



## **Nottingham City Council** **Appointments and Conditions of Service Committee**

**Date:** Tuesday, 7 September 2021

**Time:** 2.00 pm

**Place:** Ground Floor Committee Room - Loxley House, Station Street, Nottingham,  
NG2 3NG

Please see information at the bottom of this agenda front sheet about arrangements for ensuring Covid-safety

**Councillors are requested to attend the above meeting to transact the following business**

**Director for Legal and Governance**

**Governance Officer:** Kate Morris

**Direct Dial:** 0115 8764353

- 1 Apologies for Absence**
- 2 Declarations of Interests**
- 3 Minutes** 3 - 4  
To confirm the minutes of the meeting held on 6 July 2021
- 4 Exclusion of the Public**  
To consider excluding the public from the meeting during consideration of the remaining item(s) in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information
- 5 Use of the new Broadmarsh Car Park by Workplace Parking Charge members: Changes to scheme conditions** 5 - 18  
Report of the Interim Director for Neighbourhood Services

If you need any advice on declaring an interest in any item on the agenda, please contact the Governance Officer shown above, if possible before the day of the meeting

Citizens attending meetings are asked to arrive at least 15 minutes before the start of the meeting to be issued with visitor badges

Citizens are advised that this meeting may be recorded by members of the public. Any recording or reporting on this meeting should take place in accordance with the Council's policy on recording and reporting on public meetings, which is available at [www.nottinghamcity.gov.uk](http://www.nottinghamcity.gov.uk). Individuals intending to record the meeting are asked to notify the Governance Officer shown above in advance.

In order to hold this meeting in as Covid-safe way as possible, all attendees are:

- asked to maintain a sensible level of social distancing from others as far as practically possible when moving around the building and when entering and leaving the meeting room. As far as possible, please remain seated and maintain distancing between seats throughout the meeting.
- strongly encouraged to wear a face covering when entering and leaving the meeting room and throughout the meeting, unless you need to remove it while speaking to enable others to hear you. This does not apply to anyone exempt from wearing a face covering.
- make use of the hand sanitiser available and, when moving about the building follow signs about traffic flows, lift capacities etc

## Nottingham City Council

### Appointments and Conditions of Service Committee

Minutes of the meeting held at LB 41 - Loxley House, Station Street, Nottingham, NG2 3NG on 6 July 2021 from 2.00 pm - 2.13 pm

#### Membership

##### Present

Councillor Hassan Ahmed (Vice Chair)  
Councillor Eunice Campbell-Clark  
Councillor Kevin Clarke  
Councillor Nicola Heaton (present as a substitute)  
Councillor Gul Nawaz Khan (present as a substitute)  
Councillor Toby Neal (present as a substitute)  
Councillor Sam Webster

##### Absent

Councillor Dave Liversidge  
Councillor Rebecca Langton  
Councillor Sally Longford  
Councillor David Mellen

#### Colleagues, partners and others in attendance:

Richard Henderson - Director of HR, Equalities, Diversity and Inclusion  
Jo Hill - HR Consultant  
Kate Morris - Governance Officer

#### 25 Chair

In the absence of Councillor Liversidge, the meeting was Chaired by Councillor Ahmed (Vice-Chair).

#### 26 Apologies for Absence

Councillor Dave Liversidge - Personal  
Councillor Rebecca Langton - On Leave  
Councillor Sally Longford - Personal  
Councillor David Mellen - Council Business

#### 27 Declarations of Interests

None

#### 28 Minutes

The Committee agreed the minutes of the meeting held on 21 May 2021 as a correct record and they were signed by the Chair presiding at the meeting.

#### 29 Revisions to the Local Government Pension Scheme - Employer Discretions Statement of Policy

Richard Henderson, Director of HR, Equality, Diversity and Inclusion introduced the report on revisions to the Local Government pension scheme – Employer Discretions

statement of policy to the Committee. Jo Hill, HR Consultant, outlined details of the report to the committee highlighting the following points:

- (a) The changes proposed intend to clarify Council policy and ensure that the Authority's position is clear;
- (b) During the development of this report comparisons were made, both to neighbouring authorities and other Core Cities to ensure they fall in line with other employers;
- (c) 9 of the discretions addressed in this report have not been exercised since 2014. The last discretion allows the Council to calculate pension contributions on a monthly basis rather than the periodic basis currently used;

Following questions and comments from the Committee the following points were highlighted:

- (d) Unions have been consulted and are happy that the flexible retirement option is being maintained. During consultation they highlighted that they would like a clause for exceptional circumstances, however this leads to a less clear formal policy and has not been included;
- (e) Other local authorities also choose to only exercise their discretions where there is no cost to the authority. There is no central budget for these pensions costs and budget implications fall to local budgets;
- (f) Choosing not to exercise these discretions falls within the framework of the Local Government Pension Scheme;

**Resolved to agree the amendments to the Local Government Pension Scheme employer discretions statement of policy as set out in the appendix published with the agenda**

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By virtue of paragraph(s) 4, 5 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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