire.gov.uk](mailto:enquiries@notts-fire.gov.uk) or by text on SMS: 0115 824 0400.