

Equality Impact Assessment Form

1. Document Control

1. Control Details

Title:	Delegated Decision: Supplier Contracts for Minor Works on Public Rights of Way
Author	John Lee, Traffic and Safety
Director:	Paul Seddon, Director of Planning and Regeneration
Department:	Development and Growth
Service Area:	Traffic and Safety
Contact details:	john.lee@nottinghamcity.gov.uk / 0115 87 65246
Strategic Budget EIA: Y/N	N
Exempt from publication Y/N	N

2. Document Amendment Record

Version	Author	Date	Approved
FINAL	John Lee, Rights of Way Officer, Traffic and Safety	21.08.2020	21.08.2020

3. Contributors/Reviewers

Name	Position	Date
Paul Ritchie	Commissioning and Procurement	Various
Tom Straw	Strategic Finance, Capital Programmes	Various
Nasreen Miah	Equality & Employability Consultant	21.08.2020

4. Glossary of Terms

Term	Description
N/A	N/A

2. Assessment

1. Brief description of proposal / policy / service being assessed

Managing the Local Rights of Way Network for all Citizens and Abilities

The local public rights of way (PROW) network consists of around 100+km of footpaths, bridleways, greenways and cycle paths, mainly running through open spaces and along watercourses. The network must be maintained to a safe standard and be accessible for all, in particular, citizens with limited mobility. This involves the Council's Traffic and Safety service area carrying out safety and condition inspections, obtaining quotes and appointing suppliers to carry out improvements, enhancements and repairs.

A safe and well maintained network has many benefits to citizens and the environment. It supports the Council's policy on encouraging sustainable active travel, improving health and wellbeing, access to open and green spaces, and will help deliver a Carbon Neutral City. A well maintained network has been extremely important during the COVID-19 restrictions so citizens can exercise locally. The Council's Rights of Way Improvement Plan (ROWIP 1 and 2) has a number of policy commitments for managing the network (view here www.nottinghamcity.gov.uk/rightsofway).

Contract proposal

Contracts will be awarded for a set period and reviewed on a regular basis to ensure value for money and quality of work. The appointed supplier(s) will be asked to carry out a range of minor works, including amongst other items, vegetation cutting, erecting signs posts, repairing and improving surfaces, installing structures and day to day maintenance..

2. Information used to analyse the effects on equality:

In order to identify any access issues, and specifically any physical obstacles to access, for example poor surfaces, missing destination and direction signs, defective or vandalised structures a percentage of the total length of the local public right of way network is assessed each year during the planned “ease of use” site visits. The access needs of all users is then considered against the results of the assessment to ensure “Access for All”. This approach is complemented by the Councils Policy on the use of Barriers on Rights of Way, adopted in 2013 (and currently under review) and the Rights of Way Improvement Plan, both having the benefit of a Equality Impact Assessment.

3. Impacts and Actions:

	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
<u>Men</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Women</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trans	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Disabled people or carers.</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Pregnancy/ Maternity</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
<u>Older</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p>How different groups could be affected (Summary of impacts)</p>	<p>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</p>
<p><u>Men/Women</u></p> <p>A well maintained and accessible network of rights of way means this group can use the network at all times, and may even increase use.</p> <p><u>Disabled people / carers</u></p> <p>A well maintained and accessible network of rights of way means this group can use the network at all times, and may even increase usage.</p> <p><u>Pregnancy / Maternity</u></p> <p>A well maintained and accessible network of rights of way means this group can use the network at all times, and may even increase usage.</p> <p><u>Older</u></p> <p>A well maintained and accessible network of rights of way means this group can use the network at all times, and may even increase usage.</p>	<p>The local rights of way network should be open and accessible to all users, and therefore should be free from all physical obstacles, with good quality surfaces, well signed and in good repair generally.</p> <p>Appointing suppliers through the Council procurement and tendering process to carryout maintenance, improvements and enhancements will ensure the network is accessible to all groups.</p> <p>When an improvement scheme and/ or a change to the network is proposed, consultation will be carried out with these groups.</p>

<p>SMART ACTIONS: The condition of the local rights of way network and the potential impact(s) on any of the above groups will be subject to ongoing monitoring by the Councils Rights of Way Officer, either identified through on site surveys or raised by citizens through the Councils “Have you Say” reporting system. When the impact has been identified, the proposed mitigations will be specific to the affected group. The impact will be measured, the actions taken will be attainable, relevant and completed in a timely manner. The Policy will then be updated as necessary.</p>	
---	--

4. Outcome(s) of equality impact assessment: Tick a box please

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

<p>The work carried out on the local rights of way network, and the accessibility of the network to all identified groups, will be subject to continuous monitoring and review.</p>

6. Approved by (manager signature) and Date sent to equality team for publishing:

<p>Approving Manager: Paul Boulton Head of Service, Traffic and Safety paul.boulton@nottinghamcity.gov.uk 0115 8765565</p>	<p>Date sent for scrutiny: 21 August 2020 Send document or Link to: equalityanddiversityteam@nottinghamcity.gov.uk</p>
<p>SRO Approval: </p>	<p>Date of final approval: 21 August 2020</p>