

Equality Impact Assessment (EIA) Tool

Please ensure you have read the [guidance pages](#) prior to completing this tool

Document Control

Control Details:	
Title of EIA/ Decision (DDM):	Renewals of the Public Spaces Protection Orders in respect of Alcohol
Budget booklet code (if applicable):	N/A
If this is a budget EIA please ensure the title and budget booklet code is the same as the title used within the budget booklet	
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Version	Author	Date

Contributors/Reviewers (Anyone who has contributed to this document to be named)

Name	Title role	Date
Nasreen Miah	Equality & Employability Consultant	2/11/2022

Glossary of Terms

Term	Description
Public Spaces Protection Order (PSPO)	A Public Spaces Protection Order is an order that identifies a public place (a restricted area) and (a) Prohibits specified things being done in the restricted area, (b) requires specified things to be done by persons carrying on specified activities in that area, or (c) does both of those things.
Community Protection Officer (CPO)	A Community Protection Officer (CPO) is an officer appointed by the Council to provide high visibility patrols across the city to identify and deal with anti-social behaviour and environmental crime
Equalities Impact Assessment (EIA)	An Equalities Impact Assessment (EIA) is an assessment of any equalities issues identified or suspected throughout the life of a project.
Anti-Social Behaviour (ASB)	Anti-social behaviour includes a range of behaviours negatively affecting other citizens, residents and/or visitors

Section 1 – Equality Impact (NCC staff/ Service users/ Citizen/ Community impact)

1. a. Brief description of proposal/ policy/ service to be assessed

To authorise the Director of Community Protection to publish notification of, and undertake, consultation in respect of the proposed extensions to the Public Spaces Protection Orders referred to as Orders 1 – 8 (listed below) for a further three years from 18 October 2023:-

- a) Nottingham City Council (Alcohol Consumption in Public Places) Designation Order 2005 ('Order 1') (a copy of which is at Appendix 1)
- b) Nottingham City Council (Hyson Green) Alcohol Consumption in Public Places) Designation Order 2006 ('Order 2') (a copy of which is at Appendix 2)
- c) Nottingham City Council (Sneinton, Forest and Mapperley) Alcohol Consumption in Designated Public Places Order 2008 ('Order 3') (a copy of which is at Appendix 3)
- d) Nottingham City Council Basford Designated Public Place Order 2011 ('Order 4') (a copy of which is at Appendix 4)
- e) Nottingham City Council St Ann's Designated Public Place Order 2011 ('Order 5') (a copy of which is at Appendix 5)
- f) Nottingham City Council St Ann's and Sneinton Designated Public Place Order 2011 ('Order 6') (a copy of which is at Appendix 6)
- g) Nottingham City Council (Arboretum and Radford & Park) Alcohol Consumption in Designated Public Places Order 2013 ('Order 7') (a copy of which is at Appendix 7)
- h) Nottingham City Council (City Wide Extension) Alcohol Consumption in Designated Public Places Order 2014 ('Order 8') (a copy of which is at Appendix 8)

1. b. Information used to analyse the equalities implications

The Orders have been in place successfully for a minimum period of six years with some of the above Orders having been in place for over 17 years. An assessment and analysis of the Orders has and continues to be carried out when the powers are used by Community Protection Officers

1. c. Who will be affected and how?

Impact type (NCC staff/ Service users/ Citizens/ Community)	Equality group/ individual	Positive	Negative	None	Reasons for your assessment (Including evidence)	Details of mitigation/ actions taken to advance equality	Details of any arrangements for future monitoring of equality impact (Including any action plans)
		X	X	X			
citizens	People from different ethnic groups				The proposals are to extend Public Spaces Protection Orders that have been in force for a minimum of three years so far. There is the potential for these proposals to positively impact all members of the community by increasing public safety, health and well-being through providing the tools and powers to support tackling alcohol related anti-social behaviour, crime and disorder.	The council is committed to supporting vulnerable people, including those who are homeless and living on the streets. The council will continue to work with a variety of partner agencies to tackle homelessness in the city. It will ensure that relevant and accessible services continue to be provided and that individuals are signposted to NHS and other services that support alcohol	Arrangements for monitoring the equality impact include regular patrols by CPOs in the locality and a complete Review annually as well as a renewal of the EIA when considering whether to renew the PSPO after
citizens	Men	X					
citizens	Women	X					
citizens	Trans						
citizens	Disabled people/ carers		x				
citizens	Pregnancy and maternity						
citizens	Marriage/Civil Partnership						
citizens	People of different faiths/ beliefs and those with none						

					<p>However, there is a possibility for this to have a negative impact on those vulnerable individuals who are homeless and who drink alcohol whilst living on the streets. The Operations Manager for the Rough Sleeping Initiative previously confirmed that this isn't a connection that is as predominant as it was previously though, but it remains in the Council's considerations when dealing with alcohol related anti-social behaviour</p>	<p>addiction and rehabilitation.</p>	<p>three years if approved.</p>
citizens	Lesbian/ Gay/ Bisexual people						
citizens	Older	X					
citizens	Younger	x					
citizens	<p>Other (e.g. looked after children, <u>cohesion/ good relations</u>, <u>vulnerable children/ adults</u>), <u>socio-economic background</u>.</p> <p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p>		x				

1. d. Summary of any other potential impact (including cumulative impact/ human rights implications):

As required by the Act, the Council has had particular regards to the rights of freedom of expression and freedom of assembly set out in Articles 10 and 11 of the European Convention on Human Rights, as well as having regard to other freedoms and rights contained within the Convention

Human rights contained in the Convention can often conflict and need to be balanced to protect both individuals and the wider society. There is an expectation that those asserting rights will behave responsibly and to respect the rights of others.

The terms of the proposed PSPO attempt to balance those competing human rights and impose only reasonable and proportionate restrictions on the consumption of alcohol in public places so as to safeguard the rights of residents, other individuals and the wider society.

Section 2 – Equality outcome


Please include summary of the actions identified to reduce disproportionate negative impact, advance equality of opportunity and foster good relations. Please pull out all of the mitigations you have identified and summarise them in this action plan

Equality Outcome	Adjustments to proposal and/or mitigating SMART actions	Lead Officer	Date for Review/ Completion	Update/ complete
Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010.	Monitoring and reviewing throughout the consultation periods whereby a new EIA will be completed prior to seeking authorisation to introduce the Orders	Alex Cox	On finalisation of the consultation	
Advance equality of opportunity between those who share a protected characteristic and those who don't	Monitoring and reviewing throughout the consultation periods whereby a new EIA will be completed prior to seeking authorisation to introduce the Orders	Alex Cox	On finalisation of the consultation	

Foster good relations between those who share a protected characteristic and those who don't	Monitoring and reviewing throughout the consultation periods whereby a new EIA will be completed prior to seeking authorisation to introduce the Orders	Alex Cox	On finalisation of the consultation	
(Please add other equality outcomes as required – e.g. mitigate adverse impact identified for people with a disability)				

Please note: All actions will need to be uploaded onto Pentana

Section 3 – Approval and publishing

<p>The assessment must be approved by the manager responsible for the service /proposal. Approving Manager details (name, role, contact details):</p> <p>James Douglas, Head of Operations, Community Protection James.douglas@nottinghamcity.gov.uk</p>	<p>Date sent for advice:</p>
<p>Approving Manager Signature:</p> 	<p>Date of final approval:</p> <p>4/11/2022</p>

For further information and guidance, please visit the [Equality Impact Assessment Intranet Pages](#)

Nottingham City Council

Alternatively, you can contact the Equality and Employability Team by telephone on 0115 876 2747

Send document or link for advice and/ or publishing to: edi@nottinghamcity.gov.uk

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.