Operational Decision Record

Publication Date	Decision Reference Number
15/05/23	4939

Decision Title

Extend Programme Lead resource supporting Improvement and Transformation Portfolio for the period up to 31 December 2023 - #84

Decision Value

Up to £142,000

Revenue or Capital Spend

Revenue

Department

Transformation

Contact Officer (Name, job title, and contact details)

Ceri Walters, Finance Transformation Programme Lead, ceri.walters@nottinghamcity.gov.uk

Decision Taken

To extend the external Programme Lead resource supporting the Improvement and Transformation Portfolio Office until 31 December 2023.

Reasons for Decision and Background Information

The role has established the transformation portfolio and is continuing to embed the practices required to successfully achieve the levels of improvement and transformation needed, deliver on the financial commitment for the medium term, support the response to the statutory Intervention as approved at Executive Board on 21 March 2023 and grow the capabilities within the organisation to sustain the necessary level of change for the future.

This resource will be responsible for a mixture of coaching and developing council staff across a broad portfolio of change projects at all levels of the organisation. They will oversee a complex portfolio of work, helping in house and external resources to design projects, create processes, engage stakeholders, manage priorities, track progress, and assign activity across programmes, projects and delivery teams.

The cost of this resource has been included within the 2023/24+ budget setting process.

The capacity, skillset and experience is not currently available within the organisation.

Procurement of this resource is in accordance with the appropriate processes (ESPO Framework 3S_22 – Strategic HR Services).

This activity supports the requirements and delivery of the Non Statutory review https://www.gov.uk/government/collections/non-statutory-review-of-nottingham-city-council which has informed the Together for Nottingham Plan and the Statutory Intervention (Public Pack)Urgent Item - Update on the Council's response to Statutory Intervention Agenda Supplement for Executive Board, 21/03/2023 14:00 (nottinghamcity.gov.uk).

Other Options Considered and why these were rejected

Do not procure this service – this will prevent the delivery of the Together for Nottingham Plan and a sustainable MTFP.

Reasons why this decision is classified as operational

This is a financial commitment of under £250,000, there is budget available within the approved 2023/24+ MTFP and is within agreed policies.

Additional Information

Extension of delegated decision 4804.

Decision Maker (Name and Job Title)

Mel Barrett, Chief Executive

Scheme of Delegation Reference Number

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Date Decision Taken

29 March 2023