

Equality Impact Assessment Form

[screentip-sectionA](#)

1. Document Control

1. Control Details

Title:	THE CRIME AND DRUGS PARTNERSHIP PLAN 2021 to 2024
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2. Document Amendment Record

Version	Author	Date	Approved
1	Laura Patterson	08/06/2021	
2	Laura Patterson	16/06/2021	16/06/2021

3. Contributors/Reviewers

Name	Position	Date
Philip Broxholme	Senior Community Safety Manager	08/06/2021
Hannah Watkins	Diversity and Inclusion Lead	16/06/2021

4. Glossary of Terms

Term	Description

screenip-sectionB

2. Assessment

1. Brief description of proposal / policy / service being assessed

The Nottingham Crime & Drugs Partnership (CDP) Partnership Plan 2021-2024, sets out the Partnership's approach to reducing crime, substance misuse, re-offending and anti-social behaviour.

The CDP Partnership Plan 2021-2024 satisfies a statutory duty to co-operate in order to formulate and implement a strategy for the reduction of crime and disorder in the area, a strategy for combatting the misuse of drugs, alcohol and other substances in the area and a strategy for the reduction of re-offending in the area.¹ There is a statutory requirement to revise the Partnership Plan following the annual strategic assessment.²

The 2021-2024 Partnership Plan was approved by the Partnership Board on 15th March 2021. Its content has been developed based on the findings of the Strategic Assessment 2020 and the priorities and targets agreed by the CDP Board at their meeting on 14th December 2020.

¹ s5 and s6 Crime and Disorder Act 1998

² The legislation places a duty on Community Safety Partnerships to undertake frequent strategic assessments of levels and patterns of crime and drug misuse in their area and to produce annual rolling three year community safety plans (details of which are contained in Statutory Instrument 1830 [SI 2007/1830](#) and [SI 2007/1830 \(Explanatory Memorandum\)](#) which came into force on 1 August 2007.

2. Information used to analyse the effects on equality:

The targets in the new 2021-2024 plan were set following the annual strategic assessment. [The Strategic Assessment 2020](#) assesses current, emerging and longstanding crime, anti-social behaviour, substance misuse and reoffending issues in Nottingham.

The statutory aims of the Partnership are to:

- Reduce Crime
- Reduce Reoffending
- Reduce Substance Misuse
- Reduce Anti-Social Behaviour

The Strategic Assessment is based on a **detailed analysis of performance data across the city** and gives a comprehensive overview. Where particular areas are identified as disproportionately affected by one crime type, further analysis at a local geographic level has been undertaken. Some analysis has also been undertaken for different crime types, where data was available by ethnicity. Relevant intelligence from a variety of sources has also been included, along with practitioner perspectives and citizen consultation wherever possible.

Using the analysis and insight developed during the assessment period, a number of local priorities around crime and antisocial behaviour have been identified, based on an assessment of threat, risk, harm, volume and the current partnership response. The identified priorities form the basis of the 2021-24 Partnership Plan.

Consultation with the citizens of Nottingham and with partners plays a key role in the strategic assessment process. **The Respect Survey 2020** was carried out between October and December 2019. In 2019, the views of 2,819 citizens were sought through a random sampling methodology. The survey is weighted to reflect the ethnic, gender and age profile of the city, in order to make sure it is representative of the city as a whole. The results and priorities identified in the Respect Survey were taken into account in the Strategic Assessment, alongside recorded crime, ASB and substance misuse information. As a result of the findings of the 2017 survey, Respect Survey Action Plans, (sub plans of the Partnership Plan) were

established in each of the 20 Neighbourhood Action Team areas, responding to identified concerns of citizens in each of the local neighbourhoods, these plans focused on crime, antisocial behaviour and cohesion issues. This methodology has been repeated using the findings of the 2019 survey.

Partner consultation: Partners were invited to contribute at the beginning of the process and many partners took this opportunity to engage by sharing data, providing case studies and co-writing sections of the document. The proposed process for the strategic assessment were taken to the CDP Board in June 2020 and the timescale was agreed at the September 2020 Board. The draft strategic assessment was sent to partners and stakeholders for consultation in November 2020. Feedback was requested on the recommended priorities for 2021/22. The feedback provided was collated into the final draft of the assessment, which was approved and signed off by the CDP Board on 14th December 2020.

Community Protection Cohesion Service colleagues also fed into the Strategic Assessment and provided a narrative, formed through engagement with members of the community around community issues such as Prevent, hate crime, emerging communities, economic migrants, asylum seekers, refugees, failed asylum seekers, destitution, modern slavery.

The Partnership Plan has been developed subsequent to the approval of the Strategic Assessment and has adopted the following priorities, following the consultation detailed above:

- Anti-Social Behaviour
- Drugs & Alcohol
- Hate Crime
- Weapon Enabled Offending
- Modern Slavery & Exploitation
- Domestic & Sexual Violence & Abuse

3. Impacts and Actions:

<u>screeintip-sectionD</u>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<u>X</u>	<input type="checkbox"/>
Men	<u>X</u>	<input type="checkbox"/>
Women	<u>X</u>	<input type="checkbox"/>
Trans	<u>X</u>	<input type="checkbox"/>
Disabled people or carers.	<u>X</u>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<u>X</u>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<u>X</u>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<u>X</u>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<input type="checkbox"/>	<input type="checkbox"/>

<p>How different groups could be affected (Summary of impacts)</p> <p style="text-align: right;"><u>screeintip-sectionE</u></p>	<p>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</p> <p style="text-align: right;"><u>screeintip-sectionF</u></p>
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Provide details for impacts / benefits on people in different protected groups.

A key target in the Partnership Plan is to **reduce the number of victims** through a reduction in victim-based crime by 2023, which would therefore impact on the protected groups.

A number of the crimes which are prioritised in the Partnership Plan, disproportionately affect groups of citizens, both perpetrators and victims as detailed below. Some of these groups have protected characteristics and are also vulnerable groups, so prioritising these crimes, is therefore likely to have a positive impact on these groups:

- Hate Crime: Disability, Race, Religion/Faith, Sexual Orientation, Transgender, Alternative Sub-Culture, Misogyny
- Domestic & Sexual Violence: gender (women)
- Weapon Enabled Offences: gender, age (young men, 16-24, men more at risk both as victim and perpetrator)
- Modern Slavery & Exploitation: gender, age, race, disability
- Substance Misuse – (Men)

This EIA focuses on the Partnership Plan as a whole, so does not go into level of detail you may expect at service level but the individual mechanisms of delivery ensure that equalities implications and possible barriers to access are taken into

1 Actions will need to be uploaded on Pentana.

A full performance framework is used to monitor performance on a regular basis, including detailed performance reports on progress against targets being provided to each meeting of the CDP Board and Executive Group.

Key performance indicators will be used to manage the city's performance in relation to specific categories of crime. Rates of offending for specific crime types e.g. burglary will be monitored to help manage delivery strategies.

<p>account in delivery.</p> <p>There are open access commissioned substance misuse treatment services. There is under-representation of access by the BAME community. Commissioned services are taking steps to rectify this.</p> <p>Within commissioned DV services, there is under-representation of the BAME and LGBT communities. This is being addressed through the appointment of outreach workers from the MHCLG funding for the new statutory duty on local authorities relating to the provision of support to victims of domestic abuse and their children residing within refuges and other safe accommodation. Men are also not accessing the DV services in the numbers which would be expected and this is also being addressed through additional outreach work.</p> <p>The disaggregated data is analysed by the CDP support team but the team is not involved with delivery at an operational level and therefore any specific disproportionalities or barriers which might affect perpetrators engagement are addressed at an operational level.</p>	
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4. Outcome(s) of equality impact assessment:

X	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

The CDP will regularly collect and analyse equalities data collected by commissioned domestic and sexual violence and abuse services and substance misuse services, as these are funded through the CDP. Data is collected regularly on all of the partnership priorities (both Police data and data from commissioned services) and is analysed, then presented to the CDP board quarterly for information and discussion. The data collection is also part of the Joint Strategic Needs Assessment (JSNA) cycle and the analysis will feed in to the next JSNA.

6. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Phil Broxholme, Senior Community Safety Manager Philip.broxholme@nottinghamcity.gov.uk	Date sent for scrutiny: 08/06/2021
SRO Approval: Hannah Watkins, Diversity and Inclusion Lead	Date of final approval: 16/06/2021

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

