

Equality Impact Assessment (EIA) Tool

Please ensure you have read the [guidance pages](#) prior to completing this tool

Document Control

Control Details:	
Title of EIA/ Decision (DDM):	Proposal to consult on extending the fourteen Public Spaces Protection Orders as respects alleyways across Nottingham City
Budget booklet code (if applicable):	
If this is a budget EIA please ensure the title and budget booklet code is the same as the title used within the budget booklet	N/A
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Strategic Budget EIA:	No
Exempt from publication :	No
Date decision due to be taken:	TBC

Document Amendment Record

Version	Author	Date

Contributors/Reviewers (Anyone who has contributed to this document to be named)

Name	Title role	Date
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Glossary of Terms

Term	Description
Public Spaces Protection Order (PSPO)	A Public Spaces Protection Order is an order that identifies a public place (a restricted area) and (a) Prohibits specified things being done in the restricted area, (b) requires specified things to be done by persons carrying on specified activities in that area, or (c) does both of those things.
Community Protection Officer (CPO)	A Community Protection Officer (CPO) is an officer appointed by the Council to provide high visibility patrols across the city to identify and deal with anti-social behaviour and environmental crime
Equalities Impact Assessment (EIA)	An Equalities Impact Assessment (EIA) is an assessment of any equalities issues identified or suspected throughout the life of a project.
Anti-Social Behaviour (ASB)	Anti-social behaviour includes a range of behaviours negatively affecting other citizens, residents and/or visitors

Section 1 – Equality Impact (NCC staff/ Service users/ Citizen/ Community impact)

1. a. Brief description of proposal/ policy/ service to be assessed

The proposal is to authorise the Director of Community Protection to go out to consult on proposals extend the 14 Public Spaces Protection Orders as respects alleyways across Nottingham for a further three years, namely:-

1. Bentink School PSPO
2. Beverley Square PSPO
3. Botany Avenue PSPO
4. Camomile Gardens PSPO
5. Candle Meadow PSPO
6. Cromwell Street PSPO
7. Haswell Road PSPO
8. Holland Street PSPO
9. Kilnwood Close PSPO
10. Lytham Gardens PSPO
11. Neston Drive PSPO
12. Portland Road PSPO
13. Smedley Close PSPO

1. b. Information used to analyse the equalities implications

There is no information or data available regarding the exact numbers of older people, disabled people, pregnant or women on maternity leave and people with mobility problems who reside in the locality of each of the alleyways gated through the use of the Public Spaces Protection Orders

It is proposed that all properties leading up to the section of each PSPO affected will be personally consulted through door knocking to speak with as many people as possible in order to understand any potential equalities implications however these Orders have been in place for up to 14 years therefore it is not expected that any additional issues will be highlighted as a result of the consultation. Leaflets and

consultation papers will be posted through the letterboxes of all residents in the locality where there is no answer to door knocking.

Feedback from this consultation will be included in the papers presented back to the Council and a more detailed equalities impact assessment completed at that time to provide any additional equalities implications identified throughout the consultation period.

1. c. Who will be affected and how?

Impact type (NCC staff/ Service users/ Citizens/ Community)	Equality group/ individual	Positive	Negative	None	Reasons for your assessment (Including evidence)	Details of mitigation/ actions taken to advance equality	Details of any arrangements for future monitoring of equality impact (Including any action plans)
		X	X	X			
citizens	People from different ethnic groups	X			Extending the PSPOs as respects alleyways will mean that the alleyways in question will continue to be	A public consultation is proposed for a 6 week period to provide all residents and interested parties with the opportunity	Arrangements for monitoring the equality impact include regular patrols by CPOs in the locality and a
citizens	Men			X			
citizens	Women			X			
citizens	Trans			X			

citizens	Disabled people/ carers	x	X		<p>closed off by use of a locked gate that is fixed at either end of the section of the alleyway. There will be no changes to existing measures. It is not expected that extending these Orders will have any impact on people who are disabled or people who have limited mobility, pregnant women and older people however all care will continue to be taken to ensure that they will not have any additional distance to travel using an alternative route.</p> <p>Should these measures not remain in place, anti-social behaviour</p>	<p>to review the proposals and comment accordingly</p> <p>The Chief Constable, Nottinghamshire Police and the Police and Crime Commissioner will be consulted.</p> <p>If approved, the Council will publish a copy of the proposals and consultation process on its website.</p> <p>The Neighbourhood Development Officer will be made aware of the proposals.</p> <p>A consultation letter and questionnaire will be sent to all residents in the locality of the proposed Restricted Areas.</p>	<p>complete Review annually as well as a renewal of the EIA when considering whether to renew the PSPO after three years if approved.</p>
citizens	Pregnancy and maternity	X	x				
citizens	Marriage/Civil Partnership			X			
citizens	People of different faiths/ beliefs and those with none	x					
citizens	Lesbian/ Gay/ Bisexual people			X			
citizens	Older	X	x				
citizens	Younger			X			
citizens	<p>Other (e.g. looked after children, cohesion/ good relations, vulnerable children/ adults), socio-economic background.</p> <p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p>	x	x				

					<p>including hate crime is likely to disproportionately affect groups with protected characteristics. In continuing to prevent anti-social behaviour, the Orders will continue to be of benefit to all residents and members of the public</p>	<p>It is recognised that whilst the formal consultation may end, and representations received following that end date will be taken into consideration.</p> <p>Residents can report concerns using Have Your Say on the Council's website or through their Ward Members and will be fully consulted with as part of the process to ensure that there are no detriments.</p> <p>The gating off of an alleyway is not a permanent measure. If extended the PSPOs will last for three years, after which they may be reviewed to see if the restrictions are still required. If the</p>	
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						PSPOs are no longer required when each PSPO is reviewed, any barriers or gates installed under the authority of the PSPO will need to be removed.	
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1. d. Summary of any other potential impact (including cumulative impact/ human rights implications):

As required by the Act, the Council has had particular regards to the rights of freedom of expression and freedom of assembly set out in Articles 10 and 11 of the European Convention on Human Rights, as well as having regard to other freedoms and rights contained within the Convention

Human rights contained in the Convention can often conflict and need to be balanced to protect both individuals and the wider society. There is an expectation that those asserting rights will behave responsibly and to respect the rights of others.

The terms of the proposed PSPO attempt to balance those competing human rights and impose only reasonable and proportionate restrictions on accessing the alleyway in question so as to safeguard the rights of residents, other individuals and the wider society.


Section 2 – Equality outcome

Please include summary of the actions identified to reduce disproportionate negative impact, advance equality of opportunity and foster good relations. Please pull out all of the mitigations you have identified and summarise them in this action plan

Equality Outcome	Adjustments to proposal and/or mitigating SMART actions	Lead Officer	Date for Review/ Completion	Update/ complete
Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010.	Monitoring and reviewing throughout the consultation periods whereby a new EIA will be completed prior to seeking authorisation to introduce the Order	Alex Cox	On finalisation of the consultation	
Advance equality of opportunity between those who share a protected characteristic and those who don't	Monitoring and reviewing throughout the consultation periods whereby a new EIA will be completed prior to seeking authorisation to introduce the Order	Alex Cox	On finalisation of the consultation	
Foster good relations between those who share a protected characteristic and those who don't	Monitoring and reviewing throughout the consultation periods whereby a new EIA will be completed prior to seeking authorisation to introduce the Order	Alex Cox	On finalisation of the consultation	
(Please add other equality outcomes as required – e.g. mitigate adverse impact identified for people with a disability)				

Please note: All actions will need to be uploaded onto Pentana

Section 3 – Approval and publishing

<p>The assessment must be approved by the manager responsible for the service /proposal. Approving Manager details (name, role, contact details):</p> <p>James Douglas, Head of Operations, Community Protection James.douglas@nottinghamcity.gov.uk</p>	<p>Date sent for advice:</p>
<p>Approving Manager Signature:</p> 	<p>Date of final approval:</p> <p>4/11/2022</p>

For further information and guidance, please visit the [Equality Impact Assessment Intranet Pages](#)
Alternatively, you can contact the Equality and Employability Team by telephone on 0115 876 2747

Send document or link for advice and/ or publishing to: edi@nottinghamcity.gov.uk

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.