

Equality Impact Assessment Form - Appendix 1

1. Document Control

Control Details:

Title:	Domestic smoke and carbon monoxide alarms legislation
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Department:	Asset Management
Service Area:	Property Services
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget)	No
Exempt from publication: Y/N (Exemption criteria is available on the EIA section on the Intranet)	No

2. Document Amendment Record:

Version	Author	Date	Approved
1	Steve Edlin	28-01-22	

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Steve Cooper (NCH)	Head of Mechanical and Electrical	28-01-22
Matthew Woods (NCH)	Building Safety Manager	28-01-22
Rebecca Dennis (NCH)	Equality, Diversity and Inclusion Manager	10-02-22
Rosey Donovan (NCC)	Equality and Employability Consultant	18-02-22

4. Glossary of Terms

Term	Description
Domestic smoke and carbon monoxide alarms	<p>Installation of CO detectors in any home, when a new fixed combustion appliance (excluding gas cookers) is installed, a carbon monoxide alarm will be required by law to be installed.</p> <p>Nottingham City Homes (NCH) already fit hardwired smoke alarms on each storey of their homes as part of its current Building Safety Compliance Policy. With regard to CO alarms, a programme of installing these will commence where new and existing appliances are fitted as part of the gas-servicing programme.</p>
EICR (Electrical installation check) programme.	<p>Yearly visual check of the detector via the Gas servicing program and a full maintenance check every 5 years as part of the EICR (Electrical installation check) programme. This electrical installation check that is undertaken every 5 years to every property.</p>

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

The government consultation was concluded and published on the 17/11/21, <https://www.gov.uk/government/consultations/domestic-smoke-and-carbon-monoxide-alarms#history>

The review considered the evidence base around smoke and carbon monoxide alarms and whether requirements in the rented sectors and the installation requirements in the building regulations are fit for purpose and should be extended to social landlords.

Based on the outcome from this consultation the government intends to bring forward the following changes as soon as May 22:

- social landlords will be obliged to ensure at least one smoke alarm is installed on each storey of their homes
- both social and private landlords will be obliged to ensure a carbon monoxide alarm is installed in any room in their homes with a fixed combustion appliance (excluding gas cookers)
- in any home, when a new fixed combustion appliance (excluding gas cookers) is installed, a carbon monoxide alarm will be required by law to be installed
- landlords will be legally obliged to repair or replace alarms once informed that they are faulty (testing will remain the resident's responsibility)

In response to the above changes, Nottingham City Homes already fit hardwired smoke alarms on each storey of our homes as part of its current Building Safety Compliance Policy. With regard to CO alarms, they will commence a programme of installing these where new and existing appliances are fitted as part of the gas-servicing programme.

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

Existing tenant data will be reviewed to identify any specific customer needs. Letters will be distributed to notify tenants of planned installations requesting they contact NCH should their personal circumstances have changed. There will also be an option to receive these in an alternative format upon request. Where relevant, contact will also be made with the Council's Occupational Therapy service to seek guidance/advice.

Where it is identified a customer may have a disability e.g. deaf or a visual impairment, a home visit will be undertaken to discuss their individual needs prior to installation of the CO detector. Specific adaptations can include a vibrating alarm or a specific strobe type of lighting. Training and demonstrations will be carried out on the completion of the installation.

7. Impacts and Actions:

	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p>How different groups could be affected (Summary of impacts)</p>	<p>Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)</p>
<p>Customers that have a hearing disability may not be able to hear the alarm if it is activated.</p>	<p>Positive Impact:</p> <ul style="list-style-type: none"> • New preventive alarms installed • Tenant requirements will be assessed prior to works commencing • Improvement to safety with our tenant's homes • Improved CO alert system for disabled tenants following the installation of strobes and vibration devices in homes where required

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8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

Yearly visual check of the detector via the Gas servicing program and a full maintenance check every 5 years as part of the EICR (Electrical installation check) programme.

9. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Steve Edlin	Date sent for advice: 21st Feb 2022 Send document or Link to: Rebecca.dennis@nottinghamcityhomes.org.uk
Approving Manager Signature: S Edlin	Date of final approval: 01/02/22

Before you send your EIA to the Equality, Diversity & Inclusion Manager for scrutiny, have you:

1. Read the guidance and good practice EIA's
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

PLEASE NOTE: FINAL VERSION MUST BE SENT TO THE EDI MANAGER OTHERWISE RECORDS WILL REMAIN INCOMPLETE.