

Management is proposing to accept grant funding of £375,000 from the Department for Levelling Up, Housing and Communities to improve and modernise planning through 3D digital engagement, and to authorise the general moth spending profile of the grant as set out in the funding application. Where appropriate procurement will take place through an existing framework. To support this piece of work for this funding project they wish to appoint to a fixed term role (Business Development Specialist) for 18 months. This post will be subject to the job evaluation process, it is anticipated that the grading outcome will be GLPC grade H/I.

Management have already sought approval to recruit by CLT with immediate effect. The vacancy will need to be submitted through the recruitment portal. All posts will be considered for redeployment and internal resource options should be considered first.

Management should be aware that the selected candidate(s) should commence on a starting salary of Level One within the respective Grade, unless the appointed colleague is already in employment at the council and on Level two of the same grade, in which case the employee would be matched over at the rate of pay they currently receive.

There will need to be a support and development plan for the new post holder once appointed in line with managing performance through the new probationary policy.

As the post is initially temporary, an appropriate exit strategy must be in place in order to terminate the contract in line with NCC guidance in the event that the post cannot be made permanent at the end of the fixed term period. Management will need to ensure appropriate timelines are in place to notify the affected employee and give appropriate notice.

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