

Equality Impact Assessment Form

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1. Document Control

1. Control Details

Title:	Additional services to support survivors of domestic abuse with complex needs
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2. Document Amendment Record

Version	Author	Date	Approved
1	Laura Patterson	06/04/20	

3. Contributors/Reviewers

Name	Position	Date
Jane Lewis	Community Safety Strategy Manager	08/04/20

4. Glossary of Terms

Term	Description
MHCLG	Ministry of Housing, Communities and Local Government
WAIS	Women’s Aid Integrated Service
VAWG	Violence Against Women and Girls
R2C	Response to Complexity
Rise	Women’s Aid Outreach and Resettlement Service
DSVA	Domestic and Sexual Violence and Abuse

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2. Assessment

1. Brief description of proposal / policy / service being assessed

The local authority was invited to bid on behalf of a partnership of local organisations to the MHCLG for the 2020/21 Fund for Domestic Abuse Services (the fourth phase of this funding), including refuge and other safe accommodation, to help local areas meet the Priorities for Domestic Abuse Services. This funding was made available as part of the government’s ‘Ending Violence Against Women and Girls’ Strategy: 2016 to 2020”, which was refreshed in 2019.

The bid had to be submitted in partnership with other commissioning agencies and the local specialist domestic violence and abuse sector. The expectation for the funding was that it would primarily focus on the needs of women and children suffering violence as set out in the national Violence Against Women and Girls strategy. The bid was submitted on 16th January 2020.

We have been advised the bid has been successful and that £100,000 has been allocated to Nottingham City. A list of successful local authority areas has been published and a formal confirmation letter is awaited. The local authority, as domestic abuse services commissioner, is the grant recipient, responsible to their local community for delivering on the bid.

The aims of the proposal are as follows:

1. To provide an additional 4 refuge bed spaces for survivors with complex needs (mental ill health /substance/ alcohol misuse), with or without children, supported by skilled refuge staff. The refuge will also develop the role of a part time complex needs worker.
2. To continue the wrap around approach delivered by the substance misuse service (Health Shop) & mental health support (HHT). These services have mainstreamed this work & links built with other specialist services.
3. To provide Juno Rise R2C complex needs outreach service, which will support survivors moving into & from the complex needs refuge to ensure support, resettlement & robust referral to drug treatment services and appropriate mental & physical health services.
4. To continue therapeutic support, which was piloted with Phase 3 of this funding, commissioned from Nottingham Women’s Centre counselling service for

survivors of domestic abuse. This will help survivors who find trust /engaging with services difficult. This was a recommendation from the evaluation of R2C phase 2.

5. To inform & educate the statutory & voluntary sector on the needs of & risks for complex survivors, through partnership with Dr Lyndsey Harris, who will provide evaluation & dissemination of the learning through seminars, workforce development & academic papers to increase the UK evidence base on DSV/VAWG.

The following documents are attached for information:

The bid for R2C Phase 4, which was submitted to the MHCLG

The EIA which was submitted for R2C Phase 3 and which has been updated for Phase 4



EIA R2C Phase
3.docx



MHCLG bid Jan
20.docx

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2. Information used to analyse the effects on equality:

This is Phase 4 of the Response to Complexity Project. Phases 1, 2 and 3 have been funded previously by the MHCLG and performance data has been collected from domestic and sexual violence funded projects from 2016-2020. This was used to inform the Phase 4 bid and is set out in detail below:

- Juno Women's Aid R2C Outreach Service has supported 249 survivors and their children in total so far and we expect 89 women & 52 children to be supported in Phase 4. These figures were forecast using previous years' figures as a baseline.
- Central refuge has supported housed 74 complex survivors as part of R2C so far. It is expected that in Phase 4 a further 40 women & 34 children will be supported. These figures were forecast using previous years' figures as a baseline.
- Nottingham Women's Centre Counselling service was piloted from January 2019 for women experiencing DV, who have complex needs by working with women referred from other elements of this project and has so far supported 44 women and their children so far, with an additional 51 women &

- 20 children expected to be supported in Phase 4. The Phase 4 figures were forecast using the figures from the pilot as a baseline.
- Consultation also took place with local providers through the Violence Against Women and Girls Network, the voluntary sector DSWA network and the wider partnership both formally and informally prior to the bid being submitted. The responses informed the final bid and helped shape the service which will be delivered.

3. Impacts and Actions:

<u>screeintip-sectionD</u>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<u>X</u>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<u>X</u>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

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How different groups could be affected
(Summary of impacts)

Provide details for impacts / benefits on people in different protected groups.

It is estimated that the MHCLG funding for the R2C service will support and safeguard at least 214 women and 106 children over the 12 month period as follows:

- Central Women’s Aid Refuge 40 women & 34 children,
- Juno Women’s Aid R2C Outreach Service 89 women & 52 children,
- Women’s Centre Counselling Service 51 women & 20 children.

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Details of actions to reduce negative or increase positive impact
(or why action isn’t possible)

1 Actions will need to be uploaded on Pentana.

- A comprehensive performance management framework used across all commissioned domestic and sexual violence services has been developed in line with national specialist agencies which includes all the protected characteristics.
- A similar framework is being devised and will be used to monitor this bid, with bespoke elements to measure the service being developed. This will give us outcome measures against all our vulnerable groups.
- Baseline measures were taken from Phase 3 of the project.
- Detailed performance indicators for each element of the project, including targets for the duration of the programme, where appropriate, will be included in the multi-agency collaboration agreement which is being drawn up.
- Detailed SMART performance monitoring against key and clearly defined performance indicators will be collected quarterly from each element of the project, including monitoring of all the protected characteristics. Progress against targets will be analysed quarterly and actions taken to address any improvements required in performance.
- Key milestones for the delivery of the service have been agreed and these will also be monitored quarterly and action taken to improve if required.
- Measuring against performance indicators and milestones will allow us to measure the extent to which the project is delivering and to take action to improve as required
- Referral pathways between these services are already in place.

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4. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

The CDP will collect and analyse equalities data from all elements of the project on a quarterly basis.

6. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Alex Castle-Clarke, Acting Head of Community Safety Tel: 07795 306625 Email: alexander.castle-clarke13338@nottinghamshire.pnn.police.uk	Date sent for scrutiny: 08/04/2020
SRO Approval: Alex Castle Clarke, Acting Head of Community Safety	Date of final approval: 20/04/2020

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:
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1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.