

Nottingham City Council Delegated Decision



Nottingham
City Council

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| Reference Number: | 4212 |
| Author: | Deborah Hemsley |
| Department: | Children and Adults |
| Contact: | Deborah Hemsley (Job Title: Executive Officer, Email: debbie.hemsley@nottinghamcity.gov.uk, Phone: 0115 865151) |
| Subject: | Rehabilitation Team - Children In care |
| Total Value: | £175,000 (Type: Revenue) |
| Decision Being Taken: | To approve funding for up to 3FTE Grade I Social Worker posts posts through the Invest to Save funding (Executive Decision) To create and recruit to a new Rehabilitation team (Children in Care) consisting of up to 3FTE Grade I Social Worker posts (non-Executive Decision) |
| Reasons for the Decision(s) | The creation of a Rehabilitation team (Children in Care) will be through Invest to Save funding within Children's Integrated Services; the newly established team will consist of either a team of 3fte Social Workers at Grade I or 2.5fte Agency Social Workers to focus upon re-uniting children in care with their families. The Rehabilitation Team will support in reducing the number of children in care, by restoring children in care to their families of origin. The primary purpose of this team will be to focus upon re-uniting children in care to their families. this may be achieved in 2 ways:1. Placement of a voluntarily accommodated child (section20) with his/her parent or relative. 2. Placement of a looked after child with his/her parent under the 'Placement with parent regulations' Following this intensive work and input the Rehabilitation team will support the successful transition of children from the care system back in to the care of their parent or connected person/s of the family. |
| Other Options Considered: | To do nothing was not a viable option and was rejected, the rehabilitation team is being established to reduce the number of children in care by re-uniting children with their families. Social workers will work on restoring children in care to their families of origin following intensive work and continually input. |
| Background Papers: | N/A |

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| Published Works: | N/A |
| Affected Wards: | Citywide |
| Colleague / Councillor Interests: | N/A |
| Consultations: | Those not consulted are not directly affected by the decision. |
| Crime and Disorder Implications: | n/a |
| Equality: | EIA not required. Reasons: This decision does not represent proposed changes to a policy, service or function. |
| Relates to staffing: | Yes |
| Decision Type: | Portfolio Holder |
| Subject to Call In: | Yes |
| Call In Expiry date: | 24/05/2021 |
| Advice Sought: | Legal, Finance, Human Resources |
| Legal Advice: | <p>If this proposal is accepted then in accordance with section 7 of the Local Government and Housing Act 1989, all appointments should be made on merit.</p> <p>In addition, with regards to any potential equal pay issues, the pay relating to any proposed new posts should be assessed in accordance with Nottingham City Council's pay policy.</p> <p>Advice provided by Aman Patel (Solicitor) - 28 April 2021 Advice provided by Aman Patel (Solicitor) on 28/04/2021.</p> |
| Finance Advice: | <p>Advice per attached document Advice provided by Christine Green (Strategic Finance Business Partner) on 29/04/2021.</p> <p>Advice documents: 2021 04 27 Rehabilitation Team v2.docx</p> |
| HR Advice: | <p>Advice as per attached document. Advice provided by Matthew Hackney (Resourcing Consultant) on 29/04/2021.</p> <p>Advice documents: Rehabilitation Team - HR DDM Advice.docx</p> |

Signatures

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| Cheryl Barnard (Portfolio Holder- Children and Young People) |
| SIGNED and Dated: 17/05/2021 |
| Catherine Underwood (Corporate Director for People) |
| SIGNED and Dated: 07/05/2021 |