

## Health and Wellbeing Board 29<sup>th</sup> October 2014

|  |   |                            |
|--|---|----------------------------|
| <b>Title of paper:</b>   | Children's Partnership Board update.  |                            |
| <b>Director(s)/<br/>Corporate Director(s):</b>   | Alison Michalska, Corporate Director<br>Children & Adults   | <b>Wards affected:</b> All |
| <b>Report author(s) and<br/>contact details:</b>   | Chris Wallbanks, Programme Manger for Early Intervention and Partnerships<br><a href="mailto:Chris.wallbanks@nottinghamcity.gov.uk">Chris.wallbanks@nottinghamcity.gov.uk</a> |                            |
| <b>Other colleagues who<br/>have provided input:</b>   | Please see contacts on page 8   |                            |
| <b>Date of consultation with Portfolio Holder(s)<br/>(if relevant)</b>   |   |                            |
| <b>Relevant Council Plan Strategic Priority:</b>   |   |                            |
| Cutting unemployment by a quarter  |   | √                          |
| Cut crime and anti-social behaviour  |   | √                          |
| Ensure more school leavers get a job, training or further education than any other City  |   | √                          |
| Your neighbourhood as clean as the City Centre   |   | <input type="checkbox"/>   |
| Help keep your energy bills down   |   | <input type="checkbox"/>   |
| Good access to public transport  |   | <input type="checkbox"/>   |
| Nottingham has a good mix of housing   |   | <input type="checkbox"/>   |
| Nottingham is a good place to do business, invest and create jobs  |   | <input type="checkbox"/>   |
| Nottingham offers a wide range of leisure activities, parks and sporting events  |   | √                          |
| Support early intervention activities  |   | √                          |
| Deliver effective, value for money services to our citizens  |   | √                          |
| <b>Relevant Health and Wellbeing Strategy Priority:</b>  |   |                            |
| Healthy Nottingham: Preventing alcohol misuse  |   | <input type="checkbox"/>   |
| Integrated care: Supporting older people   |   | <input type="checkbox"/>   |
| Early Intervention: Improving Mental Health  |   | <input type="checkbox"/>   |
| Changing culture and systems: Priority Families  |   | <input type="checkbox"/>   |
| <b>Summary of issues (including benefits to citizens/service users):</b>   |   |                            |
| <p>This report presents a summary of the work of the Children's Partnership Board including progress against the Children and Young People's Plan (CYPP) priorities.</p> |   |                            |
| <b>Recommendation(s):</b>  |   |                            |
| <b>1</b>   | To note the activity within the Children's Partnership.   |                            |
| <b>2</b>   | To note progress against the CYPP priorities.   |                            |
| <b>3</b>   | To support the development of a new Children and Young People's Plan for 2015   |                            |

## **1. REASONS FOR RECOMMENDATIONS**

The Health and Wellbeing Board is responsible for a wide approach to improving health and wellbeing in the city. The Children's Partnership responds to this through CYPP priorities relating specifically to children and young people.

## **2. BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)**

On 1 April 2009, Nottingham Children's Partnership formally took responsibility for overseeing services for children, young people and families in the City.

Following a change in government, although there are no longer strict statutory regulations or central guidance, there is still a requirement for a shared commitment to improve the lives of children, young people and families. Nottingham agreed that the Partnership would remain the key Children's Trust mechanism to support all partners to work together to deliver this joined up vision.

This local partnership brings together a variety of organisations which oversees the implementation of the Children and Young People's Plan (CYPP) setting out the collaborative work programme across all partners responsible for providing services to children, young people and families. All partners are accountable for the delivery of its priorities, objectives and specified targets. The Children's Partnership directs the required integrated working, joint planning, commissioning and resource allocation to achieve this.

Appendix 1 includes a list of partner organisations.

Major changes during the present CYPP have included: The Children and Families Act 2013, Munro reports, Working Together 2013, Nottingham becoming an Early Intervention Place, changes in the commissioning process and the Special Education Needs & Disability (SEND) reforms within the Children and Families Act which came into effect on 1 September 2014.

### **Delivery of the CYPP.**

Overall performance of the Children's Partnership and delivery of the CYPP is reported on bi-annually and additionally each of the following priorities are covered periodically in depth:

- Stronger safeguarding
- Healthy living
- Reducing substance misuse
- Raising educational attainment
- Improving school attendance

### **Stronger safeguarding.**

The accountable officer for this priority is Helen Blackman, Director of Children's Social Care.

The increase in demand in areas such as child protection enquiries and the numbers of children in care has resulted in a pressure on capacity which was identified by Ofsted and is being addressed by the Council. This will also affect partner services.

Neglect remains the biggest registration category to Child Protection Plans with the largest group of children falling into the under 5 category.

A range of initiatives have developed in order to support safeguarding issues:

- Children and Families Direct. A single point of access for social care, was established on 25<sup>th</sup> November 2013 in response to requests from citizens and partners. It has a focus on early intervention, supports other key services and was viewed positively by Ofsted.
- The Domestic Abuse Referral Team (DART) which has operated for two years provides a specialised multi agency response to domestic abuse.
- A Concerns Network was established in 2014 which collates information for partner agencies to support safeguarding young people who are at risk of Child Sexual Exploitation.
- A Signs of safety approach has been adopted across the partnership supported by workforce development training. Minimising bullying in school and supporting the elimination of gang culture have also been developed.
- Regular CAF/Early Help Assessment reporting into the Children's Partnership Board has ensured that systems have been reviewed and the introduction of electronic caf systems is now in place.

### **Ofsted Safeguarding Inspection**

After the recent three-week inspection of 'services for children in need of help and protection, children looked after and care leavers', Ofsted Inspectors concluded that Nottingham children remain safe. As The Council and Safeguarding Children Board received a judgement of 'Requires Improvement' an Improvement Action Plan is in place which will report activity, measure progress and report to the Children's Partnership Board every six months.

### **Healthy Living.**

The accountable officer for this priority is Lynne McNiven, Consultant in Public Health.

Activity to support healthy living issues includes:

- The Oral Health Promotion Service. This is commissioned to undertake a range of activities to ensure regular tooth brushing, use of fluoride toothpaste, reducing sugary snacks and fizzy drinks and increasing dental access. The 'City Smiles' initiative is in place to support this and covers a wide range of actions. Surveys of the teeth of Nottingham City Children demonstrate a higher than national rate of dental decay and a wide variation in oral health across the city with links to obesity and deprivation. However, Nottingham has made some progress in reducing dental decay. Economic challenges reducing the household income could adversely affect dental health and obesity. Public Health support is needed to provide a targeted strategic an integrated approach. Re-commissioning of oral health services will take place in 2015.
- The School Nursing Service. This was reviewed, the findings completed in 2014 and an action plan is being implemented. Some inconsistencies exist in both school

nurse service provision and delivery across the city and there are challenges with recruitment, training and capacity. A needs led model of delivery for School Nursing is being implemented in the 2014/2015 academic year. This will ensure that young people with the greatest level of need are supported by the most qualified nurses and that nurses work collaboratively.

- Childhood obesity. This has become one of the most important public health issues of the 21<sup>st</sup> century. There is an above proportion of CYP with an unhealthy weight in Nottingham and children with longstanding obesity have potentially an increased of a range of chronic diseases and low self esteem. Initiatives supporting Nottingham's life course approach to improved quality and quantity of food and increased physical activity have been:
  - Breast feeding peer support service
  - Support to parents on introducing solid food
  - Healthy weight facilitators for the 'whole school community' creating a positive school food environment
  - School food project for 40 schools across the city
  - Supporting Free School Meals for Key Stage 1
  - Working along side the School Food Plan.
  
- Teenage Pregnancy. Reducing unplanned Teenage Pregnancy has been a priority for the CYPP, Nottingham Plan and a key manifesto pledge. This priority has been driven by the Teenage Pregnancy Taskforce and supported by a wide network of partner organisations.

Activity has included:

- The development of a new Teenage Pregnancy Plan with the TP Network and Alison Hadley Director of the Teenage Pregnancy Knowledge Exchange.
- The appointment of a Teenage Pregnancy and Early Intervention Specialist.
- The development of Nottingham City school health profiles which include information on health indicators for each school group in the city and are made available for commissioners and for planning service delivery.
- The delivery of 35 courses covering sexual health, teenage pregnancy and sexual exploitation to 408 people.
- Support from the Family Nurse Partnership for up to 200 pregnant teenagers, teenage parents and their children.
- A full package of support on PSHE and SRE available for schools.

Although progress has been strong there are still challenges for this priority area.

Steps to increase future progress include:

- Completion of a termination of pregnancy pathway review, a teenage pregnancy pathway review and an online directory.
- An SRE review across schools to identify good practice and an optimum model
- Increase the number of young people using contraception and receiving sexual health advice
- Teenage pregnancy plan launch and implementation.

## **Reducing substance misuse.**

The accountable officer for this priority is Peter Moyes, Director of Crime & Drugs Partnership.

Actions to reduce substance misuse have included:

- Review of the young people's substance misuse system.
- Targeting of resources and services.
- Clearer signposting pathway developed.
- DrugAware programme

The prevalence of drug use amongst 11 -15 year olds is at its lowest since 2001 and the frequency of drug use is decreasing. Young people drinking alcohol continues to show a downward trend since 2013.

The types and numbers of interventions as a proportion of clients in treatment have increased and reflect a more holistic family centred approach.

Next steps include the use of feedback from young people and the implementation of the review.

## **Raising educational attainment.**

The accountable officer for this priority is Nicholas Lee, Head of Access & Learning.

Actions to improve attendance have included:

- Support for Early Learning
- Expansion of the 15 hours quality free nursery provision for eligible 2 year olds
- Nottingham Schools Challenge Board established.
- City wide inclusion strategy.

The outcomes at primary school level remain positive and demonstrate that the focus and investment Nottingham has put into supporting early learning will continue to show improvement and narrow the gap with the national average.

At the secondary level there has been another, unbroken, year of improvement in terms of GCSE results against a small overall national drop, however, the year has been marked by the challenge faced in responding to the series of Ofsted inspections of secondary schools and academies. This saw 6 of the city's 14 secondary settings being judged "inadequate".

The expansion of the 15 hours quality free nursery provision for eligible 2 year olds is being carried forward into 2014/2015.

Further development will take place of the Nottingham Schools Challenge Board; a genuine partnership of key stakeholders with the remit of driving up educational outcomes for all children and young people in the city.

## **Improving school attendance**

The accountable officer for this priority is Mark Andrews, Head of Early Help Services

Actions to improve attendance have included:

- Schools working together to fund or share resources and to address the priorities for their family of schools
- The City's School's Common Attendance Protocol.
- Colleague 'check and challenge' practice guide to ensure consistent challenge to parents in all settings
- Priority Families programme with a key focus on attendance to support families better
- New School holiday format.

The improvement in overall absence equates to almost extra 2 days being attended by every pupil the improvement in Persistent Absence means we had over a thousand fewer Persistently Absent pupils.

However Nottingham still has a significant attendance issue. In response there has been a refresh of the city action plans, which now also includes a new campaign.

There are four strands of a campaign to run from June to December, mixing carrot and stick messages across primary and secondary schools: get in school, get the skills, get inspired and get the gig.

### **Performance.**

More detailed performance against the priorities is recorded in appendix 2 and 3.

### **Wider Partnership activity**

Wider Partnership activity has included:

- Avoidable Injuries: A home safety equipment and education scheme covering 60% of homes within the five highest ward areas for Accident and Emergency has been set up to prevent avoidable injuries in the home.
- Priority Families: An innovative partnership approach to help some of the most challenging families and has recently won a national award for the Best Employment and Equality Initiative at the Association for Public Service Excellence (APSE) Awards held in Nottingham on 11 September.
- Children & Families Direct: the easy 'one stop shop' way to access family support & safeguarding services within Nottingham City
- The Family Support Strategy (FSS) outlines Nottingham's vision and the key priorities and responsibilities of the Children's Partnership in the provision and delivery of services to children and families.
- The Family Support Pathway (FSP) for 2014 - 15 has a refreshed version which has been launched recently. The FSP is a practitioner focused document that sets out how agencies should work together to meet the needs of Nottingham's families. It has been refreshed to take account of national legislative changes and local developments
- The Early Help Assessment or Common Assessment Framework (CAF) is the process to identify children who have additional needs, assess needs and strengths and to provide them with a co-ordinated, multi agency support plan to meet those needs.
- The Teenage Pregnancy Network driven by the Teenage Pregnancy Taskforce has developed the 2014/2015 plan due to be launched shortly. TP rates are continuing to fall ahead of the 2020 target.
- An Early Intervention visioning day shaped the framework for the next five years and laid the groundwork for Nottingham work as one of only 20 National Early

Intervention Places and this work continues with the support of the Early Intervention Foundation.

- Nottingham achieved Big Lottery Bid success and the partnership continues to support the development of the Small Steps Big Changes Programme.
- Workforce development: The Workforce Strategy Action Plan 2013/2014 was refreshed. The regular Every Colleague Matters event is held annually and is a series of Awareness Raising and Skills Development sessions open to everyone who works within the Children's and Vulnerable Adults Workforce in the City of Nottingham.
- Youth Cabinet activity such as involvement in the Right Support, Right Time (Child Development) strategic commissioning review, National Citizenship Service, UK Youth Parliament Curriculum 4 Life campaign, a Youth Ambassadors' Social Inclusion research project and the North of England Education Conference.

### **The future.**

Challenges for the Children's Partnership Board will include:

- a high demand for social care and safeguarding services
- high numbers of Children in Care
- timeliness of Children in Care being placed for adoption
- the new inspection framework
- an above average proportion of Children and Young People with an unhealthy weight
- School absence figures and the Local Authority's reduced relationship with schools
- NEET levels
- economic pressures on families and public financial restraints

Planned immediate work includes:

- the development of an Early Intervention Foundation demonstration project to explore the impact of an asset based approach used by our workforce
- the CYPP rewrite which will take into account the Right Support, Right Time (Child Development) Review and other relevant changes
- implementation of the Safeguarding Action Plan
- the development and implementation of Small Steps Big Changes Big Lottery programme and
- the launch and implementation of the Teenage Pregnancy Plan.

### **3. OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS**

N/A

### **4. FINANCIAL IMPLICATIONS (INCLUDING VALUE FOR MONEY/VAT)**

None

### **5. RISK MANAGEMENT ISSUES (INCLUDING LEGAL IMPLICATIONS AND CRIME AND DISORDER ACT IMPLICATIONS)**

Risk is managed through the annual Children's Partnership health check.

**6. EQUALITY IMPACT ASSESSMENT**

Has the equality impact been assessed?

Not needed (report does not contain proposals or financial decisions)

No

Yes – Equality Impact Assessment attached

Due regard should be given to the equality implications identified in the EIA.

**7. LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

**8. PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

None

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Improving school attendance: Mark Andrews, [mark.andrews@nottinghamcity.gov.uk](mailto:mark.andrews@nottinghamcity.gov.uk)



## Children's Partnership Board - membership details

|   |   |
|---|---|
| Portfolio Holder for Children's Services  | Cllr David Mellen (Chair)   |
| Executive Assistant for Children's Services   | Cllr Sam Webster  |
| Chief Executive of Nottingham City Council  | Ian Curryer   |
| Director of the Crime and Drugs Partnership   | Peter Moyes   |
| Chief Executive at Nottingham and Nottinghamshire Futures   | John Yarham   |
| Chief Officer, NHS Nottingham City Clinical Commissioning Group   | Dawn Smith  |
| Assistant Director of Joint Commissioning, NHS Nottingham City Clinical Commissioning Group             | Sally Seeley (Director of Quality and Delivery, NHS Nottingham City Clinical Commissioning Group) |
| Head of Early Intervention and Market Development   | Katy Ball   |
| Programme Manager Early Intervention & Partnerships   | Chris Wallbanks   |
| Corporate Director of Children and Families, Nottingham City Council                                    | Alison Michalska  |
| Strategic Director of Early Intervention, Nottingham City Council                                       | Candida Brudenell   |
| Assistant Director of Children, Young People, Families and Health Improvement, Nottingham CityCare, NHS | Phyllis Brackenbury   |
| Assistant Chief Constable, Nottinghamshire Police Authority   | Paul Burrows (Temporary Chief Superintendent, Nottinghamshire Police, City Division)              |
| Chief Executive, Nottinghamshire Probation Trust  | Nigel Hill (Director, Nottinghamshire Probation Trust)<br>Sue Smith                               |
| District Manager, Job Centre Plus   | Jean Sharpe, Senior Customer Service Operations Manager   |
| Independent Chair, Local Safeguarding Children Board  | Paul Burnett  |

|   |   |
|---|---|
| Representative for the Voluntary Sector                                 | Stephen McLaren (representing the Voluntary Sector)                   |
| Representative of the City of Nottingham Governors' Association (CONGA) | James Strawbridge   |
| Nursery and Early Years' representative                                 | Jill Robey (Head Teacher, The Nottingham Nursery and Training Centre) |
| Primary Schools' representative   | Karen Slack ( Head Teacher, Rise Park Primary School)                 |
| Special Schools' representative   | Andy Sloan (Head Teacher, Rosehill School)                            |
| Secondary Schools' representative ( NCSEP)                              | Anna White (Fernwood)   |
| Further Education representative  | Malcom Cowgill (Principal Central Nottingham College)                 |
| Engagement & Participation Officer                                      | Jon Rea   |
| Representatives for Young People  | Uzair Hashmi<br>Rob Ghahremani<br>Charlotte Croft                     |

## Appendix 2. CYPP Priorities activity : This year in numbers.

• **Stronger safeguarding** – focusing on high standards of safeguarding across all agencies and taking a pro-active approach to the elimination of domestic violence.

- 5,007 – The number of referrals to Children’s Social Care
- 479 – The number of children subject to a Child Protection Plan
- 90.1% - The percentage of referrals to Children’s Social Care going onto Initial Assessment
- 5,465 – The number of referrals to the DART, of which 13.2% and 42.5% were assessed as high and medium risk
- 1 in 10 children – The number of children affected by domestic abuse in the City

• **Healthy living** – focusing on increasing the proportion of children and young people who have a healthy weight.

- 22.6% - The percentage of Year 6 primary age children classed as obese
- 86.0% - The percentage of schools achieving the Healthy Schools Status
- 54.0% - The percentage of schools engaged in the Healthy Schools ‘Health & Wellbeing Improvement’ model

• **Reducing substance misuse** – lessening the impact on children of parental drug and alcohol misuse and reducing drug and alcohol misuse amongst children and young people.

- 206 – The number of new presentations to young people’s specialist drug and alcohol treatment
- 15.0% - The percentage of new alcohol presentations to young people’s specialist drug and alcohol treatment
- 104 – The number of drugs offences committed by under 18s

• **Raising educational attainment** – raising the attainment levels and increasing engagement in employment, education and training.

- 72.0% - Achievement at level 4+ in all of Reading, Writing and Maths at KS2
- 87.0% - The percentage of pupils making the expected progress in Reading from KS1 to KS2
- 91.0% - The percentage of pupils making the expected progress in Writing from KS1 to KS2
- 88.0% - The percentage of pupils progressing by 2 levels in Maths between KS1 and KS2
- 50.3% - Achievement of 5 or more A\*-C grades at GCSE or equivalent including English and Maths
- 6.5% (683) - The percentage of 16-18 years old young people who are NEET
- 2.2% (177) - The percentage of 16-18 years old young people whose NEET status is not known

• **Improving school attendance** – improving rates of attendance at both primary and secondary levels as a key foundation of improving outcomes.

- 4.8% - Primary school overall absence rates
- 4.7% - Primary school persistent absence rates
- 6.7% - State funded Secondary school overall absence rates (inc. Academies)
- 7.2% - State funded secondary school persistent absence rates (inc. Academies)



Nottingham  
City Council

**Report Reference: CPB0314**

# Children's Partnership Board 2013/14 Performance Report

**Report Produced for: CPB**

**Period Reported to: 31st March 2014**

**Report Produced by: Commissioning & Insight**

**Author: Andy Shone (ext. 64843)**



Safer, cleaner, ambitious  
**Nottingham**  
A city we're all proud of

## Guide to the report

The report is ordered by each CYPP Strategic Objective (1 to 5) then each Operational Objective (1 to 15). We continue to identify new and meaningful indicators to report

Within each Objective, performance indicators are ordered by reference number and identifies who the responsible officer/agency is.

Where applicable, the report shows data against performance indicators starting with the 2011/12 outturn figure through to Q4 2013/14.

The latest available data are shown together with the previous two year's outturn figures.

|   | No. PIs    | No. Better Than / Equal to Previous Available Year | Percentage Better/Equal to Previous Available Year | No. With Targets | No. Target Met | Percentage Target Met |
|---|------------|--|--|------------------|----------------|-----------------------|
| <b>1. Safeguarding and Early Intervention</b><br><b>Young people and families will benefit from early and effective support and protection to empower them to overcome difficulties</b>   | <b>24</b>  | <b>4</b>   | <b>16.7%</b>                                       | <b>12</b>        | <b>5</b>       | <b>41.7%</b>          |
| 1. Stronger Safeguarding<br>Improving safeguarding across all agencies, to keep children and young people safe from physical, emotional and sexual abuse, neglect, and accidental injury  | 18         | 2  | 11.1%  | 9                | 3              | 33.3%                 |
| 2. Shifting resources to early intervention and prevention<br>Achieving a growing shift of mainstream resources towards early intervention and prevention to ensure that families in challenging circumstances are identified early | 1          | 1  | 100%   | 1                | 1              | 100%                  |
| 3. Reducing infant mortality  | 5          | 1  | 20.0%  | 2                | 1              | 50.0%                 |
| <b>2. Strong families</b><br><b>Young people and families will benefit from early and effective support and protection to empower them to overcome difficulties</b>   | <b>25</b>  | <b>16</b>  | <b>64.0%</b>                                       | <b>15</b>        | <b>7</b>       | <b>46.7%</b>          |
| 4. Improving parenting support<br>Improving support for parents and carers, particularly younger ones   | 0          | 0  | N/A  | 0                | 0              | N/A                   |
| 5. Supporting children with learning difficulties and disabilities<br>Providing better co-ordinated care for children and young people with learning difficulties and disabilities, emotional and behavioural difficulties          | 9          | 9  | 100%   | 6                | 5              | 83.3%                 |
| 6. Improving corporate parenting<br>Improving the quality of life and outcomes for children living in care and preparing for independent living   | 16         | 7  | 43.8%  | 9                | 2              | 22.2%                 |
| <b>3. Healthy and positive children and young people</b><br><b>Children and young people will be healthier, fitter, more emotionally resilient and better able to make mature decisions</b>   | <b>30</b>  | <b>24</b>  | <b>80.0%</b>                                       | <b>11</b>        | <b>8</b>       | <b>72.7%</b>          |
| 7. Promoting healthy living<br>Tackling childhood obesity, improving diets, improving oral health, cutting smoking rates  | 6          | 3  | 50.0%  | 3                | 2              | 66.7%                 |
| 8. Reducing teenage conceptions<br>Reducing the rate of teenage conceptions   | 4          | 3  | 75.0%  | 3                | 3              | 100%                  |
| 9. Reducing substance misuse<br>Reducing substance misuse and its impact on children and young people   | 5          | 5  | 100%   | 0                | 0              | N/A                   |
| 10. Strengthening positive behaviour<br>Diverting children and young people from anti-social and offending behaviour (including homophobic and other forms of bullying) and promoting socially responsible behaviour)               | 15         | 13   | 86.7%  | 5                | 3              | 60.0%                 |
| <b>4. Achievement</b><br><b>All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for work or further learning</b>   | <b>27</b>  | <b>14</b>  | <b>51.9%</b>                                       | <b>7</b>         | <b>2</b>       | <b>28.6%</b>          |
| 11. Engaging learners better<br>Improving school attendance and improving engagement and progression from age 16 in education, employment and training  | 8          | 5  | 62.5%  | 4                | 1              | 25.0%                 |
| 12. Improving attainment<br>Improving educational attainment and skills   | 11         | 3  | 27.3%  | 3                | 1              | 33.3%                 |
| 13. Closing the gap<br>Closing the gap in attainment and skills between disadvantaged groups and their peers  | 4          | 3  | 75.0%  | 0                | 0              | N/A                   |
| 14. 14-19 reform<br>Preparing for significant changes for this age group, with a new 14-19 strategy and the raising of school leaving age   | 4          | 3  | 75.0%  | 0                | 0              | N/A                   |
| <b>5. Economic well-being</b><br><b>Child poverty will be significantly reduced</b>   | <b>5</b>   | <b>4</b>   | <b>80.0%</b>                                       | <b>2</b>         | <b>1</b>       | <b>50.0%</b>          |
| 15. Tackling child poverty<br>Tackling worklessness and supporting adults to gain Level 2 skills or higher so they are able to progress in work and earn more   | 5          | 4  | 80.0%  | 2                | 1              | 50.0%                 |
| <b>Overall</b>  | <b>111</b> | <b>62</b>  | <b>55.9%</b>                                       | <b>47</b>        | <b>23</b>      | <b>48.9%</b>          |

| Description  | Good Performance                   | Outturn 2011/12 | Outturn 2012/13 | Q1 2013/14 | Q2 2013/14 | Q3 2013/14 | Q4 2013/14 | Target 2013/14                        | Better than / Equal to Previous Year | Target Met / On Target |
|--|------------------------------------|-----------------|-----------------|------------|------------|------------|------------|---------------------------------------|--------------------------------------|------------------------|
| <b>1. Strategic Objective - Safeguarding and Early Intervention</b>  |                                    |                 |                 |            |            |            |            |                                       |                                      |                        |
| <b>Young people and families will benefit from early and effective support and protection to empower them to overcome difficulties</b>   |                                    |                 |                 |            |            |            |            |                                       |                                      |                        |
| <b>1. Operational Objective - Stronger Safeguarding</b>  |                                    |                 |                 |            |            |            |            |                                       |                                      |                        |
| <b>Improving safeguarding across all agencies, to keep children and young people safe from physical, emotional and sexual abuse, neglect, and accidental injury</b>            |                                    |                 |                 |            |            |            |            |                                       |                                      |                        |
| NI 032 - Repeat incidents of domestic violence (MARAC) (Crime & Drugs Partnership)   | Lower percentages                  | 18.3%           | 13.2%           | 16.1%      | 17.3%      | 11.9%      | 21.6%      | ~                                     | ✗                                    | ~                      |
| CIN-8 - Initial assessments for children's social care carried out within 10 working days of referral (Tracey Nurse)   | Higher percentages                 | 95.9%           | 91.0%           | 85.4%      | 84.0%      | 76.7%      | 70.3%      | 80.0%                                 | ✗                                    | ✗                      |
| CIN-11 - % of Core Assessments in Timescale (35 days) (Tracy Nurse)  | Higher percentages                 | ~               | 94.0%           | 90.5%      | 89.2%      | 87.6%      | 85.0%      | To monitor and review                 | ✗                                    | ~                      |
| CP-8 - Child protection plans lasting 2 years or more (Helen Blackman)   | Lower percentages                  | 7.7%            | 4.9%            | 5.4%       | 4.9%       | 3.4%       | 2.8%       | 6.5%                                  | ✓                                    | ✓                      |
| CP-7 - The percentage of children becoming the subject of Child Protection Plan for a second or subsequent time within two years of the previous plans ending (Helen Blackman) | Lower percentages                  | ~               | ~               | 6.5%       | 8.8%       | 7.5%       | 7.8%       | 8.0%                                  | ~                                    | ✓                      |
| CP-10 - Child protection cases which were reviewed within required timescales (Helen Blackman)   | Higher percentages                 | 100%            | 99.4%           | 99.4%      | 98.8%      | 98.0%      | 96.0%      | 97.0%                                 | ✗                                    | ✗                      |
| CIN-6 - Referrals to children's social care going on to initial assessment (Tracey Nurse)  | Not too high or low percentages    | 65.6%           | 77.4%           | 81.1%      | 86.9%      | 90.1%      | 91.4%      | To monitor and review                 | ✓                                    | ~                      |
| CIN-13 - Number of Section 47 Enquiries (per 10,000 per annum) (Tracey Nurse)  | ~                                  | 806             | 988             | 258        | 417        | 695        | 1119       | 850                                   | ~                                    | ~                      |
|  | Lower numbers                      | (129)           | (158)           | (164)      | (132)      | (165)      | (178)      | (135)                                 | ✗                                    | ✗                      |
| CP-4 - Number of children subject to a Child Protection Plan (per 10,000) (Helen Blackman)   | Lower numbers                      | 296             | 440             | 428        | 398        | 456        | 479        | 400                                   | ~                                    | ~                      |
|  | (Per 10,000)                       | (47)            | (70)            | (68)       | (63)       | (72)       | (76)       | (64)                                  | ✗                                    | ✗                      |
| CIN-2 - Number of Referrals (per 10,000) (Tracey Nurse)  | Lower numbers                      | 5318            | 4261            | 1072       | 2291       | 3577       | 5007       | 4729                                  | ✗                                    | ✓                      |
|  | (Per 10,000)                       | (851)           | (682)           | (681)      | (727)      | (757)      | (795)      | (750)                                 | ✗                                    | ✗                      |
| CIN-4 - The percentage of Referrals that are made within 12 months of a child previously being discharged from Children's Social Care (Tracey Nurse)                           | Lower percentages                  | ~               | ~               | 11.3%      | 16.1%      | 17.8%      | 19.1%      | 15.0%                                 | ~                                    | ✗                      |
| All current Child Protection Activities - (No. of offenders where a child who is living with/has contact with the offender is subject to a Child Protection Plan) (Probation)  | Higher numbers                     | 136             | 131             | 144        | 109        | 113        | 117        | ~                                     | ✗                                    | ~                      |
| All current Risk to Children Activities - (No. of offenders who present a current risk to children.) (Probation)   | Higher numbers                     | 482             | 439             | 406        | 359        | 376        | 348        | ~                                     | ✗                                    | ~                      |
| Number of Families with Children in Temporary Accommodation (Housing)  | Lower numbers                      | 53              | 60              | 52         | 56         | 62         | 66         | ~                                     | ✗                                    | ~                      |
| Number of Children in Temporary Accommodation (Housing)  | Lower numbers                      | 107             | 85              | 83         | 96         | 89         | 109        | ~                                     | ✗                                    | ~                      |
| <b>2. Operational Objective - Shifting resources to early intervention and prevention</b>  |                                    |                 |                 |            |            |            |            |                                       |                                      |                        |
| <b>Achieving a growing shift of mainstream resources towards early intervention and prevention to ensure that families in challenging circumstances are identified early</b>   |                                    |                 |                 |            |            |            |            |                                       |                                      |                        |
| Number of CAFs initiated (per 10,000) (Viv McCrossen)  | Higher numbers (cumulative totals) | 1071            | 801             | 222        | 392        | 626        | 987        | To better the previous year's outturn | ✓                                    | ✓                      |
|  | (per 10,000)                       | (192)           | (127)           | (35)       | (62)       | (99)       | (157)      |                                       | ~                                    | ~                      |

| Description  | Good Performance                   | Outturn 2011/12 | Outturn 2012/13 | Q1 2013/14 | Q2 2013/14         | Q3 2013/14 | Q4 2013/14 | Target 2013/14            | Better than / Equal to Previous Year | Target Met / On Target |
|--|------------------------------------|-----------------|-----------------|------------|--------------------|------------|------------|---------------------------|--------------------------------------|------------------------|
| <b>3. Operational Objective - Reducing infant mortality</b>  |                                    |                 |                 |            |                    |            |            |                           |                                      |                        |
| NI 053a - Percentage of infants being breastfed at 6-8 weeks (breastfeeding prevalence) (Health - Deborah Hooton)  | Higher percentages                 | 46.2%           | 45.5%           | ~          | ~                  | ~          | ~          | 43.0%                     | ✗                                    | ✓                      |
| NI 053b - Percentage of infants for whom breastfeeding status is recorded (breastfeeding coverage) (Health - Deborah Hooton)   | Higher percentages                 | 99.4%           | ~               | ~          | ~                  | ~          | ~          | ~                         | ~                                    | ~                      |
| NI 126 - Early access for women to maternity services (Health - Deborah Hooton)  | Higher percentages                 | 88.5%           | ~               | 88.0%      | 89.4%              | ~          | ~          | 90.0%                     | ✓                                    | ✗                      |
| Infant mortality per 1000 live births (Health)   | Lower numbers (3 year average)     | 5.6 (08-10)     | ~               | ~          | Available May 2014 | ~          | ~          | ~                         | ~                                    | ~                      |
| Low birth weight (< 2500 grams) (Health)   | Lower percentages                  | 9.1% (2010)     | ~               | ~          | Available May 2015 | ~          | ~          | ~                         | ~                                    | ~                      |
| <b>2. Strategic Objective - Strong families</b><br><i>Young people and families will benefit from early and effective support and protection to empower them to overcome difficulties</i>  |                                    |                 |                 |            |                    |            |            |                           |                                      |                        |
| <b>4. Operational Objective - Improving parenting support</b><br><i>Improving support for parents and carers, particularly younger ones</i>  |                                    |                 |                 |            |                    |            |            |                           |                                      |                        |
| <b>5. Operational Objective - Supporting children with learning difficulties and disabilities</b><br><i>Providing better co-ordinated care for children and young people with learning difficulties and disabilities, emotional and behavioural difficulties</i>   |                                    |                 |                 |            |                    |            |            |                           |                                      |                        |
| NI 103a - Special Educational Needs – statements issued within 26 weeks: Percentage of final statements of special education need issued within 26 weeks <u>excluding exception cases</u> as a proportion of all such statements issued in the year (Mirth Parker) | Higher percentages                 | 100%            | 100%            | 100%       | 100%               | 100%       | 100%       | 94.0%                     | ✓                                    | ✓                      |
| NI 103b - Special Educational Needs – statements issued within 26 weeks: Percentage of final statements of special education need issued within 26 weeks as a proportion of all such statements issued in the year (Mirth Parker)                                  | Higher percentages                 | 100%            | 100%            | 100%       | 100%               | 100%       | 100%       | 77.0%                     | ✓                                    | ✓                      |
| CS141a - The percentage of Key Stage 4 pupils who have access to full time alternative education provision (Yr 10 =24 Hrs+; Yr 11 = 25 Hrs+) (Mirth Parker)  | Higher percentages                 | 98.0%           | 87.0%           | 80.0%      | 88.0%              | 95.0%      | 93.0%      | 100%                      | ✓                                    | ✗                      |
| CS141b - The percentage of Key Stage 3 pupils who have access to full time alternative education provision (KS3 = 24 Hrs+) (Mirth Parker)  | Higher percentages                 | 100%            | 100%            | 100%       | 100%               | 100%       | 100%       | 100%                      | ✓                                    | ✓                      |
| CS141c - The percentage of Key Stage 2 pupils who have access to full time alternative education provision (KS2 =23.5 Hrs+) (Mirth Parker)   | Higher percentages                 | 100%            | 100%            | 100%       | 100%               | 100%       | 100%       | 100%                      | ✓                                    | ✓                      |
| Number of Direct Payments (Disabled Children) (Viv McCrossen)  | Higher numbers (cumulative totals) | 144             | 163             | 156        | 172                | 188        | 199        | ~                         | ✓                                    | ~                      |
| Initial Assessments to Disabled Children's teams (Viv McCrossen)   | Higher percentages                 | 94.1%           | 80.7%           | 76.0%      | 80.6%              | 81.4%      | 82.5%      | ~                         | ✓                                    | ~                      |
| Core Assessments to Disabled Children's teams (Viv McCrossen)  | Higher percentages                 | 96.1%           | 81.9%           | 85.2%      | 91.3%              | 94.4%      | 93.4%      | ~                         | ✓                                    | ~                      |
| Number of Referrals to MALT CAMHS (Viv McCrossen)  | Higher numbers (cumulative totals) | 1372            | 1361            | 408        | 783                | 1133       | 1540       | Higher than previous year | ✓                                    | ✓                      |
| <b>6. Operational Objective - Improving corporate parenting</b><br><i>Improving the quality of life and outcomes for children living in care and preparing for independent living</i>  |                                    |                 |                 |            |                    |            |            |                           |                                      |                        |
| CC-8 - Stability of placements of LAC: number of moves (Rolling 12 months) (Joy Chambers)  | Higher percentages                 | 11.5%           | 11.2%           | 12.8%      | 14.7%              | 12.8%      | 12.9%      | 10.0%                     | ✓                                    | ✓                      |
| CC-9 - Stability of placements of LAC: length of placement (Joy Chambers)  | Higher percentages                 | 73.1%           | 68.0%           | 65.3%      | 62.8%              | 65.5%      | 63.2%      | 66.0%                     | ✗                                    | ✗                      |
| CC-10 - The percentage of CiC reviewed within the appropriate timescale (Helen Blackman)   | Higher percentages                 | ~               | ~               | 97.9%      | 98.1%              | 97.4%      | 97.6%      | 97.0%                     | ~                                    | ✓                      |



| Description  | Good Performance   | Outturn 2011/12 | Outturn 2012/13 | Q1 2013/14 | Q2 2013/14 | Q3 2013/14 | Q4 2013/14 | Target 2013/14 | Better than / Equal to Previous Year | Target Met / On Target |
|--|--------------------|-----------------|-----------------|------------|------------|------------|------------|----------------|--------------------------------------|------------------------|
| NI 100 - Children in care reaching level 4 in Maths at KS2 (Mirth Parker)  | Higher percentages | 50.0%           | 45.0%           | ~          | ~          | 58.0%      | ~          | ~              | ✓                                    | ~                      |
| NI 101 - Children in care achieving 5 A*-C GCSEs (or equivalent) at KS4 (including English and Maths) (Mirth Parker) | Higher percentages | 7.1%            | 0.0%            | ~          | ~          | 15.6%      | ~          | ~              | ✓                                    | ~                      |
| CL-1 - The percentage of care leavers in suitable accommodation at 19 years (Helen Blackman)                         | Higher percentages | ~               | ~               | 66.7%      | 66.7%      | 86.0%      | 89.6%      | 90.0%          | ~                                    | ✗                      |
| CL-4 - The percentage of care leavers in employment, education or training at 19 years (Helen Blackman)              | Higher percentages | ~               | ~               | 25.0%      | 25.0%      | 35.1%      | 45.5%      | 55.0%          | ~                                    | ✗                      |
| CC-1 - Number of looked after children (per 10,000) (Helen Blackman)   | Lower numbers      | 541             | 561             | 587        | 578        | 580        | 584        | 524            | ~                                    | ~                      |
|  | (Per 10,000)       | (87)            | (89)            | (93)       | (92)       | (92)       | (93)       | (83)           | ✗                                    | ✗                      |
| CC-25 - Percentage of Looked After Children with a completed Personal Education Plan (Helen Blackman)                | Higher percentages | 98.0%           | 92.0%           | 95.0%      | 95.0%      | 89.0%      | 93.0%      | 95.0%          | ✓                                    | ✗                      |
| CC-12 - The percentage of CiC with an up-to-date health assessment (Helen Blackman)                                  | Higher percentages | 77.6%           | 79.6%           | 71.5%      | 71.0%      | 67.3%      | 71.8%      | 91.0%          | ✗                                    | ✗                      |
| CC-13 - The percentage of CiC with up-to-date dental checks (Helen Blackman)   | Higher percentages | 82.7%           | 82.7%           | 81.7%      | 73.1%      | 70.7%      | 82.5%      | 90.0%          | ✗                                    | ✗                      |
| Percentage of LAC NEET (Michelle Wright)   | Lower percentages  | 25.3%           | 11.7%           | 18.5%      | 22.2%      | 24.7%      | 23.5%      | ~              | ✗                                    | ~                      |
| Percentage of LAC Not Known (Michelle Wright)  | Lower percentages  | 7.2%            | 4.6%            | 1.8%       | 6.5%       | 2.1%       | 1.1%       | ~              | ✓                                    | ~                      |
| Percentage of Care Leavers NEET (Michelle Wright)  | Lower percentages  | 27.8%           | 43.8%           | 50.9%      | 43.4%      | 41.5%      | 42.4%      | ~              | ✓                                    | ~                      |
| Percentage of Care Leavers Not Known (Michelle Wright)   | Lower percentages  | 10.6%           | 8.1%            | 3.0%       | 6.7%       | 4.3%       | 1.0%       | ~              | ✓                                    | ~                      |

**3. Strategic Objective - Healthy and positive children and young people**  
**Children and young people will be healthier, fitter, more emotionally resilient and better able to make mature decisions**

**7. Operational Objective - Promoting healthy living**  
**Tackling childhood obesity, improving diets, improving oral health, cutting smoking rates**

|  |                    |       |        |       |       |       |       |       |   |   |
|--|--------------------|-------|--------|-------|-------|-------|-------|-------|---|---|
| NI 055a - Obesity among primary school age children in <u>Reception Year</u> (% of children with height and weight recorded who are obese) (Health - Sarah Diggle) | Lower percentages  | 10.9% | 10.9%  | ~     | ~     | ~     | ~     | 11.8% | ~ | ~ |
| NI 055b - Obesity among primary school age children in <u>Reception Year</u> (% of children with height and weight recorded) (Health - Sarah Diggle)               | Higher percentages | 90.9% | 90.0%  | ~     | ~     | ~     | ~     | 88.0% | ~ | ~ |
| NI 056a - Obesity among primary school age children in <u>Year 6</u> (% of children with height and weight recorded who are obese) (Health - Sarah Diggle)         | Lower percentages  | 22.0% | 22.9%  | ~     | 22.6% | ~     | ~     | 19.5% | ✓ | ✗ |
| NI 056b - Obesity among primary school age children in <u>Year 6</u> (% of children with height and weight recorded) (Health - Sarah Diggle)                       | Higher percentages | 92.7% | 91.70% | ~     | ~     | ~     | ~     | 88.0% | ~ | ~ |
| CS23b - Percentage of schools achieving the Healthy Schools Status (Chris Wallbanks)   | Higher percentages | 84.0% | 85.0%  | 85.0% | 86.0% | 86.0% | 86.0% | 85.0% | ✓ | ✓ |
| CS23c - Percentage of schools engaged in the Healthy Schools 'Health & Wellbeing Improvement' model (Chris Wallbanks)  | Higher percentages | 41.3% | 52.0%  | ~     | 54.0% | 54.0% | 54.0% | 52.0% | ✓ | ✓ |

**8. Operational Objective - Reducing teenage conceptions**  
**Reducing the rate of teenage conceptions**

|   |               |      |       |       |       |      |      |       |   |   |
|---|---------------|------|-------|-------|-------|------|------|-------|---|---|
| NI 112 - Under 18 conception rate (per 1,000) (Chris Wallbanks)   | Lower numbers | 54.3 | 49.7  | 45.5  | 42.6  | 42.6 | 37.6 | 52.6  | ✓ | ✓ |
| Chlamydia diagnosis rate per 100,000 population aged 15-24 years (measured through the Public Health Outcomes Framework) (Ellyn Dryden) | Lower numbers | ~    | 2,813 | 3,254 | 2,169 | ~    | ~    | 2,300 | ✓ | ✓ |

| Description   | Good Performance   | Outturn 2011/12 | Outturn 2012/13 | Q1 2013/14 | Q2 2013/14 | Q3 2013/14 | Q4 2013/14 | Target 2013/14 | Better than / Equal to Previous Year | Target Met / On Target |
|---|--------------------|-----------------|-----------------|------------|------------|------------|------------|----------------|--------------------------------------|------------------------|
| Percentage of 15-24 year olds testing positive for Chlamydia (Ellyn Dryden)   | Lower percentages  | 7.8%            | 8.5%            | 9.7%       | 9.1%       | ~          | ~          | ~              | ✗                                    | ~                      |
| Percentage of Nottingham City residents aged 15-24 in contact with Nottingham University Hospitals Contraception & Sexual Health (CASH) services who take up the offer of a Chlamydia screen (Ellyn Dryden) | Higher percentages | ~               | 34.3%           | 33.9%      | 33.8%      | 39.2%      | 44.0%      | 44.0%          | ✓                                    | ✓                      |

**9. Operational Objective - Reducing substance misuse**  
**Reducing substance misuse and its impact on children and young people**

|   |  |       |       |       |     |    |     |   |   |   |
|---|--|-------|-------|-------|-----|----|-----|---|---|---|
| Drugs offences committed by under 18's (Police)   | Lower numbers (12 month rolling total) | 142   | 129   | 25    | 52  | 76 | 104 | ~ | ✓ | ~ |
| Number of new presentations to young people's specialist drug and alcohol treatment (CDP)             | Higher numbers (cumulative totals)     | 211   | ~     | ~     | 206 | ~  | ~   | ~ | ✓ | ~ |
| Percentage of new alcohol presentations to young people's specialist drug and alcohol treatment (CDP) | Higher percentages                     | 17.2% | 13.0% | 15.0% | ~   | ~  | ~   | ~ | ✓ | ~ |
| Percentage of referrals from Children & Family Services (CDP)   | Higher percentages                     | 43.0% | 14.0% | 19.0% | ~   | ~  | ~   | ~ | ✓ | ~ |
| CSS162 - Percentage of young people leaving treatment in an agreed and planned way (CDP)              | Higher percentages                     | 75.0% | 76.0% | ~     | ~   | ~  | ~   | ~ | ✓ | ~ |

**10. Operational Objective - Strengthening positive behaviour**  
**Diverting children and young people from anti-social and offending behaviour (including homophobic and other forms of bullying) and promoting socially responsible behaviour)**

|  |   |        |       |       |       |       |       |           |   |   |
|--|---|--------|-------|-------|-------|-------|-------|-----------|---|---|
| Rate of proven re-offending by young offenders (Ken Beaumont)  | Lower numbers (Comparable frequency of re-offending over 12 months in previous years) | 1.00   | 1.00  | 0.91  | 0.88  | 0.88  | 0.96  | To reduce | ✓ | ✓ |
| Percentage of 10-17 year olds who are sentenced to custody (Ken Beaumont)  | Lower percentages   | ~      | 8.9%  | 6.1%  | 9.6%  | 6.3%  | 7.5%  | 5.0%      | ✓ | ✗ |
| Increase the number of young people supervised by YOT in full-time education, training or employment (Ken Beaumont)          | Higher percentages  | 71.5%  | 68.8% | 68.6% | 63.1% | 58.9% | 69.5% | 90.0%     | ✓ | ✗ |
| Percentage of <u>School Age</u> young people supervised by the YOT in full-time ETE (relates to NI 045) (Ken Beaumont)       | Higher percentages  | 86.0%  | 85.7% | 81.8% | 73.5% | 75.0% | 77.0% | ~         | ✗ | ~ |
| Percentage of <u>Above School Age</u> young people supervised by the YOT in full-time ETE (relates to NI 045) (Ken Beaumont) | Higher percentages  | 59.5%  | 58.6% | 58.6% | 51.6% | 52.5% | 65.0% | ~         | ✓ | ~ |
| NI 111 First time entrants to the Youth Justice System (per 100,000 10-17 year olds) (Ken Beaumont)                          | Lower numbers (Running total quarter on quarter)                                      | 394    | 240   | 82    | 140   | 193   | 238   | 420       | ✓ | ✓ |
|  |   | (1753) | (941) | (321) | (549) | (757) | (929) | (1647)    | ✓ | ✓ |
| Burglary offences committed by under 18's (Police)   | Lower numbers (12 month rolling total)  | 224    | 66    | 9     | 24    | 42    | 45    | ~         | ✓ | ~ |
| Criminal Damage offences committed by under 18's (Police)  | Lower numbers (12 month rolling total)  | 228    | 262   | 42    | 84    | 123   | 163   | ~         | ✓ | ~ |
| Fraud & Forgery offences committed by under 18's (Police)  | Lower numbers (12 month rolling total)  | 7      | 11    | 0     | 0     | 0     | 0     | ~         | ✓ | ~ |
| Other offences committed by under 18's (Police)  | Lower numbers (12 month rolling total)  | 38     | 26    | 35    | 68    | 99    | 135   | ~         | ✗ | ~ |
| Robbery offences committed by under 18's (Police)  | Lower numbers (12 month rolling total)  | 101    | 59    | 9     | 28    | 40    | 55    | ~         | ✓ | ~ |
| Sexual offences committed by under 18's (Police)   | Lower numbers (12 month rolling total)  | 24     | 11    | 3     | 7     | 7     | 8     | ~         | ✓ | ~ |
| Theft offences committed by under 18's (Police)  | Lower numbers (12 month rolling total)  | 689    | 451   | 96    | 206   | 306   | 392   | ~         | ✓ | ~ |
| Violence offences committed by under 18's (Police)   | Lower numbers (12 month rolling total)  | 512    | 630   | 78    | 168   | 265   | 354   | ~         | ✓ | ~ |

**4. Strategic Objective - Achievement**  
**All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for work or further learning**

| Description  | Good Performance                   | Outturn 2011/12 | Outturn 2012/13             | Q1 2013/14                        | Q2 2013/14                                | Q3 2013/14                | Q4 2013/14                       | Target 2013/14 | Better than / Equal to Previous Year | Target Met / On Target |
|--|------------------------------------|-----------------|-----------------------------|-----------------------------------|---|---------------------------|----------------------------------|----------------|--------------------------------------|------------------------|
| <b>11. Operational Objective - Engaging learners better</b><br><i>Improving school attendance and improving engagement and progression from age 16 in education, employment and training</i> |                                    |                 |                             |                                   |   |                           |                                  |                |                                      |                        |
| NI 117 - 16-18 years old City resident young people who are NEET (Michelle Wright)   | Lower percentages                  | 5.2%            | 6.2%                        | 6.8%                              | 5.2%                                      | 5.9%                      | 6.5%                             | ~              | ✗                                    | ~                      |
|  | Lower numbers                      | 387             | 622                         | 697                               | 494                                       | 594                       | 683                              | ~              | ✗                                    | ~                      |
| Percentage/Number of NEET - Not Knowns (Michelle Wright)   | Lower percentages                  | 6.6%            | 5.4%                        | 4.3%                              | 2.5%                                      | 2.3%                      | 2.2%                             | ~              | ✓                                    | ~                      |
|  | Lower numbers                      | 532             | 615                         | 289                               | 239                                       | 200                       | 177                              | ~              | ✓                                    | ~                      |
| NI 087 - State Funded Secondary School Persistent Absence rates (including Academies) - 20% Threshold (Mark Andrews)   | Lower percentages                  | 6.7%            | 9.9%<br>(Full Year 11/12)   | 6.42%<br>(Autumn & Spring 12/13)  | 6.42%<br>(Autumn & Spring 12/13)          | 9.5%<br>(Full Year 12/13) | 7.17%                            | 8.3%           | ✓                                    | ✗                      |
| CS 024 - State Funded Secondary School Overall Absence rates (including Academies) (Mark Andrews)  | Lower percentages                  | 8.0%            | 6.91%<br>(Full Year 11/12)  | 7.15%<br>(3 terms to Autumn 2012) | 6.74%<br>(3 terms to Spring 2013)         | 6.8%<br>(Full year 12/13) | 6.7%<br>(3 terms to Autumn 2012) | 6.2%           | ✓                                    | ✗                      |
| CS 025 - Primary school persistent absence rate - 20% Threshold (Mark Andrews)   | Lower percentages                  | 4.5%            | 5.27%<br>(Full Year 11/12)  | 5.92%<br>(Autumn & Spring 12/13)  | 5.92%<br>(Autumn & Spring 12/13)          | 5.2%<br>(Full year 12/13) | 4.7%                             | 4.0%           | ✗                                    | ✗                      |
| CS 026 - Primary school overall absence rate (Mark Andrews)  | Lower percentages                  | 6.4%            | 5.0%<br>(Full Year 11/12)   | 5.34%<br>(3 terms to Autumn 2012) | 5.36%<br>(3 terms to Spring 2013)         | 5.3%<br>(Full year 12/13) | 4.8%<br>(3 terms to Autumn 2013) | 4.75%          | ✓                                    | ✓                      |
| <b>12. Operational Objective - Improving attainment</b><br><i>Improving educational attainment and skills</i>  |                                    |                 |                             |                                   |   |                           |                                  |                |                                      |                        |
| Achievement at level 4+ in all of Reading, Writing and Maths at KS2 (Nick Lee)   | Higher percentages                 | ~               | ~                           | ~                                 | 72.0%                                     | ~                         | ~                                | ~              | ~                                    | ~                      |
| NI 075 - Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Nick Lee)   | Higher percentages                 | 46.7%           | 49.6%                       | ~                                 | ~   | 50.3%                     | ~                                | 53.0%          | ✓                                    | ✗                      |
| NI 089 - Number of schools judged as requiring special measures (Nick Lee)   | Lower numbers                      | 3               | 1                           | 1                                 | 1   | 8                         | 9                                | 0              | ✗                                    | ✗                      |
| Pupils making expected progress in Reading from KS1 to KS2 (Nick Lee)  | Higher percentages                 | ~               | ~                           | ~                                 | 87.0%                                     | ~                         | ~                                | ~              | ~                                    | ~                      |
| Pupils making expected progress in Writing from KS1 to KS2 (Nick Lee)  | Higher percentages                 | ~               | ~                           | ~                                 | 91.0%                                     | ~                         | ~                                | ~              | ~                                    | ~                      |
| NI 094 - Progression by 2 levels in Maths between KS1 and KS2 (Nick Lee)   | Higher percentages                 | 84.0%           | 85.0%                       | ~                                 | 88.0%                                     | ~                         | ~                                | ~              | ✓                                    | ~                      |
| NI 114 - Rate of permanent exclusions from school (per 100 pupils) (Mirth Parker)  | Lower percentages                  | 0.02%           | 0.04%<br>(Autumn term 2012) | 0.02%<br>(Spring term 2013)       | 0.04%<br>(Provisional - Summer term 2013) | 0.06%                     | 0.11%                            | ~              | ✗                                    | ~                      |
| CS 015 - % of eligible pupils in LA maintained schools who attain at least one qualification at GCSE or equivalent (Nick Lee)  | Higher percentages                 | 98.2%           | 98.7%                       | ~                                 | ~   | 98.5%                     | ~                                | 98.0%          | ✗                                    | ✓                      |
| Educational settings inspected by Ofsted based on latest inspection reports (Nick Lee)   | Percentage 'Good or Better'        | 68.0%           | 69.0%                       | 70.0%                             | 69.4%                                     | 67.7%                     | 69.8%                            | ~              | ✓                                    | ~                      |
|  | Percentage 'Requiring Improvement' | 27.0%           | 25.0%                       | 25.0%                             | 23.6%                                     | 18.2%                     | 17.7%                            | ~              | ✗                                    | ~                      |
|  | Percentage 'Inadequate'            | 4.0%            | 6.0%                        | 5.0%                              | 6.9%                                      | 11.1%                     | 12.5%                            | ~              | ✗                                    | ~                      |
| <b>13. Operational Objective - Closing the gap</b><br><i>Closing the gap in attainment and skills between disadvantaged groups and their peers</i>   |                                    |                 |                             |                                   |   |                           |                                  |                |                                      |                        |
| NI 102a - Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at KS2 (Nick Lee)   | Lower percentages                  | 12.0%           | 13.0%                       | ~                                 | 13.2%                                     | ~                         | ~                                | ~              | ✗                                    | ~                      |
| NI 102b - Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at KS4 (Nick Lee)   | Lower percentages                  | 26.0%           | 27.4%                       | ~                                 | 21.6%                                     | ~                         | ~                                | ~              | ✓                                    | ~                      |
| NI 104 - The Special Educational Needs (SEN)/non-SEN gap – achieving KS2 English and Maths threshold (Mirth Parker)  | Lower percentages                  | 42.0%           | 45.0%                       | ~                                 | 44.9%                                     | ~                         | ~                                | ~              | ✓                                    | ~                      |

| Description   | Good Performance  | Outturn 2011/12 | Outturn 2012/13 | Q1 2013/14 | Q2 2013/14 | Q3 2013/14 | Q4 2013/14 | Target 2013/14 | Better than / Equal to Previous Year | Target Met / On Target |
|---|---|-----------------|-----------------|------------|------------|------------|------------|----------------|--------------------------------------|------------------------|
| NI 105 - The Special Educational Needs (SEN)/non-SEN gap – achieving 5 A*-C GCSE inc. English and Maths (Mirth Parker)  | Lower percentages   | 46.6%           | 47.0%           | ~          | 38.9%      | ~          | ~          | ~              | ✓                                    | ~                      |
| <b>14. Operational Objective - 14-19 reform</b><br><i>Preparing for significant changes for this age group, with a new 14-19 strategy and the raising of school leaving age</i>                     |   |                 |                 |            |            |            |            |                |                                      |                        |
| NI 079 - Achievement of a Level 2 qualification by the age of 19 (Development)  | Higher percentages  | 71.7%           | 74.3%           | ~          | ~          | 75.4%      | ~          | ~              | ✓                                    | ~                      |
| NI 080 - Achievement of a Level 3 qualification by the age of 19 (Development)  | Higher percentages  | 43.2%           | 43.3%           | ~          | ~          | 45.8%      | ~          | ~              | ✓                                    | ~                      |
| NI 081 - Inequality gap in the achievement of a Level 3 qualification by the age of 19 (Attainment figure shown) (Development)  | Lower percentages   | 24.0%           | 25.0%           | ~          | ~          | 27.0%      | ~          | ~              | ✗                                    | ~                      |
| NI 082 - Inequality gap in the achievement of a Level 2 qualification by the age of 19 (Attainment figure shown) (Development)  | Higher percentages<br>(This measures the % who were on FSM) | 57.0%           | 58.0%           | ~          | ~          | 62.0%      | ~          | ~              | ✓                                    | ~                      |
| <b>5. Strategic Objective - Economic well-being</b><br><i>Child poverty will be significantly reduced</i>   |   |                 |                 |            |            |            |            |                |                                      |                        |
| <b>15. Operational Objective - Tackling child poverty</b><br><i>Tackling worklessness and supporting adults to gain Level 2 skills or higher so they are able to progress in work and earn more</i> |   |                 |                 |            |            |            |            |                |                                      |                        |
| NI 151 - Overall employment rate (working age) (Development)  | Higher percentages  | 56.8%           | 61.3%           | 59.7%      | 59.1%      | 57.8%      | 58.4%      | 62.0%          | ✗                                    | ✗                      |
| NI 163 - Working age population qualified to Level 2 or higher (Development)  | Higher percentages  | 61.4%           | 66.7%           | 71.6%      | ~          | ~          | 70.7%      | 72.0%          | ✓                                    | ✓                      |
| 18 to 24 year old JSA claimants (Job Centre Plus)   | Lower numbers<br>Q4 = Apr 2014                              | 4550            | 3960            | ~          | 3405       | ~          | 2915       | ~              | ✓                                    | ~                      |
| Lone Parent Income Support claimants (Job Centre Plus)  | Lower numbers<br>Q4 = Nov 2013                              | 5215            | 4970            | ~          | 4535       | ~          | 4460       | ~              | ✓                                    | ~                      |
| All JSA claimants (Job Centre Plus)   | Lower numbers<br>Q4 = Apr 2014                              | 14677           | 14331           | ~          | 12152      | ~          | 11308      | ~              | ✓                                    | ~                      |