

Nottingham City Health and Wellbeing Board
27 March 2024

Report Title:	Race Health Inequalities in Nottingham Report and Next Steps
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<p>Executive Summary: The Nottingham City PBP identified Race (formerly 'BAME') Health Inequalities as a priority informing its original suit of programmes. The creation of the Race Health Inequalities Group (RHI) in July 2020 drove this work forward.</p> <p>The launch of the programme coincided with significant global issues. Even in the early stages of the Covid-19 pandemic there was a compelling evidence base to show the disproportionate impact that the virus was having on minority ethnic communities. At the time, the murder of George Floyd and the Black Lives Matter campaign also gave greater exposure and amplification to the systemic and institutional racism that exists in society.</p> <p>With the objective of challenging the deep-rooted structural racism that exists within parts of the health and care system, the primary focus of the programme has been on the development and roll out of the Race Health Inequalities Maturity Matrix. Co-produced between health and care partners and community leaders in Nottingham, the matrix is now supporting over 30 organisations in Nottingham and Nottinghamshire to address structures and process that contribute to the exacerbation of health inequalities experienced in minority ethnic communities. Communities of practice have been established to support organisations to embed the matrix into organisational processes, such as commissioning cycles. The Matrix has received national recognition and its development is being supported by the NHS Race Health Observatory. In November 2023 the matrix was shortlisted finalist at the Health Service Journal Awards 2023 in the NHS Race Health Equality category.</p> <p>Following the rollout of the Maturity Matrix the RHI Steering Group have been working to identify new areas of focus for the programme. In May 2023, Nottingham's first-ever Race Health Inequalities Summit was held at the Indian Community Centre. This event brought together over 200 people across the partnership alongside community representatives in Nottingham to discuss health inequalities that disproportionately impact minority communities in Nottingham. Following this event, some of the attendees, both from the public and voluntary sectors, participated in three further workshops exploring the causes of, and possible responses to, local health inequalities. Individual stakeholders also shared research and other evidence they had on racial health inequalities. This</p>	

resulted in the launch of 'Racial Health Inequalities: Local Routes to Change' report.

Recommendation(s):

The Health and Wellbeing Board is asked to:

- Note the work of the Race Health Inequalities Programme
- Take the opportunity to Champion the Race Health Inequalities agenda in their decision-making despite austerity
- Undertake the Maturity Matrix in the next year.
- As organisations, commit their most senior EDI leaders to attend a round table event which explores the opportunities for system change

The Joint Health and Wellbeing Strategy

Aims and Priorities

How the recommendation(s) contribute to meeting the Aims and Priorities:

Aim 1: To increase healthy life expectancy in Nottingham through addressing the wider determinants of health and enabling people to make healthy decisions

By acknowledging that race has a direct impact on exacerbating health inequalities we are able to take steps to address this issue. We can make the case for resources to be directed equitably to create a balance and reduce inequalities.

Aim 2: To reduce health inequalities by having a proportionately greater focus where change is most needed

The Race Health Inequalities work underpins the 4 priorities of the Health & Wellbeing strategy.

Priority 1: Smoking and Tobacco Control

Priority 2: Eating and Moving for Good Health

Priority 3: Severe Multiple Disadvantage

Priority 4: Financial Wellbeing

How mental health and wellbeing is being championed in line with the Board's aspiration to give equal value to mental and physical health: Mental Health was cited as a key priority area to address at the Race Health Inequalities Summit and it is given parity with physical health in the RHI programme work. Mental Health was a deep dive topic for the Summit.

<p>List of background papers relied upon in writing this report (not including published documents or confidential or exempt information)</p>	<p>Can be found in Section 7, 'References' in the Racial Health Inequalities: Local Routes to Change report</p>
<p>Published documents referred to in this report</p>	<p>Racial Health Inequalities in Nottingham and Nottinghamshire: Local Routes to Change</p> <p>Race Health Inequalities Maturity Matrix</p>