

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:

4755

Author:

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Department:

Resident Services

Contact:

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Subject:

Office of the Police and Crime Commissioner Funding for 2022/23

Total Value:

£140,483.90 (Type: Revenue)

Decision Being Taken:

1. To accept up to £140,483.90 of funding from the Office of the Police and Crime Commissioner for Nottinghamshire (OPCC) for 2022/23 to the Crime and Drugs Partnership towards staffing costs and delegate authority to the Corporate Director of Resident Services to enter into the appropriate Grant Agreement. 2. To spend the £140,483.90 funding on staff salaries within the Crime and Drugs Partnership/Community Protection as follows: £60,029.90 as a percentage contribution to the salary costs of 10 existing posts within the Crime and Drugs Partnership/Community Protection, as set out in the 2022/23 funding agreement; up to £80,454 to fund the full costs of two existing Slavery Exploitation Risk Assessment Conference (SERAC) Case Workers, one to work in the city and one in the county but both employed and managed by Nottingham City Council.

Reasons for the Decision(s)

The Office of the Police and Crime Commissioner (OPCC) for Nottinghamshire has provided confirmation of funding to Nottingham City Council for 2022/23. An annual contribution is being made to the cost of a number of posts which work to reduce crime and to improve community safety. The percentage contribution which is being made towards the salaries of 10 existing posts this year is transitional and has been reduced from previous years, as the OPCC is increasing the size of their own team and so will require less support from the partnership team. The posts which a contribution is made to include Head of Service, management, policy, intelligence and analytical roles and are set out in the attached 2022/23 funding agreement from the OPCC, along with the percentage funding to each post. The OPCC funding will support a small percentage of the overall costs. Please note, the Community Development Operations Manager post, which no longer exists, has been included in the list of posts in the funding agreement in error but no salary contribution to this post has been included. All additional salary costs are funded from partnership funding, including from NCC Public Health and NCC mainstream. The CDP support team supports the CDP Board and works in partnership with other CDP members to reduce crime, ASB, substance misuse and reoffending. Monthly performance data is produced around these key partnership targets. The two SERAC posts work to identify modern slavery victims and individuals who may be vulnerable to modern slavery and to increase awareness around modern slavery. The 2 existing SERAC Case Worker posts are fully funded by the OPCC, one to work in the city and one in the county but both employed and managed by Nottingham City Council. The posts work to identify modern slavery victims and individuals who may be vulnerable to modern slavery and to increase awareness around modern slavery. Reporting to the OPCC on what has been achieved by the CDP and SERAC posts within the year will take place at least twice a year, as set out within the funding agreement. All of the posts are part of the permanent, approved establishment, so no new posts are being created. In previous years the grant from the OPCC included both staffing costs and funding for commissioned services. This grant was approved previously through the Commissioning Executive Committee, staffing costs included. For 2022/23 the staffing costs are covered in a separate grant, the acceptance and spending of which this decision covers. NCC has received funding annually from the OPCC, of varying amounts, for a number of years. Previously the funding has included commissioned services, which are now being funded directly by the OPCC. Last year, the CDP received £512,387, which included funding for commissioned services. The contribution towards CDP salaries has reduced this year. In 2021/22, the CDP received £90,000 towards CDP staff salaries, this year it has been reduced to £60,029. The funding for the two SERAC workers (one for the city, one for the county but both employed by the city) is unchanged from 21/22 at £40,227 per post. The OPCC chooses what funding is allocated to and there is not a bidding process. The OPCC has created new posts within their office and proposed not to contribute to CDP staffing at all this year. Following discussions, it was agreed that transition funding would be given for this year, as very little notice was given on the decision to cut funding. The funding from the OPCC is allocated on an annual basis. It is not known at this stage if the OPCC will make a contribution towards staffing costs next year and if it does, what the contribution will be. There is no guarantee of the OPCC funding for future years. The CDP staffing structure and budget is currently being reviewed to try to ensure sustainability.

Other Options Considered:

1. To not accept the funding for specific posts from the OPCC. This would mean that the funding for the posts to work in the city would need to be found from City Council or partnership budgets and the post to work in the county, from County Council budgets. We do not have enough funding for these posts at the current time. If funding could not be found, staff redundancies could be required. 2. Do nothing and not fund the posts. This would have meant that key community safety work was not carried out and potential staff redundancies.

Background Papers:

CDP funding agreement 2022/23

Unpublished background papers:

CDP 2022.23 Funding Agreement.pdf

Published Works:

Crime and Drugs Partnership Plan 2022-2025 and Crime and Drugs Partnership Strategic Assessment 2021 are both published on the following page: <https://www.nottinghaminsight.org.uk/themes/crime-and-community-safety/strategies-plans-and-surveys/>

Affected Wards:

Citywide

Colleague / Councillor Interests:

None

Consultations:

Those not consulted are not directly affected by the decision.

Crime and Disorder Implications:

The Crime and Drugs Partnership (CDP) is required to produce an annual Strategic Assessment and Partnership Plan to consider crime, ASB, substance misuse and reoffending in the City signed off by full Council in July 2022, in accordance with the Constitution. Reducing crime is a key priority within the Strategic Assessment and Partnership Plan. The funding from the Office of the Police and Crime Commissioner for Nottinghamshire supports the Crime and Drugs Partnership to work towards reducing crime, ASB, substance misuse and reoffending.

Equality:

EIA not required. Reasons: The funding is towards specific existing posts within the council's establishment, so there are no equality implications.

Decision Type:

Portfolio Holder

Subject to Call In:

Yes

Call In Expiry date:

03/11/2022

Advice Sought:

Legal, Finance, Equality and Diversity

Legal Advice:

Community Safety Partnerships (CSP) are statutory bodies established under the Crime and Disorder Act 1998 and the Crime and Disorder (Formulation and Implementation of Strategy) Regulations 2007. Section 6 of the Act imposes a duty on the Council to formulate and implement a strategy to reduce crime and disorder in the area (including anti-social behaviour) and strategies to combat drug and alcohol abuse and re-offending. In formulating and implementing such strategies regard must be had to the police and crime objectives set out in the police and crime plan for the relevant police area.

With regard to equality, the Council must have due regard to the need to eliminate unlawful conduct under the Equality Act 2010, the need to advance equality of opportunity and the need to foster good relations between persons who share a protected characteristic and those who don't.

The Public Contract Regulations 2015 (as amended) does not apply.

The Corporate Director has authority under the Council's Constitution to approve the recommendations made by Officers in this report if persuaded that the recommendations are in line with the Councils strategies and priorities including of the Nottingham Crime & Drugs Partnership (CDP), the CSP for Nottingham, for 2022/23.

If approved, Legal will work with Officers to finalise the grant agreement."

**Matunga Barwell - Solicitor Contract and Commercial - 12.09.2022
Entered onto system on behalf of M Barwell by R Bines as M Barwell does not yet have system access.**

In accordance with the Councils' constitution and decision making protocols, although this decision concerns receipt of funding and is not seeking additional council budget, it remains a Portfolio Holder Decision. The Officers have confirmed the posts are funded from within the Councils existing staff establishment budget.

Advice provided by Richard Bines (Solicitor) on 03/10/2022.

Finance Advice:

See attached advice.

Advice provided by Susan Turner (Senior Commercial Business Partner) on 13/09/2022.

Advice documents: PCC Partnership Funding 2022 - FINANCE COMMENTS.docx

Equality and Diversity Advice:

There is currently no equality impact therefore an EIA is not required. If at any point equality impacts do arise, then an EIA would be required.

Advice provided by Nasreen Miah (Equality & employability consultant) on 25/08/2022.

Signatures

Neghat Khan (PH Neighbourhoods, Safety and Inclusion)

SIGNED and Dated: 26/10/2022

Frank Jordan (Corporate Director, Resident Services)

SIGNED and Dated: 17/10/2022