

Equality Impact Assessment Form

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1. Document Control

1. Control Details

Title:	Department for Transport Active Travel Fund revenue grant 2020/21 – 2021/22
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2. Document Amendment Record

Version	Author	Date	Approved
V001	Jennie Maybury	02 March 2021	

3. Contributors/Reviewers

Name	Position	Date
Rosey Donovan	Equality and Employability Consultant	16/03/2021

4. Glossary of Terms

Term	Description
Active travel	Walking and cycling for everyday travel, as opposed to walking or cycling as a leisure activity
BAME communities	Black, Asian and minority ethnic communities
LGBT	Lesbian, gay, bisexual and transgender people

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2. Assessment

1. Brief description of proposal / policy / service being assessed

This EqIA is for cycle support measures under Work Package 5 of the Active Travel Fund programme. These measures will complement the walking and cycling network improvements in the Active Travel Fund such as Schools Streets and Low Traffic Neighbourhoods. The Active Travel Fund is a 12 month COVID19 emergency travel support programme to support the switch to more active travel options for local journeys to help with social distancing and managing capacity on the road network and public transport peak during the pandemic.

The cycle support measures in Work Package 5 of the Active Travel Fund programme comprise:

- Continuation of Community Cycle Centres in Nottingham providing rolling programme of pop-up cycle support services March to October (60 sessions offering led rides, cycling skills, Dr Bike, bike recycling, bike maintenance) in community locations around the city;
- A continuation of Nottingham Bike Aid to provide personalised travel planning, free bikes and cycle safety kit to 200 more key workers on minimum wage and zero hour contracts to provide them with affordable and socially distanced travel option;
- Pop up Dr Bike services along key commuter routes to provide free bike checks and basic cycle repairs for cycle commuters.

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2. Information used to analyse the effects on equality:

This is a 12 month extension to proven interventions which have been delivered up to 31 March 2021 through the Access Fund travel behaviour change programme. The original Access Fund bid used data from the following sources to analyse the effects of the programme measures on the equality groups: Census data; Unemployment data; Mosaic data; Joint Strategic Needs Assessment for Nottingham and Nottinghamshire;

Local Transport Plan consultation. Additional citizen and business surveys have been carried out in summer 2020 to assess people's travel needs and travel barriers during COVID19 and their expectations post pandemic. This showed there was an increased demand for cycling and a concern about maintaining social distancing on public transport.

The Active Travel Fund award includes a requirement from Department for Transport to carry out public consultation on measures to be implemented and this information will be used to direct project delivery including areas and groups which would most benefit from the cycle support package. The Community Cycle Centre and Nottingham Bike Aid projects will continue to capture data on participation levels and travel behaviour change for project participants including capturing appropriate demographic data where relevant in compliance with GDPR.

3. Impacts and Actions:

<u>screeintip-sectionD</u>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Men	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p style="text-align: right;"><u>screen tip-section E</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screen tip-section F</u></p> <p>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</p>
<p>The measures will be aimed at all citizens needing to make local journeys in the city and are designed to remove the barriers to take up of cycling by ensuring people have access to road worthy bikes and are equipped with the skills and confidence to cycle safely:</p> <ul style="list-style-type: none"> • The Community Cycle Centres will provide cycling advice and free cycle skills training for new and returning cyclists. • Nottingham Bike Aid will support up to 200 more key workers and people on low income and zero hours contracts with access to a free refurbished bike supported by a personalised travel plan and safe riding kit – this will include supporting those working in the health and social care sector. • Pop up Dr Bike services will provide on the spot basic bike repairs for people with their own bikes using key cycle commuter routes. <p>These measures will have the following benefits:</p> <ul style="list-style-type: none"> • Promoting active travel and positive lifestyle choices by encouraging people to walk and cycle resulting in positive impacts on mental and physical health and wellbeing and improve air quality, as well as helping to reducing the risk factors for COVID19, which has a disproportionate impact on those in BAME communities. • Providing an affordable and socially distanced travel option for essential local journeys and supporting that choice for eligible low income key workers through provision of free bikes. Again many women and those from BAME communities are disproportionately represented in the health and social care sector so Nottingham Bike Aid should particularly benefit these groups. • Increased priority for and take up of walking and cycling will reduce car dominance creating a safer environment for vulnerable road users. 	<ul style="list-style-type: none"> • Community cycle centres will be delivered in local neighbourhoods. This will make it easier for those with a disability or limited mobility to participate. • The service providers for the Community Cycle Centres and Nottingham Bike Aid have a pool of adapted bikes available for loan and for use at training sessions and so are equipped and have experience of providing cycling support and advice to people with disabilities. • Cycle centre activities will accommodate any specific needs to support particular groups of users (e.g. age related, ethnic, gender, religious/faith groups, LGBT). • Nottingham Bike Aid is specifically targeted at key workers in low income jobs including health and social care roles so should particularly benefit women and BAME groups. • Activities will be publicised in ways that are accessible to all groups, e.g. ethnic groups whose first language is not English, disabled people.

4. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

Delivery partners are asked to collect before and after data about participants' experiences and travel behaviour change including capturing appropriate demographic data where relevant in compliance with GDPR.

6. Approved by (manager signature) and Date sent to equality team for publishing:

<p>Approving Manager: The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.</p>	<p>Date sent for scrutiny: Send document or Link to: equalityanddiversityteam@nottinghamcity.gov.uk</p>
<p>SRO Approval: Jennie Maybury 01/10/20</p>	<p>Date of final approval: 17/03/2021</p>

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.