

## Secondment of Planning Policy Conurbation Manager

The proposal is supported and the current secondee is leaving who was on a two year secondment and management are proposing a further two year secondment.

A secondment arrangement helps to facilitate the project in a positive way for all partners, ensuring an appropriately experienced candidate can occupy the role. Any agreement should be clear about the terms of the secondment arrangement and a draft agreement has been presented. The individual will not be an employee of the city council and not subject to its terms and conditions directly, but appropriate line management arrangements and support should still be offered to the individual to help them integrate with the organisation.

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