

NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AND RESCUE AUTHORITY
IDRP COMMITTEE HEARINGS

The Committee hears IDRP appeals brought to Member level through formal processes.

Order of Proceedings

1. The Employee's Side presents its case to the Committee.
2. The Management Side is given the opportunity to ask questions relating to the Employee's case.
3. Committee members may ask questions pertaining to the Employee's Side case.
4. The Management Side presents its case to the Committee.
5. The Employee's Side is given the opportunity to ask questions relating to the Management case.
6. Committee members may ask questions pertaining to the Management case.
7. The Employee's Side is given the opportunity to summarise their case.
8. The Management Side is given the opportunity to summarise their case.
9. If relevant information is not readily available to the Committee the Chair may adjourn the hearing and reconvene at a later time or date to allow the information to be presented.
10. The Employee will be notified of the decision of the Committee in writing.
11. If, at any point in their consideration, the Committee members need to ask further questions of either party then all parties will be recalled to the meeting.