

Operational Executive Decision-Making Form

Operational Decision Record

Publication Date 19/08/22	Decision Reference Number 4698
Decision Title	
Improvement Activity - Development of a resourcing strategy #53	
Decision Value	
£87,500	
Revenue or Capital Spend	
Revenue	
Department	
Finance and Resources	
Contact Officer (Name, job title, and contact details)	
Richard Henderson – Director for HR & EDI	
Decision Taken	
<ol style="list-style-type: none">1. To approve the spend associated with the procurement of specialist resources to support the development of a resourcing strategy.2. To approve the use of the resilience reserve to fund this activity.	
Reasons for Decision and Background Information	
To support the Council with the development of a comprehensive workforce resourcing strategy and associated implementation plan.	
Other Options Considered and why these were rejected	
Insufficient internal resource and knowledge available.	
Reasons why this decision is classified as operational	
This is a financial commitment of under £150,000 It involves the delivery of an agreed policy of activity approved at Executive Board on 20 July 2021.	
Additional Information	
N/A	
Decision Maker (Name and Job Title)	
Clive Heaphy (on behalf of Mel Barrett – Chief Executive)	

A handwritten signature in black ink, appearing to be 'C. J. ...', is written over a light blue rectangular background.

Scheme of Delegation Reference Number

Authority delegated by Executive Board 20 July 2021

Date Decision Taken

19/08/22