

Equality Impact Assessment (EIA)

Document Control

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Title of EIA/ Decision (DDM): Budget booklet code (if applicable): If this is a budget EIA please ensure the title and budget booklet code is the same as the title used within the budget booklet	Parking Services Tariff Changes
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Name	Title role	Date
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Glossary of Terms

Term	Description
EIA	Equality Impact Assessment

MSCP	Multi-Storey Car Park
WPL	Workplace Parking Levy
CO2	Carbon Dioxide
NCC	Nottingham City Council
ONS	Office for National Statistics
CCTV	Closed Circuit Television

Section 1 – Equality Impact (NCC staff/ Service users/ Citizen/ Community impact)

1. a. Brief description of proposal to be assessed

Nottingham City Council reviews parking tariffs regularly to ensure that they continue to manage the highway needs with flexible, high quality customer services which meet the ongoing and evolving market demands for parking within the city centre. Key to these reviews is the need to be flexible in the use of parking provision through duration and price. As part of this process, it is proposed to make changes to the Council's parking tariffs.

We are proposing to alter the Council's parking tariffs to continue to meet the evolving market demands such as the increased amount of people working from home. As per the Local Transport Plan ([LTP, 2011](#)), it is also essential that parking complements other city and transport strategies, promoting a higher turnover of vehicles throughout the city centre, thus creating capacity and fewer queues for spaces at busy times and promoting public transport as being a cost-effective alternative.

This EIA covers the following decisions: On-Street Zones 1-3 Tariff Changes and Off-Street Car Park Tariff Changes, as outlined below.

The proposed changes will affect the following locations in On-Street Zones 1-3:

Zone 1:

Barker Gate

Bluecoat Close

Boston Street

Brightmoor Street

Broad Street

Canal Street

Castle Road

Chaucer Street

Clarendon Street

Dean Street

East Circus Street

Fisher Gate

Gedling Street

Great Freeman Street

Heathcoat Street

Huntingdon Street

High Cross Street

Hollowstone

Kent Street

King Charles Street

King Edward Street

Lower Parliament Street

Major Street

Mount Street

Nile Street

North Circus Street

North Sherwood Street

Oxford Street

Park Row

Perth Street

Peveril Drive
Plumptre Street
Poplar Street
Regent Street
Rick Street
Shakespeare Street
Shakespeare Villas
Spaniel Row
St Marks Street
St Nicholas Street
Station Street
The Ropewalk
Wellington Circus
Wollaton Street
Woolpack Lane

Zone 2:

Bath Street
Brook Street
Castle Boulevard
College Street
Curzon Street
Derby Road
Dryden Street
Frogmore Street
Fulforth Street
Gill Street
Hampden Street
Haslam Street
Mansfield Road
Manvers Street

Poplar Street
St Ann's Well Road
Talbot Street
The Ropewalk
Upper College Street
Wollaton Street

Zone 3:

Castle Boulevard
Crocus Street
Eugene Street
Ilkeston Road
Peel Street
Summer Leys Lane
Waterway Street

The proposed changes will affect the following locations for Off-Street parking:

Broad Marsh MSCP
Trinity Square MSCP
Lace Market MSCP
Curzon Street Car Park
Nottingham Castle Car Park
Sneinton Market Square Car Park

1. b. Information used to analyse the equalities implications

Traffic Management will follow the process to change the legal order by publishing a Variation Notice in the local Metro newspaper, alongside corresponding signage on-street and in the car parks notifying customers of the changes.

No formal consultation is required for a Variation Notice, however feedback can be made through the Have Your Say process. Surveys and further consultation with customers at different locations will be carried out in 2024, following the tariff alterations. Any feedback will be considered and this EIA will be updated as necessary. Annual surveys take place to quantify various groups of customers using the Council's parking facilities and on-street parking, as well as weekly and quarterly reports assessing the usage of MSCPs and Parking Services' tacit knowledge of the service area.

The proposal to change parking prices will increase parking revenue. The Road Traffic Regulation Act 1984 ([Legislation.gov.uk, 1984](https://www.legislation.gov.uk/ukpga/1984/184)) states that all surplus revenue from parking must be ring-fenced for public transport and highways improvements. This EIA therefore considers both the direct impact of the price change and the indirect impact of improvements to public transport and the highway as a result of the increased income.

The Traffic Management Act 2004 ([Legislation.gov.uk, 2004](https://www.legislation.gov.uk/ukpga/2004/17)) states that "It is the duty of a local authority... to manage their road network", including "the avoidance, elimination or reduction of road congestion". Therefore, this price change aims to reduce road congestion and this EIA considers the impact this would have on individuals.

It is recognised that improvements in congestion and air quality will benefit all citizens and visitors to Nottingham, however, this EIA has focused on areas where certain groups will be *disproportionately* impacted by the changes.

1. c. Who will be affected and how?

Impact type (NCC staff/ Service users/ Citizens/ Community)	Equality group/ individual	Positive	Negative	None	Reasons for your assessment (Including evidence)	Details of mitigation/ actions taken to advance equality	Details of any arrangements for future monitoring of equality impact (Including any action plans)
Citizens, community	People from different ethnic groups	x			<p>According to the 2021 Census, 42.7% of Nottingham's population are from Black or Minority Ethnic groups (Nottingham Insight, 2021)</p> <p>Individuals from minority ethnic groups are consistently less likely to live in a household with access to a car or van (GOV.UK, Ethnicity, 2021)</p> <p>Central Government reported that, between 2015 and 2019, "Black people were more than twice as likely as White people to live in a household with no access to a car or van. White people were consistently more likely to live in a household with access to a car or van than any other ethnic group throughout the period covered by the data" (GOV.UK, Ethnicity, 2021)</p>	<p>Different ethnic groups may have English as an additional language and therefore clear, number-based signage that is digestible to the broadest reach will be used in car parks and on-street parking locations</p> <p>Nottingham has invested over £1 billion into an extensive, award-winning, sustainable and affordable public transport network, supporting 80 million users each year (WPL, 2022)</p> <p>A full range of payment options, including the use of cash, card,</p>	<p>Equality information will continue to be captured by conducting parking surveys to obtain feedback and try and quantify different user group usage of the on and off-street parking service. The EIA will be updated as necessary with survey results</p>

					The outlined tariff changes will therefore positively impact people from different ethnic groups who may rely on public transport, by supporting active and public travel	smartphone apps and payments by text message or telephone, ensure the widest possible accessibility	
	Men			X			
Citizens, community	Women	X			<p>According to the ONS, “Across all settings after dark, a higher proportion of women reported feeling very or fairly unsafe (when walking alone) compared with men. The disparity was greatest ‘in a park or other open space’, where 82% of women reported feeling very or fairly unsafe, compared with 42% of men. In this setting, there was an increase in women reporting feeling unsafe in the day (from 11% to 16%) ..., when compared with June 2021.”</p> <p>(ONS, Perception, 2022)</p> <p>These tariff changes will allow the Council to continue to invest in its car parks, including lighting, CCTV and staffing to maintain high levels of safety</p>	<p>The Council’s off-street car parks have been awarded Park Mark status through the British Parking Association’s Safer Parking Scheme – a national standard for UK car parks that have low crime and measures in place to ensure the safety of people and vehicles</p> <p>The Broad Marsh MSCP has been awarded Park Mark Plus status - demonstrating the highest quality of car park service, operation, design and build</p>	Equality information will continue to be captured by conducting parking surveys to obtain feedback and try and quantify different user group usage of the on and off-street parking service. The EIA will be updated as necessary with survey results
	Trans			X			

Citizens, community	Disabled people/ carers	X			<p>It is often beneficial for Blue Badge holders and other disabled people to be close to their location and with nearby access to a private car. Managing demand so that there is capacity in the car parks and on-street as often as possible will ensure those that need parking can access it</p> <p>The city's accessible public transport system is often a lifeline for disabled people/carers and any additional funding for this will have a disproportionate benefit to this user group</p> <p>Reading information notices may cause problems for some, including those with learning difficulties or physical impairments such as vision loss.</p> <p>The reduction in carbon emissions as a result of decreased congestion through tariff control and improving air quality will have a disproportionate impact on individuals with respiratory or cardiac issues.</p>	<p>The Council's off-street car parks have been awarded the Disabled Parking Accreditation, which recognises the conscious improvement of parking for disabled people and reducing abuse of disabled bays, demonstrating a commitment to customers to create high quality parking facilities for disabled people</p> <p>Numerology is used within signage where possible to have the broadest reach in car parks and on-street parking locations and the RingGo app has a call to park option which provides audio information.</p> <p>The Council's off-street car parks have been awarded Park Mark status through the British Parking Association's Safer Parking Scheme – a national standard for UK car parks that have low crime and measures in place to ensure the safety of people and vehicles</p>	<p>Equality information will continue to be captured by conducting parking surveys to obtain feedback and try and quantify different user group usage of the on and off-street parking service. The EIA will be updated as necessary with survey results Regular meetings take place with NCC's Disability Involvement Group to understand concerns and how improvements can be made</p>
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				<p>75% of NCC's budget is spent on social care. Increased parking revenue is ring-fenced for highways and transport improvements but this "frees up" general fund budget for social care investment, from which disabled people/carers can benefit</p> <p>The ONS found that "Disabled people felt less safe walking alone in all settings than non-disabled people". (ONS, Perception, 2022)</p> <p>These tariff changes will allow the Council to continue to invest in its car parks, including lighting, CCTV and staffing to maintain high levels of safety</p>	<p>The Broad Marsh MSCP has been awarded Park Mark Plus status - demonstrating the highest quality of car park service, operation, design and build</p> <p>The Broad Marsh MSCP has 38 Blue Badge bays located over floors 2 and 3 and is equipped with 5 lifts providing access down to the lower ground floor</p> <p>NCC have a nationally recognised Fraud and Compliance Team and civil enforcement officers who patrol and enforce against Blue Badge and disabled parking misuse, both on-street and off-street</p> <p>Blue Badge holders will still be entitled to park free of charge in on-street pay and display parking bays, subject to the conditions of the Blue Badge Scheme</p>	
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Citizens, community	Pregnancy and maternity	X		<p>Traffic-related air pollution is associated with the risk of death and chronic disease, including asthma and atrophy in children and worsened pregnancy outcomes (Future of Mobility, 2015).</p> <p>The World Health Organisation found that “when pregnant women are exposed to polluted air, they are more likely to give birth prematurely, and have small, low birth-weight children. Air pollution also impacts neurodevelopment and cognitive ability and can trigger asthma, and childhood cancer.” (WHO, 2018).</p> <p>Reducing congestion on the highways through tariff control will reduce air pollution in Nottingham</p> <p>In the later stages of pregnancy, pregnant people may find it uncomfortable to walk long distances or spend a prolonged period on public transport. Similarly, those with small children (and prams, changing bags, bottles, etc.) can often find leaving the house difficult.</p>	<p>The Council’s off-street car parks have been awarded Park Mark status through the British Parking Association’s Safer Parking Scheme – a national standard for UK car parks that have low crime and measures in place to ensure the safety of people and vehicles</p> <p>The Broad Marsh MSCP has been awarded Park Mark Plus status - demonstrating the highest quality of car park service, operation, design and build.</p> <p>The Council offers family parking bays across its multi-storey car parks, including 25 in Broad Marsh car Park, providing easy access to facilities for those travelling with children under 12.</p>	<p>Equality information will continue to be captured by conducting parking surveys to obtain feedback and try and quantify different user group usage of the on and off-street parking service. The EIA will be updated as necessary with survey results</p>
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				<p>The ONS found that 51% of mothers leave the house less than twice a week and 25% leave the house less than once a week (ONS, Perception, 2022).</p> <p>“By March 2022, employed women with dependent children spent an average of 84 minutes on childcare”, while men recorded an average of 55 minutes per day and “two-thirds of UK women say childcare duties affect career progression” (ONS, Families and the labour market, UK, 2021) (The Guardian, 2023).</p> <p>Often, working mothers will need more flexibility in their transport options due to “the school run”, various classes, hospital appointments and other parental responsibilities. Having access to a private car is advantageous in these circumstances (National Travel Survey, 2023).</p> <p>Managing demand so that there is capacity in the car parks as often as possible will ensure those that need parking can access it</p>		
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				X			
	Marriage/Civil Partnership			X			
	People of different faiths/ beliefs and those with none			X			
	Lesbian/ Gay/ Bisexual people			X			
Citizens, community	Older	X			<p>Sometimes older people have difficulties with mobility and therefore an increased availability of spaces resulting in older people being able to park near to their destination is beneficial. Both on-street and off-street tariff control is crucial for ensuring the availability of spaces for this purpose</p> <p>~75% of NCC's budget is spent on social care, of which older people are disproportionate users. Increased parking revenue is ring-fenced for highways and transport</p>	<p>The Council's off-street car parks have been awarded Park Mark status through the British Parking Association's Safer Parking Scheme – a national standard for UK car parks that have low crime and measures in place to ensure the safety of people and vehicles</p> <p>The Broad Marsh MSCP has been awarded Park Mark Plus status - demonstrating the highest</p>	<p>Equality information will continue to be captured by conducting parking surveys to obtain feedback and try and quantify different user group usage of the on and off-street parking service. The EIA will be updated as necessary with survey results</p>

				<p>improvements but this “frees up” general fund budget for social care investment</p> <p>Statista reported that “Underlying respiratory diseases caused around 8.3 thousand winter deaths among over 75-year olds in England and Wales in the winter of 2019/20. Approximately a sixth of adults aged between 75 and 79 years in England are living with a diagnosed respiratory disease.” (Statista, 2022).</p> <p>Reducing congestion on the highways through tariff control will reduce air pollution in Nottingham, which disproportionately affects those with underlying respiratory diseases</p>	<p>quality of car park service, operation, design and build</p>	
<p>Citizens, community</p>	<p>Younger</p>	<p>X</p>		<p>Poor air quality disproportionately impacts young people whose lungs have not yet fully developed (European Environment Agency, 2023).</p> <p>The European Environment Agency state “Children’s breathing rates are higher than</p>	<p>Nottingham has invested over £1 billion into an extensive, award-winning, sustainable and affordable public transport network, supporting 80 million users each year (WPL, 2022)</p>	<p>Equality information will continue to be captured by conducting parking surveys to obtain feedback and try and quantify different user group usage of the on and off-street parking service. The EIA will</p>

				<p>those of adults and they also take in more air per kilogram of body weight. Because of their lower physical height, they breathe air closer to the ground where some pollutants, especially from traffic exhausts, are emitted and become concentrated.” (European Environment Agency, 2023).</p> <p>The World Health Organisation found that “Children who have been exposed to high levels of air pollution may be at greater risk for chronic diseases such as cardiovascular disease later in life.” (WHO, 2018).</p> <p>Reducing congestion on the highways through tariff control will reduce air pollution in Nottingham, which disproportionately affects young people</p> <p>The 2003 Social Exclusion Unit report identified that 16 to 18 year-olds turned down training or further education because of travel costs (Future of Mobility, 2015).</p>		be updated as necessary with survey results
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					These tariff changes will support Nottingham's affordable public transport system, benefitting those who cannot afford private car ownership		
Citizens, community	<p>Other (e.g. <u>looked after children</u>, cohesion/ good relations, <u>vulnerable children/ adults</u>, <u>socio-economic background</u>)</p> <p>Please underline the group(s) /issue more adversely affected or which benefits.</p>	X			<p><u>Socio-economic background</u></p> <p>Lowest income households have higher levels of non-car ownership, 40% still have no car access (Future of Mobility, 2015).</p> <p>The most deprived 10% of the UK made on average 49 trips via bus, whereas the least deprived 10% made 11 trips on a bus in 2021 (Nottingham Insight, 2021).</p> <p>The 2003 Social Exclusion Unit report identified that two out of five job seekers could not get a job due to a lack of transport, 31% of people without cars could not access a hospital and 16% of households without cars found it difficult to access a supermarket (Future of Mobility, 2015).</p> <p>The proposed tariff changes will support Nottingham's public</p>	<p>Nottingham has invested over £1 billion into an extensive, award-winning, sustainable and affordable public transport network, supporting 80 million users each year (WPL, 2022)</p>	<p>Equality information will continue to be captured by conducting parking surveys to obtain feedback and try and quantify different user group usage of the on and off-street parking service. The EIA will be updated as necessary with survey results</p>

					<p>transport system, benefitting those who rely on these modes of travel</p> <p><u>Vulnerable children/adults</u> <u>Looked after children</u></p> <p>75% of NCC's budget is spent on social care. Increased parking revenue is ring-fenced for highways and transport improvements but this "frees up" general fund budget for social care investment</p>		
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1. d. Summary of any other potential impact (including cumulative impact/ human rights implications):

It is difficult to determine the actual usage of these groups in terms of off-street parking. However, it is expected that an increase in parking tariffs will promote a higher turnover of vehicles throughout the city centre, thus creating capacity and fewer queues for spaces at busy times, as well as promoting public transport as a cost effective alternative for parking your vehicle in the city centre.

Managing demand to ensure capacity within parking locations will positively impact a range of individuals working flexible or hybrid hours.

Section 2 – Equality outcome

Please include summary of the actions identified to reduce disproportionate negative impact, advance equality of opportunity and foster good relations. Please pull out all the mitigations you have identified and summarise them in this action plan

Equality Outcome	Adjustments to proposal and/or mitigating SMART actions	Lead Officer	Date for Review/ Completion	Update/ complete
Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010.				
Advance equality of opportunity between those who share a protected characteristic and those who don't				
Foster good relations between those who share a protected characteristic and those who don't				
(Please add other equality outcomes as required – e.g. mitigate adverse impact identified for people with a disability)				

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Please note: All actions will need to be uploaded onto Pentana

Section 3 – Approval and publishing

<p>The assessment must be approved by the manager responsible for the service /proposal.</p> <p>Approving Manager details (name, role, contact details):</p> <p>Matt Ralfe, Innovation & Change Manager, matthew.ralfe@nottinghamcity.gov.uk</p>	<p>Date sent for advice:</p>
<p>Approving Manager Signature:</p> <p>M. Ralfe</p>	<p>Date of final approval:</p>

For further information and guidance, please visit the [Equality Impact Assessment Intranet Pages](#)

Alternatively, you can contact the Equality and Employability Team by telephone on 0115 876 2747

Send document or link for advice and/ or publishing to: edi@nottinghamcity.gov.uk

Works Cited

[Nottingham Local Transport Plan Strategy 2011-2026](#)

[Road Traffic Regulation Act 1984](#)

[Traffic Management Act 2004](#)

[Key facts about Nottingham - Nottingham Insight](#)

[Ethnicity facts and figures – GOV.UK \(ethnicity-facts-figures.service.gov.uk\)](#)

[Workplace Parking Levy Impact Report 2022](#)

[Perceptions of personal safety and experiences of harassment, Great Britain - Office for National Statistics](#)

[Future of mobility: inequalities in mobility and access in the UK - GOV.UK \(www.gov.uk\)](#)

[More than 90% of the world's children breathe toxic air every day \(who.int\)](#)

[Families and the labour market, UK: 2021 \(www.ons.gov.uk\)](#)

[Two-thirds of UK women say childcare duties affected career progression | Women | The Guardian](#)

[National Travel Survey - GOV.UK \(www.gov.uk\)](#)

[Excess winter deaths in England and Wales 2022 | Statista](#)

[Air pollution and children's health — European Environment Agency \(europa.eu\)](#)