

Operational Decision Record

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| Publication Date 18/07/2022 | Decision Reference Number 4674 |
| Decision Title | |
| Creation of Changing Futures Embedded Social Worker Post | |
| Decision Value | |
| £75,790 for the period 01/09/2022 to 31/03/2024 | |
| Revenue or Capital Spend? | |
| Revenue | |
| Department | |
| Funding Transfer from Public Health to Adult Social Care | |
| Contact Officer (Name, job title, and contact details) | |
| Tracey Ford, Senior System Change Commissioning Manager, 07811 035793 | |
| Decision Taken | |
| To transfer £75,790 from the Changing Futures budget, held within Public Health, to Adult Social Care, to enable the employment of a fixed term (to 31 st March 2024) Specialist SMD Social Worker post. | |
| Reasons for Decision and Background Information | |
| <p>Nottingham City Council was successful in its bid to DLUHC for funding for the Changing Futures Programme. Changing Futures builds on the legacy of the Opportunity Nottingham project, funded by the Big Lottery. It provides services to people with Severe Multiple Disadvantage, having three or more of homelessness, mental ill health, substance misuse, domestic abuse and interaction with the criminal justice system.</p> <p>Incorporated in the Opportunity Nottingham service, and built into the Changing Futures bid, is a Specialist SMD Social Worker post, to be embedded in the Adult Social Care Team, to ensure that expertise is shared and professional support provided. This post contributes to Changing Futures' system change ambitions. The Opportunity Nottingham post holder has been funded for July and August within Framework, the Main Delivery partner and provider of Opportunity Nottingham. This interim period has allowed for proper decision making at the Council to be completed.</p> | |

The funding has been budgeted for and has been provided by DLUHC in its entirety.

Other Options Considered and why these were rejected

For the SW to be embedded within CF's Main Delivery Partner, Framework HA.

Rejected. To achieve System Change, there needs to be wider understanding of the needs of people with SMD within all partner organisations. Embedding the SW within the ASC team will enable his expertise to be shared and professional support offered to the post holder. This is in the Delivery Plan, endorsed by Cllr Mellen (as Political Lead) and Mel Barrett (as Senior Responsible Officer) submitted to the national team based in DLUHC that sets out the expected arrangements for the delivery of the programme in Nottingham.

Do not have a SW as part of the CF delivery.

Rejected. The CF Delivery Plan, effectively the bid that won the grant, includes the requirements for posts embedded in key services, including Adult Social Care. The post is covered by the CF grant. The budget includes this role.

Reasons why this decision is classified as operational

The Embedded Social Worker post is part of the Changing Futures Delivery Plan.

Additional Information

Refer to Delivery Plan, endorsed by Cllr Mellen (as Political Lead) and Mel Barrett (as Senior Responsible Officer) submitted to the national team based in DLUHC that sets out the expected arrangements for the delivery of the programme in Nottingham.

Refer to CPEC decision for Changing Futures Award, 14th September 2021

HR Delegated Decision Making Form– Changes to the Agreed Establishment, being completed by ASC once this decision has been made.

ASC HR have been consulted, as have Legal. It has been agreed that TUPE applies and the costings have been confirmed.

Decision Maker (Name and Job Title)

Lucy Hubber, Director of Public Health

Scheme of Delegation Reference Number

1

Date Decision Taken

12/07/2022