

## Retirement cases by type 2020-2021

	Retirement type	2018/19	%	2019/20	%	2020/21	%
<b>Normal Retirement (State Pension Age)</b>	<b>Voluntary</b>	49	24.5	32	25.6	32	11.0
	<b>Redundancy</b>	6	3.0	1	0.8	47	16.3
	<b>Flexible</b>	7	3.5	4	3.2	0	0
<b>Early Retirement</b>	<b>Voluntary</b>	53	26.5	50	40.0	47	16.3
	<b>Redundancy</b>	46	23	11	8.8	149	51.4
	<b>Flexible</b>	23	11.5	19	15.2	8	2.7
	<b>Efficiency</b>	0	0	0	0	0	0
	<b>Ill-Health</b>	15	7.5	8	6.4	6	2.0
	<b>Death</b>	1	0.5	0	0	1	0.3
	<b>Employer Consent</b>	0	0	0	0	0	0
<b>Total Number of Flexible Retirements</b>		(30)		(23)		(8)	
<b>Total Number of Retirements</b>		<b>200</b>		<b>125</b>		<b>290</b>	

## Pension Strain Costs 2020-2021

<u>Department</u>	2018/19 No of Retirements	2018/19 Average Cost	2019/20 No of Retirements	2019/20 Average Cost	2020/21 No of Retirements	2020/21 Average Cost
Finance & Resources	18	£30,137	1	£22,900	30	£1,039,225
Growth & City Development	0	£0.00	1	£29,014	21	£747,848
Residents	25	£16,191	2	£14,793	105	£2,959,584
People	3	£30,668	5	£17,070	12	£313,152
<b>Council Average Costs</b>	N/A	£22,592	N/A	£18,539	N/A	£30,117
<b>Council Median Costs</b>	N/A	£16,725	N/A	£10,813	N/A	£22,631