

Equality Impact Assessment Form

1. Document Control

Control Details:

Title:	Streets for People Programme for Highways and Transport 2022-24
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Department:	Resident Services
Service Area:	Highway Services
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget)	No: Streets for People funding is wholly grant-funded by the Department for Transport and does not come from NCC-held budgets
Exempt from publication: Y/N (All EIA's are published on Nottingham Insight for public viewing unless specified. Exemption criteria is available on the EIA section on the Intranet)	No

2. Document Amendment Record:

Version	Author	Date	Approved
1.1	Nancy Hudson	08/06/2022	

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Nancy Hudson	Highways Programmes Co-ordinator	08/06/2022
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4. Glossary of Terms

Term	Description
SfP	Streets for People
ACF	Area Capital Fund
LTP	Local Transport Plan
ONS	Office for National Statistics
IMD	Indices of Multiple Deprivation
NCC	Nottingham City Council
EIA	Equality Impact Assessment

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

This EIA supports the Streets for People (SfP) Programme for Highways and Transport 2022-24 report to Executive Board for July 2022. SfP improvement programmes will enhance the lives of citizens through physical regeneration, improving infrastructure for the betterment of all. The SfP grant will be combined with the ACF LTP funding for the same period, to be delivered as one programme for the life of the grant.

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted / have data from the impacted groups)

Of the £11,000,000 combined SfP and ACF LTP allocation, 68% is calculated using the most recent ONS population and IMD statistics. This ensures that the areas of highest deprivation receive a greater percentage of the total funding available.

7. Impacts and Actions:

	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Men</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Women</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trans	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Disabled people or carers</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnancy/ Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Older	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

How different groups could be affected (Summary of impacts)	Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)

<p>Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability.</p> <p>It is possible that individual works may impact access in the short term for disabled citizens or those with limited mobility.</p> <p>These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the *Highway Infrastructure Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p> <p><i>*NB: link to strategy is at the bottom of the web page.</i></p>	<p>Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network.</p> <p>Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community.</p> <p>Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps.</p> <p>Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors.</p>
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8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty and will remain unchanged.

9. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.	Date sent for advice: Send document or Link to: equalities@nottinghamcity.gov.uk
Approving Manager Signature: 	Date of final approval: 08/06/2022

Before you send your EIA to the Equality and Employability Team for advice, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.