

## **HR Comments on DDM - Broad Marsh – Consultancy Support**

Management should carefully consider the need for Consultants in light of the vacancy freeze implemented by CLT with immediate effect and consider internal resource options first.

The Council does not directly employ such specialist practitioners, any time to create, evaluate and recruit to a post could directly impact timescales for the project therefore this is not a practical solution. The proposal seeks to directly contact suppliers of the specialist profession for quotations in order to expedite the process and address the nature of the project.

The proposal to approach directly for quotations due to the specialist nature of the work is therefore supported.

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