

## Equality Impact Assessment Form

### screeintip-sectionA

#### 1. Document Control

##### 1. Control Details

Title:	Safer Streets 2 Funding for additional CCTV cameras
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##### 2. Document Amendment Record

Version	Author	Date	Approved
1	Laura Patterson	14/01/2022	
2	Laura Patterson	21/01/2022	24/01/2022

##### 3. Contributors/Reviewers

Name	Position	Date
Hannah Stovin	Community Safety & Logistics Operations Manager	14 <sup>th</sup> January 2022
Rosey Donovan	Equality & Employability Consultant	17 <sup>th</sup> January 2022

#### 4. Glossary of Terms

Term	Description
OPCC	Office of the Police and Crime Commissioner
LSOA	Lower Super Output Area
HMO	Houses of Multiple Occupancy
BRO	Burglary Reduction Officer
BAME	Black, Asian and Minority Ethnic
CDP	Crime and Drugs Partnership
ASB	Anti-Social Behaviour
SMART	Specific, Measurable, Achievable, Realistic and Timed

### screeintip-sectionB

#### 2. Assessment

##### 1. Brief description of proposal / policy / service being assessed

The second round of the Home Office Safer Streets Fund (2021-2022) provided funding to hotspot areas within England and Wales that are disproportionately affected by neighbourhood and acquisitive crime, to invest in evidence-based situational crime prevention interventions such as home security and street lighting. For the purposes of the Fund, neighbourhood crime is defined as burglary, robbery, theft from the person and vehicle crime. In March 2021 the Office of the Police and Crime Commissioner (OPCC), submitted a bid, in partnership with Nottingham City Council and Nottinghamshire Police, focused on three lower super output areas within the Hyson Green & Arboretum and Radford wards. These were identified as within the largest hotspots for the in-scope crime types in the city, outside of the city centre, that is for burglary, robbery and theft from the person and vehicle crime.

The bid was successful and the OPCC was awarded £432,000 to undertake the work described in the bid, the primary focus of which was burglary reduction and prevention, with the main tactic being target hardening. This involves providing vulnerable properties and citizens with target hardening materials such as alarms, locks, lighting and other devices and also fitting these materials. Alongside this engagement with vulnerable groups will be used to drive positive behavioural change, such as not leaving properties unlocked or otherwise insecure.

The programme began in August 2021 and will run until the end of March 2022. The OPCC previously allocated the City Council £40,753 of the funding from the Safer Streets to pay the staffing costs of a temporary Burglary Reduction Officer post within Resident Services until March 2022 and for the supply, installation and connection of pole mounted CCTV camera, at Bridlington Park in Hyson Green.

An additional £62,301 of the funding has now been allocated to Nottingham City Council, due to underspend on other areas of the project. The funding is for the supply and installation of an additional 12 CCTV cameras within the Safer Streets area and for maintenance of the cameras for four years.

## [screentip-sectionC](#)

### 2. Information used to analyse the effects on equality:

The bid focusses on the Arboretum and Radford areas of Nottingham, as the areas with the largest hotspots for the in-scope crime types in the city outside of the city centre. The three LSOAs are coterminous and have a combined population of fewer than 9,000. The in-scope offence types of burglary, robbery, vehicle crime and theft clearly cluster in two main areas, the city centre and our selected intervention areas. The selected areas have a consistently higher level of serious acquisitive crime than other areas in the city.

The city undertakes an annual statistically significant survey of crime and ASB. In this area, citizens consistently identify burglary as their greatest crime concern which is the case for both under 24 and over 24 year olds. The Radford and Hyson Green & Arboretum wards have the first and third highest survey scores respectively for people believing “crime is a very or quite big problem in their area”. These results have been broadly consistent across the life of the survey since 2011.

This area of the city is an area dominated by houses of multiple occupancy (HMOs), occupied by both students (especially in LSOA E01033404) and by transitory and highly diverse populations, which as a consequence presents challenges to crime reduction where relationships with policing and partners are by their nature more temporary as well as providing barriers to communication and engagement. The local authority describes the area:

*“Census data since 2001 indicates high levels of ethnic diversity within both Hyson Green & Arboretum and Radford, with significant minorities of Pakistani and Caribbean ethnicities living alongside majority White British populations. In the interim, inward migrations of EU nationals (in particular Eastern Europeans), Roma groups, and other ethnicities (including mixed, which were recorded for the first time at the 2001 census) have balanced demographics in both areas closer to a 50/50 split between White British and other ethnicities, including Non-White British.*

*These shifts reflect factors which are characteristic of both wards as densely populated inner city areas (e.g. high density, low rents, prevalence of social housing, high unemployment/ deprivation, etc); they are ‘landing zones’ for inwardly migrating groups which subsequently become socially mobile (as seen with Polish migrants across the period, and particularly since EU accession in 2004, for example).*

*Meanwhile, between the 2001 and 2011 Censuses, full-time student populations in Nottingham practically doubled (from around 20,000 to 40,000); current estimates suggest the total has since increased by similar volumes, and is now closer to 65,000.”* **Nottingham City Council Cohesion Service 2021**

**3. Impacts and Actions:**

<a href="#">screentip-sectionD</a>	Could particularly benefit <b>X</b>	May adversely impact <b>X</b>
People from different ethnic groups.	<u>X</u>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<u>X</u>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).  <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<input type="checkbox"/>	<input type="checkbox"/>

<p><b>How different groups could be affected</b> (Summary of impacts)</p> <p style="text-align: right;"><a href="#">screentip-sectionE</a></p>	<p style="text-align: right;"><a href="#">screentip-sectionF</a></p> <p><b>Details of actions to reduce negative or increase positive impact</b> (or why action isn't possible)</p>
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Provide details for impacts / benefits on people in different protected groups.

Due to the make-up of the area (set out in Q2 above), it is likely that the project will have a particularly positive impact on younger people and on people from BAME groups.

It is estimated the Safer Streets 2 funding will support the following over the period of the project:

- 443 properties within the Safer Streets 2 areas will be risk assessed through the work of the Burglary Reduction Officer and will have target hardening burglary reduction measures installed
- 188 properties within the Safer Streets 2 area will be risk assessed through the work of the Burglary Reduction Officer and will have video ring doorbells installed
- 13 CCTV cameras installed in total in the area

The CCTV cameras installed will monitor the area, helping to reduce crime and improve residents' feelings of safety. Referrals will be made from the Control Room to Police for follow up as required.

## 1 Actions will need to be uploaded on Pentana.

- A comprehensive performance management framework has been set up across the whole of the Safer Streets 2 project. Data on protected characteristics is being collected by the BRO when risk assessments and target hardening are carried out.
- The impact of the project as a whole is being monitored and baseline crime figures have been established.
- Detailed SMART performance monitoring against key and clearly defined performance indicators will be collected monthly from each element of the project, including monitoring of the protected characteristics. Progress against targets will be analysed monthly and actions taken to address any improvements required in performance.
- Key milestones for the delivery of the service have been agreed, such as the dates for consultation around the CCTV cameras and for their installation and risks have been identified, such as delays with the installation of the CCTV cameras and these will also be monitored monthly and action taken to improve if required.
- Measuring against performance indicators and milestones will allow us to measure the extent to which the project is delivering and to take action to improve as required.

**4. Outcome(s) of equality impact assessment:**

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

**5. Arrangements for future monitoring of equality impact of this proposal / policy / service:**

The CDP will collect and analyse equalities data from the project on a monthly basis.

**6. Approved by (manager signature) and Date sent to equality team for publishing:**

<b>Approving Manager:</b> Hannah Stovin Email: <a href="mailto:hannah.stovin@nottinghamcity.gov.uk">hannah.stovin@nottinghamcity.gov.uk</a>	<b>Date sent for scrutiny: 14/01/2022</b>
<b>SRO Approval: Hannah Stovin</b>	<b>Date of final approval: 24/01/2022</b>

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

