

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:

5124

Author:

Wilf Fearon

Department:

People

Contact:

Wilf Fearon

(Job Title: (Joint) HOS Early Help, Email: wilf.fearon@nottinghamcity.gov.uk, Phone: 61179)

Subject:

To receive additional funding from ICB to increase CAMHS staffing provision in Nottingham City

Total Value:

£631,927.90 (Type: Revenue)

Decision Being Taken:

The integrated care board commissions Nottingham City Council to deliver CAMHS provision. The ICB have taken the decision to increase funding to ensure additional staffing capacity to deliver against agreed key priorities To approve the acceptance of additional funding from

the Integrated Care Board (ICB) for the CAMHSTo approve spend for the recruitment of additional staffing to increase service capacity. The funding will be provided in separate phase. The first phase of the funding will be to recruit a Head of Service, a Single Point Access team manager, 2x Children and Well-being practitioners, a CAMHS practitioner and a high intensity practitioner. The total cost of the first phase is £297,702, which will be paid for on recruitment into the service, inline with the service contract.

Following recruitment and a review of service delivery to determine service need, a timeframe for further investment/recruitment to the total figure outlined above will be agreed by the ICB through discussions with NCC.

Reasons for the Decision(s)

<p class="MsoNormal" style="mso-margin-top-alt:auto;mso-margin-bottom-alt:auto; line-height:normal">NCC are contracted by the ICB to deliver the Targeted CAMHS Service and specialist mental health. The service is on an NHS standard contract which includes, the Mental Health Support Team and the Behavioural and Emotional Health team. The current contract is from April 2022 to March 2025. The funding has been made available through the ICB to support the delivery of the Nottingham and Nottinghamshire Joint Local Transformation plan for Children and young people's emotional wellbeing and mental health and was part of the CAMHS service plan for 2023/24. The service was unable to implement the recruitment to the roles during 2023, but have agreed with the ICB to progress for the coming financial year.

Briefing notes documents:

CAMHS proposal notes.docx

Other Options Considered:

Not to accept the funding - this was rejected as it would mean that we could not progress the transformation work that is taking place in CAMHS. It would also hinder Children's Integrated Services plan to align all NCCs targeted and specialist mental health services under one Head of Service to ensure mental health services are being effectively coordinated and providing best value.

Background Papers:

Unpublished background papers:

CAMHS - Service Plan 2023-24.docx, Nottingham and Nottinghamshire Joint Local Transformation Plan for Children and Young People.pdf

Published Works:

Affected Wards:

Citywide

Colleague / Councillor Interests:

Consultations:

Those not consulted are not directly affected by the decision.

Crime and Disorder Implications:

The CAMHS provides support and early intervention to children and young people. They offer support via the Youth Justice service and other partners supporting children and young people impacted or at risk of being impacted by crime and disorder. The service supports the reduction of offending through assessment of mental health and well-being, developing interventions and evidenced based mental health and wellbeing support plans and by providing advice to practitioners regarding young people's mental health issues.

Equality:

EIA not required. Reasons: An EIA was not required as this is a continuation of a current service. The funding is for additional posts.

Decision Type:

Portfolio Holder

Subject to Call In:

Yes

Call In Expiry date:

29/05/2024

Advice Sought:

Legal, Finance, Human Resources

Commissioner Comments:

Commissioners agree with the decision and have no additional comments.

Legal Advice:

This report seeks approval to accept grant funding for CAMHS to approve spend for the recruitment of additional staffing to increase service capacity to provide support and early intervention to children and young people. The funding has been made available through the ICB to support the delivery of the Nottingham and Nottinghamshire Joint Local Transformation plan for Children and young people's emotional wellbeing and mental health and was part of the CAMHS service plan for 2023/24. The service was unable to implement the recruitment to the roles during 2023, but have agreed with the ICB to progress for the coming financial year. As an extension to existing arrangements, the proposal raises no significant legal concerns.. The Council must continue to ensure compliance with the terms and conditions of the Grant and the Council's Constitution. Advice provided by Amana Parveen (Solicitor) on 18/04/2024.

Finance Advice:

The ongoing transformation work in Early Help requires few additional post such as Head of Service post, 2 Children and Wellbeing practitioners post and CHAMS practitioner post. The allocated grant of £631,927.90 will be utilised to fund these additional resources and ICB will fund those posts once those post established. The total Value decision for Head of service is SLMG post which will cost be in between £77028-£84,273 this include on costs

The 2 Children High intensity practitioner will be H Grade post already established costing in between £100,798 to 109,424 2 Well-being practitioners are F Grade) post costing in between £79,394 to £86,762 and CAHMS practitioner will be a G grade post costing in between £44,624 to 48,274 including on costs. The grant will easily cover those additional posts and oncost for period of two years.

Advice provided by Noureen Ali Safdar (Senior Commercial Finance Business Partner) on 18/04/2024.

HR Advice:

HR to support the acceptance of funds to revise structure. Further discussions to take place to ensure that the proposal is compliant with the NCC DMA principles. Advice provided by Jenna Knight (HR Consultant) on 22/04/2024.

Signatures

Cheryl Barnard (PH - Children, Young People & Education)

SIGNED and Dated: 20/05/2024

Catherine Underwood (Corporate Director for People)

SIGNED and Dated: 20/05/2024