

Equality Impact Assessment Form

[screentip-sectionA](#)

1. Document Control

Control Details:

Title:	Changing Places Toilets
If this is a budget EIA please ensure the title is the same as the title used within the budget booklet	
Author:	Sue Davis
Director:	Nicki Jenkins
Department:	Development and Growth
Service Area:	Economic Development
Contact details:	Sue.davis@nottinghamcity.gov.uk
Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget)	N
If yes, please include the reference number	
Exempt from publication: Y/N (All EIA's are published on Nottingham Insight for public viewing unless specified. Exemption criteria is available on the EIA section on the Intranet)	N

2. Document Amendment Record:

Version	Author	Date	Approved
V1	Sue Davis	18/07/2022	08/12/2022

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Rosey Donovan	Equality and Employability Consultant	21/07/2022
Nasreen Miah	Equality and Employability Consultant	16/11/2022

4. Glossary of Terms

Term	Description
DLUHC	Department for Levelling Up, Housing and Communities
MDUK	Muscular Dystrophy UK
CP	Changing Places
CPT	Changing Places Toilet

[screentip-sectionB](#)

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

- Funding to support three new Changing Places Toilets (Victoria Embankment, National Justice Museum and Portland Leisure Centre)
- To provide people who with disabilities suitable changing facilities
- Intended for people with limited mobility and/or their carers

[screentip-sectionC](#)

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

Survey completed by MDUK (Changing Places Insights, 2021)
<https://www.changing-places.org/>
 More information can be found here on the Research Institute for Disabled Consumers website
<https://www.ridc.org.uk/content/research-and-consultancy/our-clients/changing-places-consortium-shaping-ps30million>

Designs have to be approved by MDUK who have already provided detailed guidance in their “Changing Places A Practical Guidance2 documentation. MDUK have also completed a nationwide survey reviewing both the impacts of CPT’s on users and where users would like to see future CPT’s installed.

7. Impacts and Actions:

<u>screentip-sectionD</u>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	X	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>

Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	X	<input type="checkbox"/>
Younger	X	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	X	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p style="text-align: right;"><u>screentip-sectionE</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screentip-sectionF</u></p> <p>Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)</p>
<p><i>People with a disability will be treated with dignity and respect enabling equality of access for everyone</i></p> <p><i>Having a CP toilet meets Best Practice technical standards for access and inclusion available to everyone</i></p>	<p>The Equalities team will be updated and involved in the development of the application process and marketing activity to ensure best practise and suitability for all groups. Changing-places.org provide all information around contacts, CPT requirements, locations etc. The locations for the three additional CPT's were selected via the requirements from users via the MDUK survey results and survey from Nottingham City Council in 2021.</p> <p>Changing-places.org, @ChangingPlaceUK and Changing Places UK assist local authorities with the marketing for all</p>

	<p>changing places toilets via their website, Twitter and Facebook accounts respectively.</p> <p>The CP toilets will be registered at www.changing-places.org in order for users to know they exist and their location. Users/Carers can log onto the Changing Places Toilet Finder app to find their nearest CPT whilst they're out and about. All CP toilets will have a plaque installed showing their respective logo to identify them as a CPT. They are available to all users via their own RADAR key and have no restrictions to public access.</p>
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8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

We will work with MDUK for the equality impact of this service. Any equality impacts will be identified on the designs which MDUK have to sign off prior to implementation. As part of the project evaluation all local authorities have to provide a quarterly insight to understand any barriers and celebrate successes of CPT delivery and this will be shared with the EDI team.

9. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

<p>Approving Manager: Owen Harvey Owen.harvey@nottinghamcity.gov.uk</p>	<p>Date sent for advice: Send document or Link to: edi@nottinghamcity.gov.uk</p>
<p>Approving Manager Signature: </p>	<p>Date of final approval: 08.12.2022</p>

<p>Before you send your EIA to the Equality and Employability Team for advice, have you:</p> <ol style="list-style-type: none"> 1. Read the guidance and good practice EIA's http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc 2. Clearly summarised your proposal/ policy/ service to be assessed. 3. Hyperlinked to the appropriate documents. 4. Written in clear user-friendly language, free from all jargon (spelling out acronyms). 5. Included appropriate data. 6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen. 7. Clearly cross-referenced your impacts with SMART actions.

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.