

Equality Impact Assessment Form

[screentip-sectionA](#)

1. Document Control

1. Control Details

Title:	THE NOTTINGHAM COMMUNITY SAFETY PARTNERSHIP STRATEGY 2023-2026
Author (assigned to Pentana):	Laura Patterson
Director:	Colin Wilderspin
Department:	Communities, Environment and Residents Services
Service Area:	Nottingham Community Safety Partnership
Contact details:	laura.patterson@nottinghamcity.gov.uk
Strategic Budget EIA: Y/N	No
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2. Document Amendment Record

Version	Author	Date	Approved
1	Laura Patterson	12/10/2023	25/10/23

3. Contributors/Reviewers

Name	Position	Date
Philip Broxholme	Senior Community Safety Manager	16/10/2023
Nasreen Miah	Equality & Employability Consultant	17/10/2023

4. Glossary of Terms

Term	Description
NCSP	Nottingham Community Safety Partnership
CDP	Crime and Drugs Partnership (previous name of the Nottingham Community Safety Partnership)
JSNA	Joint Strategic Needs Assessment
DV	Domestic Violence
LGBT+	Lesbian, Gay, Bisexual, Transgender Plus
DLUHC	Department for Levelling Up, Housing and Communities

[screentip-sectionB](#)

2. Assessment

1. Brief description of proposal / policy / service being assessed

The Nottingham Community Safety Partnership (NCSP) Strategy 2023-2026 sets out the Partnership's approach to reducing crime, substance use, re-offending and anti-social behaviour.

The NCSP Strategy 2023-2026 satisfies a statutory duty to co-operate in order to formulate and implement a strategy for the reduction of crime and disorder in the area, a strategy for combatting the use of drugs, alcohol and other substances in the area and a strategy for the reduction of reoffending in the area.¹ There is a statutory requirement to revise the Partnership Strategy following the annual strategic assessment.²

¹ s5 and s6 Crime and Disorder Act 1998

² The legislation places a duty on Community Safety Partnerships to undertake frequent strategic assessments of levels and patterns of crime and drug misuse in their area and to produce annual rolling three year community safety plans (details of which are contained in Statutory Instrument 1830 [SI 2007/1830](#) and [SI 2007/1830 \(Explanatory Memorandum\)](#) which came into force on 1 August 2007.

The 2023-2026 Partnership Strategy was approved by the Partnership Board on 29th September 2023. Its content has been developed based on the findings of the Strategic Assessment 2022 and the priorities and targets agreed by the NCSP Board (formerly known as the CDP Board) at their meeting on 5th December 2022.

2. Information used to analyse the effects on equality:

The targets in the new 2023-2026 plan were set following the annual strategic assessment. [The Strategic Assessment 2022](#) assesses current, emerging and longstanding crime, anti-social behaviour, substance use and reoffending issues in Nottingham.

The statutory aims of the Partnership are to:

- Reduce Crime
- Reduce Reoffending
- Reduce Substance Misuse
- Reduce Anti-Social Behaviour

The Strategic Assessment is based on a **detailed analysis of performance data across the city** and gives a comprehensive overview. Where particular areas are identified as disproportionately affected by one crime type, further analysis at a local geographic level has been undertaken. Some analysis has also been undertaken for different crime types, where data was available by protected characteristics, such as for hate crime. Relevant intelligence from a variety of sources has also been included, along with practitioner perspectives and citizen consultation wherever possible.

Using the analysis and insight developed during the assessment period, a number of local priorities around crime and antisocial behaviour have been identified, based on an assessment of threat, risk, harm, volume and the current partnership response. The identified priorities form the basis of the 2023-26 Partnership Strategy.

Partner consultation: Partners were invited to contribute at the beginning of the Strategic Assessment process and many partners took this opportunity to engage by sharing data, providing case studies and co-writing sections of the document. The proposed process for the strategic assessment was circulated to NCSP Board members in September 2022. The draft strategic assessment was sent to approximately forty partners and stakeholders for consultation in November 2022, with around ten responses received. Feedback was requested on the recommended priorities for 2023-2026. All NCSP Board members also had the opportunity to provide verbal feedback during Board meetings. The feedback provided was collated into the final draft of the assessment, which was approved and signed off by the NCSP Board on 5th December 2022.

Community Protection Resident Development colleagues also fed into the Strategic Assessment and provided a narrative, formed through engagement with members of the community around community issues such as Prevent, hate crime, emerging communities, economic migrants, asylum seekers, refugees, failed asylum seekers, destitution and modern slavery. The views of around 2,000 residents were also gained through the annual Respect survey.

The Partnership Strategy has been developed subsequent to the approval of the Strategic Assessment and has adopted the following priorities, following the consultation detailed above:

- Slavery & Exploitation
- Domestic & Sexual Violence & Abuse
- Preventing Radicalisation & Violent Extremism
- Serious Violence
- Substance Use
- Anti-Social Behaviour

Hate crime will also remain an area of focus for the partnership in the years to come, with partnership work on this key issue being undertaken across the county.

3. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<u>X</u>	<input type="checkbox"/>
Men	<u>X</u>	<input type="checkbox"/>
Women	<u>X</u>	<input type="checkbox"/>
Trans	<u>X</u>	<input type="checkbox"/>
Disabled people or carers.	<u>X</u>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<u>X</u>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<u>X</u>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<u>X</u>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, <u>vulnerable children/ adults</u>). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<u>X</u>	<input type="checkbox"/>

<p style="text-align: right;"><u>screenip-sectionE</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screenip-sectionF</u></p> <p>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</p>
<p>Provide details for impacts / benefits on people in different protected groups.</p> <p>A key target in the Partnership Strategy is to reduce the number of victims of crime, which would therefore impact on the protected groups.</p> <p>A number of the crimes which are prioritised in the Partnership Strategy, disproportionately affect groups of citizens, both perpetrators and victims as detailed below. Some of these groups have protected characteristics and are also vulnerable groups, so prioritising these crimes, is therefore likely to have a positive impact on these groups:</p> <ul style="list-style-type: none"> • Domestic & Sexual Violence: gender (women) • Vulnerability & Exploitation: gender, age, race, disability • Substance Misuse – (Men) • Preventing Radicalisation & Violent Extremism: Race, Religion/Faith • Hate Crime: Disability, Race, Religion/Faith, Sexual Orientation, Transgender, Alternative Sub-Culture, Misogyny 	<p>1 Actions will need to be uploaded on Pentana.</p> <p>A full performance & outcomes framework is used to monitor performance on a regular basis, including detailed performance reports on progress against targets being provided quarterly to the NCSP Board.</p> <p>Key performance indicators will be used to manage the city's performance in relation to specific categories of crime. Rates of offending for specific crime types will be monitored to help manage delivery strategies. This EIA will be updated if any changes occur and if any negative impact should arise, mitigations will be identified.</p>

Appendix 2

This EIA focuses on the Partnership Plan as a whole, so does not go into level of detail you may expect at service level but commissioned services are required to ensure that equalities implications and possible barriers to access are taken into account in delivery and are required to report on this quarterly. EIAs will also be required when services are being commissioned.

There are open-access commissioned substance misuse treatment services. There is under-representation of access by people from ethnic backgrounds. Commissioned services are taking steps to rectify this.

Within commissioned domestic violence (DV) services, there is under-representation of people from ethnic backgrounds and LGBT+ communities. This is being addressed through the appointment of outreach workers from the DLUHC funding for the statutory duty on local authorities relating to the provision of support to victims of domestic abuse and their children residing within refuges and other safe accommodation. Men are also not accessing the DV services in the numbers which would be expected and this is also being addressed through additional outreach work.

The disaggregated data is analysed by the NCSP Performance and Intelligence team but the team is not involved with delivery at an operational level and therefore any specific disproportionalities or barriers which might affect perpetrators engagement are addressed at an operational level.

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4. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

The NCSP will regularly collect and analyse equalities data collected by commissioned domestic and sexual violence and abuse services, as these are funded through the NCSP. Data is collected regularly on all of the partnership priorities (both Police data and data from commissioned services) and is analysed, then presented to the NCSP board quarterly for information and discussion. The data collection is also part of the Joint Strategic Needs Assessment (JSNA) cycle and the analysis will feed in to the next JSNA. This EIA will be updated to reflect any updates or changes.

6. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Amy Goulden, Head of Community Safety Amy.Goulden@nottinghamcity.gov.uk	Date sent for scrutiny: 16/10/2023
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SRO Approval: 	Date of final approval: 25/10/2023
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Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.