

Equality Impact Assessment Form

[screeintip-sectionA](#)

1. Document Control

1. Control Details

Title:	Housing Related Support – Ashiana and Basera
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Service Area:	Adult Social Care
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Strategic Budget EIA: Y/N	N
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2. Document Amendment Record

Version	Author	Date	Approved
V1	Anna Coltman	06/01/20	

3. Contributors/Reviewers

Name	Position	Date
Anna Coltman	Commissioning Manager	

4. Glossary of Terms

Term	Description
Housing related support	A contribution to the scheme manager service for those that are unable to pay for this themselves.

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2. Assessment

1. Brief description of proposal / policy / service being assessed

It is proposed that Nottingham City Council continues to fund the housing related support service at Ashiana and Basera from 2020/21. This measure is being proposed because the contract is due to expire on 31 March 2020 and in order to review options for how support is provided to older Asian adults, it is recommended that the service be extended. It is proposed that the service will be scrutinised, through contract monitoring, during the initial extension period and this will inform a review exercise in 2020/21. The outcome of the review will inform commissioning intentions for the future and the service will be reviewed on an annual basis during any future extension periods.

Nottingham City Council commissioned a housing related support service through Nottingham Community Housing Association. The current contract funds a contribution to the scheme manager service (at Ashiana and Basera) for those that are unable to pay for this themselves. The service is delivered by one full-time and one part-time support worker. Citizens can receive daily contact from the service (by means of in person property calls, calls over the alarm system and drop in facilities) to support them to access relevant services, establish social contacts and maintain health and wellbeing.

Nottingham City Council commissions this service through a block contract. This provides a notional contribution to the scheme

manager service for all residents within the sheltered housing complexes at Ashiana and Basera.

The eligibility for the service is for those in receipt of housing benefit, for older people 60 plus, or younger people who are in receipt of Disability Living Allowance. Citizens not in receipt of housing benefit should be required to pay their own contribution to the scheme manager service (to be decided by the provider in consultation with residents).

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2. Information used to analyse the effects on equality:

Ethnicity:

There are currently 24 citizens who are eligible for support from this service at Ashiana and Basera. Of these 24 citizens:

18 citizens are Asian / Asian British – Pakistani

3 citizens are Asian / Asian British – Indian

2 citizens are Any other Asian background

1 citizen is Asian / Asian British Bangladeshi

Age:

The ages of the citizens range from 46 years to 100 years of age.

Data relating to the following protected/other characteristics is not collected as part of this contract:

- Religion
- People who identify as Trans-gender
- Carers
- Pregnancy / maternity
- Marriage/ civil partnership,
- Cohesion/ good relations,
- Vulnerable adults
- Disabled people

- Gender
- Sexuality

From the available data about people who are currently eligible for housing related support at Ashiana and Basera, NCC can state the following:

All citizens who receive housing related support are of Asian / Asian British ethnicity. The ages of the citizens range from 46 years to 100 years of age.

How do the characteristics of the citizens living at Ashiana and Basera compare to the wider demographics of Nottingham City:

Ethnic Group		Nottingham City		Ashiana & Basera	
		Number	%	Number	%
Asian or Asian British	Pakistani	16,771	5.5	18	75
	Indian	9,901	3.2	3	13
	Other Asian	6,330	2.1	2	8
	Bangladeshi	1,049	0.3	1	4

The ethnic groups of citizens living at Ashiana and Basera reflect the proportions of these same ethnic groups within Nottingham City.

Age band	Nottingham City		Ashiana / Basera	
	%	Number	Number	%
45-64	19.7	60,219	6	25
65-74	5.7	17,424	6	25
75+	5.9	18,035	12	50

For the purposes of provision of health and care services the term 'older people' refers to people aged over 65 years. Therefore, the majority of citizens resident at Ashiana and Basera are 'older people' (75%, 18 citizens). The consideration of older people separately within this assessment helps to identify the current level of need for age appropriate services, including those services, which may help these older citizens to retain their independence and social inclusion despite increasing frailty.

The younger cohort of citizens living at Ashiana and Basera will be eligible for support from this service due to their eligibility for Disability Living Allowance therefore consideration should be made to potential impact upon their ability to manage their condition.

3. Impacts and Actions:

<u>screentip-sectionD</u>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	X	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	X	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p style="text-align: right;"><u>screentip-sectionE</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screentip-sectionF</u></p> <p>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</p>
<p>Provide details for impacts / benefits on people in different protected groups.</p> <p><i>It is known that the current cohort of residents at Ashiana and Basera are likely to benefit from the continuation of this service, particularly those citizens who are not able to contribute to a scheme manager service.</i></p> <p><i>The service is intended to provide support to residents to access relevant services, establish social contacts and maintain health and wellbeing. By continuing to receive this service, residents are likely to benefit from a person-centred approach to meet their additional support needs.</i></p>	<p>1 Actions will need to be uploaded on Pentana.</p> <p><i>Nottingham City Council will scrutinise this service through contract monitoring during the initial extension period (Year-1). Evidence and insight collected through contract monitoring will inform a review exercise in 2020/21. The outcome of the review will inform commissioning intentions for the future and the service will be reviewed on an annual basis during any future extension periods.</i></p>

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4. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

Anna Coltman (Commissioning Manager, Nottingham City Council) will take responsibility for updating the EIA and undertaking the longer-term review.

6. Approved by (manager signature) and Date sent to equality team for publishing:

<p>Approving Manager: Gemma Poulter gemma.poulter@nottinghamcity.gov.uk</p> <p>The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.</p>	<p>Date sent for scrutiny: 06 January 2020 Send document or Link to: equalityanddiversityteam@nottinghamcity.gov.uk</p>
<p>SRO Approval:</p>	<p>Date of final approval:</p>

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

the change?

Use the information gathered through consultation to draft the Service plan or policy options

Pull together your draft document

Send your draft document to the ECR team for consideration

emails@address.co.uk

Team will grade (RAG rating) initial EIA and return for any necessary alterations.

The Team will support you with revisions until the EIA is passed as Green.

EIA will be published by ECR team if EIA is not part of a DDM?

If EIA part of DDM, ECR will add comments once final EIA has been agreed.

KEY

EIA— Equality Impact Assessment

ECR— Equality & Community Relations Team

DDM—Delegated Decision Making