

Finance Comments

The DDM seeks to appoint a Child Friendly Programme Lead to support a 3-year project with Small Steps Big Changes (SSBC) to achieve a Child Friendly City status for Nottingham. The project also has an option to extend for a further 2 years.

The Programme Lead post will be employed by Nottingham City Council based on a Grade H.

The funding for this project is £0.100m per year. The funding will remain with SSBC and all costs related to programme, including the staff member will be charged to SSBC on a monthly basis. This includes any redundancy costs based on the post holder's service of 3 or 5 years, depending on the duration of the Child Friendly City contract.

It should be noted, the agreement to cover all costs is not likely to include any redundancy costs that relate to an existing employee of NCC, which may result in a liability to the Council depending their length of service.

The agreement and figures below do not take into account any pension strain.

It is recommended that any costs associated with the programme are reviewed regularly to ensure they remain within the annual funding and prevent any liabilities to NCC.

In line with CLT guidance, the service should be satisfied that any agreement will not incur liabilities for the Council that increase MTFs pressures.

The costs are as follows;

Year	Staffing Costs	Non Pay Staffing Costs	Total
2021/22	£49,723	£2,500	£52,223
2022/23	£50,717	£2,500	£53,217
2023/24	£51,732	£2,500	£54,232
Redundancy 3Yr Service			£2,421
Total			£162,093

If the project was to be extended to 5 years the costs would be;

Year	Staffing Costs	Non Pay Staffing Costs	Total
2021/22	£49,723	£2,500	£52,223
2022/23	£50,717	£2,500	£53,217
2023/24	£51,732	£2,500	£54,232
2024/25	£52,766	£2,500	£55,266
2025/26	£53,822	£2,500	£56,322
Redundancy 5Yr Service			£4,035
Total			£275,295

Redundancy calculations are an estimate and subject to change.