



Nottinghamshire and City of Nottingham Fire and Rescue Authority Human Resources Committee

Date: Friday, 13 January 2023 **Time:** 10.00 am

Venue: Nottinghamshire Fire and Rescue Service Joint Headquarters -
Sherwood Lodge, Arnold, Nottingham, NG5 8PP

Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business

Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority

Agenda	<u>Pages</u>
1 Apologies for Absence	
2 Declarations of Interests	
3 Minutes Minutes of the meeting held on 01 July 2022 (for confirmation).	3 - 6
4 Human Resources Update Report of the Chief Fire Officer	7 - 16
5 Update on Workforce Plan 2022-24 Report of the Chief Fire Officer	17 - 24
6 Equalities Monitoring Report Report of the Chief Fire Officer	25 - 38
7 Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services, Areas For Improvement Report of the Chief Fire Officer	39 - 44
8 Apprenticeship Update Report of the Chief Fire Officer	45 - 50

- 9 Independent Culture Review of London Fire Brigade (LFB)** 51 - 56
Report of the Chief Fire Officer
- 10 Exclusion of the Public**
To consider excluding the public from the meeting during consideration of the remaining items in accordance with Section 100A of the Local Government Act 1972, under Schedule 12A, Part 1, on the basis that, having regard to all the circumstances, the public interest in maintaining an exemption outweighs the public interest in disclosing the information
- 11 Exempt Minutes** 57 - 58
Exempt Minutes of the meeting held on 01 July 2022 (for confirmation).

Any councillor who is unable to attend the meeting and wishes to submit apologies should do so via the Executive Assistant to the Chief Fire Officer on 0115 8388900

If you need advice on declaring an interest in any item on the agenda, please contact the Governance Officer shown below before the day of the meeting, if possible

Governance Officer: *Catherine Ziane-Pryor, Governance Officer*
0115 8764468
catherine.pryor@nottinghamcity.gov.uk

The agenda, reports and minutes for all Human Resources Committee meetings can be viewed online at:

<https://committee.nottinghamcity.gov.uk/ieListMeetings.aspx?CIId=217&Year=0>

If you need British Sign Language interpretation at any meeting of the Fire and Rescue Authority, please contact the Service at least two weeks in advance to book this, either by emailing enquiries@notts-fire.gov.uk or by text on SMS to 0115 8240400