

## Online DDM – Social Housing Decarbonisation Fund

Back in September 2021 there was a proposal to seek approval to accept a regional consortium bid for funding of up to £32m for Social Housing Decarbonisation Fund (SHDF) with NCC as the lead authority to be administered by Midlands Energy Hub. This has now been successful however only for the amount of over £26m.

The proposal, seeks authorisation to use 3% (£791k) of this funding to cover existing Council staff to deliver the SHDF scheme. The post holders in the following job roles are employed on a fixed term contract (FTC) basis and are currently grant funded by LAD which is due for completion by March 2023, after which it is expected the SHDF scheme will support the continuation of these job roles:

	FTE	Grade	Costs
<b>Head of Midlands Energy Hub</b>	0.1	HoS	£8,475.65
<b>Fuel Poverty Project Manager</b>	0.2	I	£14,176.50
<b>Project Manager</b>	0.6	I	£42,529.50
<b>Procurement Lead</b>	0.2	I	£14,176.50
<b>Procurement Officer</b>	0.2	H	£12,747.90
<b>Principal Marketing Officer</b>	0.2	H	£12,747.90
<b>Principal Finance Officer</b>	0.2	H	£12,747.90
<b>Principal Fuel Poverty Project Officer (Vacant - 1 year fixed term)</b>	0.5	H	£31,869.76
<b>Senior Fuel Poverty Project Officer (Vacant - 1 year fixed term)</b>	1	G	£57,616.50
<b>Senior Fuel Poverty Project Officer (Vacant - 1 year fixed term)</b>	1	G	£57,616.50
<b>Stakeholder Engagement Officer</b>	0.2	G	£11,523.30
<b>Senior Performance Project Officer</b>	0.2	G	£11,523.30
<b>Senior Project Support Officer</b>	0.2	G	£11,523.30
<b>Fuel Poverty Project Officer</b>	0.2	F	£10,519.90
<b>Total</b>			<b>£309,794.41</b>

As funding for these posts is temporary in line with the funding available, the service will need to be aware of the associated redundancy costs after the employees have been in post for more than 2 years and budget accordingly.

An appropriate exit strategy must be in place in order to terminate the contracts in line with NCC guidance in the event that the post/funding cannot be made permanent at the end of the FTC. Management will need to ensure appropriate timelines are in place to notify the affected employees and give appropriate notice.

Employees should be referred to redeployment in good time, 12 weeks before the end of contract (end of funding), and supported by management throughout the redeployment process.

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