



## Nottinghamshire and City of Nottingham Fire and Rescue Authority Human Resources Committee

**Date:** Friday, 29 April 2022      **Time:** 10.00 am

**Venue:** Nottinghamshire Fire and Rescue Service Headquarters - Bestwood  
Lodge Drive, Arnold, Nottingham, NG5 8PD

**Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business**

**Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority**

<b>Agenda</b>	<b><u>Pages</u></b>
<b>1 Apologies for Absence</b>	
<b>2 Declarations of Interests</b>	
<b>3 Minutes</b> Of the meeting held on 28 February 2022, for confirmation.	3 - 6
<b>4 Human Resources Update</b> Report of the Chief Fire Officer	7 - 18
<b>5 Equalities Monitoring</b> Report of the Chief Fire Officer	19 - 34
<b>6 People Strategy</b> Report of the Chief Fire Officer	35 - 56
<b>7 Change to Permanent Establishment</b> Report of the Chief Fire Officer	57 - 62

**8 Exclusion of the Public**

To consider excluding the public from the meeting during consideration of the remaining item in accordance with Section 100A of the Local Government Act 1972, under Schedule 12A, Part 1, on the basis that, having regard to all the circumstances, the public interest in maintaining an exemption outweighs the public interest in disclosing the information.

**9 Regrading of Posts**

Report of the Chief Fire Officer

63 - 66

**Any councillor who is unable to attend the meeting and wishes to submit apologies should do so via the Personal Assistant to the Chief Fire Officer at Fire and Rescue Service Headquarters on 0115 8388900.**

**If you need any advice on declaring an interest in any item above, please contact the Governance Officer shown on this agenda before the day of the meeting, if possible.**

Governance Officer:

*Catherine Ziane-Pryor, Governance Officer  
0115 8764468  
catherine.pryor@nottinghamcity.gov.uk*

The agenda, reports and minutes for all Human Resources meetings can be viewed online at: <https://committee.nottinghamcity.gov.uk/ieListMeetings.aspx?CIId=217&Year=0>.

If you would like British Sign Language interpretation at the meeting, please contact the Service at least two weeks in advance to book this, either by emailing [enquiries@notts-fire.gov.uk](mailto:enquiries@notts-fire.gov.uk) or by text on SMS: 0115 824 0400.