

Equality Impact Assessment Form

1. Document Control

Control Details:

Title:	Leen Valley Fire Alarm Enhancements Project
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Department:	Asset Management
Service Area:	Property Services
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget)	No
Exempt from publication: Y/N (Exemption criteria is available on the EIA section on the Intranet)	No

2. Document Amendment Record:

Version	Author	Date	Approved
1	Anthony Slater-Davison	19-2-21	

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Graydon Peacock	Electrical Manager	19-2-21
William Lewis	Asbestos and Fire Risk Manager	19-2-21
Dominic Nwogu	Fire Risk Assessor	19-2-21
Nasreen Miah	Equality & Employability Consultant	21 st April 2021

4. Glossary of Terms

Term	Description
Leen Valley Flats	375 flats across 49 blocks Belconnen Road Wilmington Gardens Frobisher Gardens Wyton Close Cairns Close

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

An upgrade to the existing fire alarm system across flats and communal areas. This work will introduce increased fire detection coverage in customers' homes, linked with the communal area fire alarm system. Each block has a simultaneous evacuation policy and this system will enhance the safety of customers in their homes. This work impacts on 49 blocks made up of 375 individual customers homes (including leasehold) in a mix on 2 and 3 story low rise blocks. The upgrade of the alarm system will positively impact customers that have a visual or hearing impairment. Where required the service delivery model will be adapted for the customer enabling them to have confidence in the upgrade and their safety. NCH will use existing person centred tenancy data, and data from annual tenancy visits to identify groups, which may require or benefit from new fire alarm technology available i.e. vibrating alarm alerts prior to installation.

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

As detailed above, existing tenant data will be reviewed to identify any specific customer needs. Letters will be distributed to notify tenants of planned improvements and requesting they contact us should their personal circumstances have changed. Where relevant, contact will also be made with the Council's Occupational Therapy service to seek guidance / advice.

Where it is identified a customer may have a disability e.g. deaf or a visual impairment, a home visit will be undertaken to discuss their individual needs prior to installation of the new fire alarm system. Specific adaptations can include a vibrating alarm or a specific strobe type of lighting. Training and demonstrations on the adaptations will be carried out on completion of the installation.

7. Impacts and Actions:

	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>

Younger	<input type="checkbox"/>	<input type="checkbox"/>
<p>Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).</p> <p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>

<p>How different groups could be affected (Summary of impacts)</p>	<p>Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)</p>
<p>Customers that have a visual or hearing disability – location of devices and hush buttons.</p>	<p>Positive Impact:</p> <ul style="list-style-type: none"> • New and improved alarm system installed • Discussion with tenant to agree specific training and location management for the installation of the alarm hush button, potentially more than one may be required based on the customer's kitchen and home layout, with an audible sound different to the fire alarm device to help locate the hush button • Occupational Therapy and tenant requirements will be assessed prior to works commencing • Improvement to block as detailed above • Improved fire alert system for disabled tenants following the installation of strobes and vibration devices in homes where required • Only where appropriate, consideration will be given for individuals who may require a potential move to a block that has a "stay put"

	<p>policy” but consideration would need to be given to support networks, customer orientation and customers desire to move on welfare grounds</p>
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8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

Yearly maintenance check of the property in line with manufacturers recommendations.

9. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Steve Edlin	Date sent for advice: 15 th April 2021 Send document or Link to: Rebecca.dennis@nottinghamcityhomes.org.uk
Approving Manager Signature: S edlin	Date of final approval: 22/4/21

Before you send your EIA to the Equality, Diversity & Inclusion Manager for scrutiny, have you:

1. Read the guidance and good practice EIA's
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

PLEASE NOTE: FINAL VERSION MUST BE SENT TO THE EDI MANAGER OTHERWISE RECORDS WILL REMAIN INCOMPLETE.