

Equality Impact Assessment Form

[screentip-sectionA](#)

1. Document Control

Control Details:

Title: If this is a budget EIA please ensure the title is the same as the title used within the budget booklet	Supported Lodgings pilot scheme
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget) If yes, please include the reference number	N
Exempt from publication: Y/N (All EIA's are published on Nottingham Insight for public viewing unless specified. Exemption criteria is available on the EIA section on the Intranet)	N

2. Document Amendment Record:

Version	Author	Date	Approved
1	Lisa Lopez	24/03/2021	

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Nasreen Miah	Equality & Employability Consultant	25/06/2021

4. Glossary of Terms

Term	Description
Looked After Children	Children or young people (aged under 18 years old) in the care of a local authority or provided with accommodation by the authority for more than 24 hours. This includes unaccompanied asylum seeking children, children in friends and family placements, and those children placed for adoption but not yet adopted.
Care Leavers	Young people who are Looked After Children, who are aged 18 and leaving the care system.
Placement	The accommodation/setting where the Looked After Child is placed. This could be with a foster family, in a children's home (residential home), or another type of placement.
Supported Lodgings	A type of placement which can be provided to older children in care or care leavers, who are making steps towards independence. Supported Lodgings are provided in a family or 'host' home in the community. The host provides a room and cooking and washing facilities, as well as offering some support and advice to the young person - the young person effectively becomes a lodger in the host home. Nottingham City Council does not currently have a Supported Lodgings offer.
Staying Put	Enables young people to stay in their foster care placement after their 18 th birthday. This option can bring a good deal of stability to the young person particularly if still in education.

[screeintip-sectionB](#)

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

It is proposed that Nottingham City Council work with children’s charity Barnardos, to develop and run a pilot Supported Lodgings scheme in Nottingham, utilising legacy funding which has been gifted to Barnardos’.

The Supported Lodgings scheme will require a project officer to recruit and assess potential hosts. These hosts will provide accommodation and support to Children In Care / Care Leavers aged 17 and over. The proposal is for Barnardos to fund the costs of the project worker for one year to implement the scheme and recruit up to 10 hosts. Nottingham City will pay for the cost of the placements. (This will be at a significantly lower cost than other appropriate placement options). Referrals will be made to Nottingham City’s Placement Service based on need, as per the usual processes for identifying suitable placements. There will be no obligation for Nottingham City Council to utilise this supported lodgings accommodation should it not be suitable for the young people currently requiring placements.

The pilot will be evaluated after a year to assess the effectiveness and efficiency of the scheme. A formal decision will then be required to determine whether to continue to provide Supported Lodgings.

[screeintip-sectionC](#)

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

The following information has been used to identify the above proposal:



CiC Placements
Commissioning and

Children in Care Placements Commissioning and Sufficiency Strategy 2018-20 (currently being updated)



JSNA_CiC_90157
2017.pdf

JSNA Looked After Children (2017)



CiC Options
presentation 2020 -

Children in Care Commissioning Review 2020

As part of the Children in Care Commissioning Review 2020, internal stakeholders have been consulted and have identified Supported Lodgings as a type of placement which is effective in other areas of the country, and which they would like to develop locally.

As part of the evaluation at the end of the 1 year pilot, the young people who have been in the Supported Lodgings will be consulted for their views on the scheme.

7. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>

Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
<u>Younger</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, <u>looked after children</u> , cohesion/ good relations, vulnerable children/ adults).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p style="text-align: right;"><u>screeentip-sectionE</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screeentip-sectionF</u></p> <p>Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)</p>
<p><u>Looked After Children/Younger People</u> This scheme has the potential to benefit older looked after children aged 17 and older, and young people leaving care, by providing an alternative type of accommodation which is not currently available in Nottingham. This scheme recognises that older young people in care/leaving care are likely to have less support networks available to them than young people living with</p>	<ul style="list-style-type: none"> • Indicators for measuring and monitoring impact of pilot scheme to be developed (March/April 2021) • Specification to include indicators for measuring and monitoring impact of pilot scheme. (To be completed by end April 2021.) • Pilot Scheme to commence May 2021. • Impact of pilot scheme to be monitored during the term

their families. Young people in foster care may have the option of 'staying put' but this is not appropriate in all cases. A Supported Lodgings scheme would create an additional option for young people, which would give them the opportunity to live with a degree of independence appropriate to their age, in a host home. They would be able to seek advice and support from their hosts as required, as would be expected for a young person of their age. This is likely to lead to improved long term outcomes for young people as they leave care and live independently.

of the contract (May 2021 – April 2022).

- Evaluation of pilot scheme to take place March/April 2022.

8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

The pilot scheme will be managed via a contract, initially in place for 1 year. Monitoring requirements will be built into this contract to ensure it can be evaluated effectively at the end of this year. Monitoring will include outcomes for the young person. During the term of the contract, it will be monitored against agreed outcomes by Nottingham City Council's Contracting team, on a regular basis, (likely to be quarterly but to be agreed).

Towards the end of the contract the scheme will be evaluated to determine impact on outcomes for the

young person, and value for money.

9. Outcome(s) of equality impact assessment:

<input type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

<p>Approving Manager: The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.</p>	<p>Date sent for advice: 24/03/2021 Send document or Link to: equalities@nottinghamcity.gov.uk</p>
<p>Approving Manager Signature:</p>	<p>Date of final approval:</p>

Before you send your EIA to the Equality and Employability Team for advice, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.



PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.