

## Equality Impact Assessment Form

[screentip-sectionA](#)

### 1. Document Control

#### Control Details:

Title:	Asymptomatic testing for COVID-19 in the Community Pilot Project
<b>If this is a budget EIA please ensure the title is the same as the title used within the budget booklet</b>	
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Service Area:	
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget)  <b>If yes, please include the reference number</b>	No
Exempt from publication: Y/N (All EIA's are published on Nottingham Insight for public viewing unless specified. Exemption criteria is available on the EIA section on the Intranet)	No

### 2. Document Amendment Record:

Version	Author	Date	Approved
1	Sarah White	13/01/21	

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**3. Contributors/Reviewers** (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Mandy Clarkson	Consultant in Public Health	13/01/21
Roz Howie	COVID Programme Director, Public Health	13/01/21

**4. Glossary of Terms**

Term	Description
Lateral Flow Device (LFD)	
PCR Test	
BAME	Black, Asian, Minority Ethnic
CALD	Culturally and Linguistically Different

[screeintip-sectionB](#)

**5. Summary**

(Please provide a brief description of proposal / policy / service being assessed)

This pilot project is to rollout an asymptomatic test to a target community using Lateral Flow Devices. This will help identify those in the community who might have COVID-19 but be unaware as they do not display any symptoms. The intention is to support these people to self-isolate and access any support they are entitled to as well as helping suppress the spread of the virus.

[screeintip-sectionC](#)

## 6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

The area chosen for the pilot is the Forest Fields/ Hyson Green area. The identification of these areas as a priority is based on data collated and analysed by the Public Health team. This has identified a higher risk of COVID-19 in the area due to a number of factors including: the area acts as a centre for many communities with strong transport links, public facilities and shops, the diverse population who reside in and visit the area, including both BAME and CALD communities, high levels of deprivation and low car ownership. Many of these factors affect other areas of the City, but this area is of concerns as despite the offer of PCR testing for those that are symptomatic, the rate of testing is relatively low and the level of positivity comparatively high. The intention is to provide an alternative means of testing and subsequent support that will help reduce the risk to individuals, their families and the wider community, as well as helping to reduce the level of transmission within Nottingham City.

The offer is targeted at individuals of working age, aiming to reach 50% of the population in the pilot phase. It is likely that if the pilot is successful, this testing offer will be rolled out to other areas across the City.

## 7. Impacts and Actions:

<a href="#">screentip-sectionD</a>	Could particularly benefit X	May adversely impact X
<u>People from different ethnic groups.</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<b><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></b>		

<p style="text-align: right;"><a href="#"><u>screeentip-sectionE</u></a></p> <p><b>How different groups could be affected</b> (Summary of impacts)</p>	<p style="text-align: right;"><a href="#"><u>screeentip-sectionF</u></a></p> <p><b>Details of actions to mitigate, remove or justify negative impact or increase positive impact</b> (or why action isn't possible)</p>
<p>The intention is to provide an opportunity for a diverse community to regularly visit a test centre for a LFD test. It is recognised that communication is the key to engaging with these communities and a communication plan has been developed that sets out the approach, which can be summarised as:</p> <ul style="list-style-type: none"> <li>- Working with communities of geography and identity</li> </ul>	<p>There are many areas across the City that could have been prioritised. The expectation is that if this pilot is successful, the testing offer will be made available to those communities. Whilst the testing is targeted at the Hyson Green/ Forest Fields area and at working age people, there is no 'eligibility' criteria and no one will be turned away, unless demand exceeds the capacity of the venue and the number of tests that can be</p>

<p>through multiple different methods of communication</p> <ul style="list-style-type: none"><li>- Direct communication and communication through partners to spread messages and increase awareness of the testing offer</li><li>- Promoting the offer through key organisations and groups, using existing channels and relationships, such as Faith Leaders and Community Cohesion to reach communities</li><li>- Offering information that has been translated to appropriate languages</li><li>- Continuing to review, monitor, evaluate and adapt the marketing approach to secure engagement</li><li>- Utilising different media to advertise the offer, such as radio, posters and social media</li></ul> <p>The location (Djanogly Leisure Centre) has been chosen as this is close to transport routes that serve these communities and do not exclude those who have no access to a car.</p>	<p>offered. If this is the case, signage will be used to discourage those from outside the area from coming forward for a test and instead they will be advised of other routes for getting a test.</p> <p>If anyone is symptomatic, they will not be able to have a LFD test and instead will be directed to the PCR testing facility on the Forest Park and Ride site, supported by signage and queue management.</p>
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## 8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

The impact of this proposal will be monitored as part of the wider activity to understand the prevalence and spread of COVID-19 by the Public Health team. This data is frequently monitored and shared by a number of partners and the impact on vulnerable citizens forms a critical part of this work.

**9. Outcome(s) of equality impact assessment:**

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

**10. Approved by (manager signature) and Date sent to equality team for publishing:**

<p><b>Approving Manager:</b> The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel &amp; email to allow citizen/stakeholder feedback on proposals.</p>	<p><b>Date sent for advice:</b> Send document or Link to: <a href="mailto:equalities@nottinghamcity.gov.uk">equalities@nottinghamcity.gov.uk</a></p>
<p><b>Approving Manager Signature:</b></p>	<p><b>Date of final approval:</b></p>

**Before you send your EIA to the Equality and Employability Team for advice, have you:**

1. Read the guidance and good practice EIA's  
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

**PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.**