

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:

5130

Author:

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Department:

People

Contact:

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Subject:

To receive grant funding from Small Steps Big Changes (SSBC) to recruit a Service Manager and Programme Manager

Total Value:

£300,000 (Type: Revenue)

Decision Being Taken:

<p class="MsoNormal" style="mso-margin-top-alt:auto;mso-margin-bottom-alt:auto; line-height:normal">SSBC are a strategic partner of NCC/Early Help services. SSBC have taken the decision to provide grant funding to NCC to increase staffing capacity in Early help, to support the development of the City wide Early help Partnership. To approve the acceptance of additional grant funding from SSBC for Early Help services To approve spend for the recruitment of additional staff to increase service capacity. The funding will be provided by Small Steps Big Changes to recruit a Service manager and a programme Manager.

Reasons for the Decision(s)

SSBC are funded through the National Lottery Community Fund's Better Start Programme and deliver Early Help services in the City. Currently, they grant fund the Healthy little Minds team in CAMHS and grant fund the delivery of some Triple P programmes through NCC. This additional two-year grant funding, to recruit a Service Manager and a project manager is to provide additional support to the development of Early Help services and its partnership work across the city.

The roles will enable internal restructure for Early help services and enable greater alignment with partners across the City. The internal restructure will also enable the service to look at future options to secure the roles on a permanent basis. The attached letter explains the funding until 2025, because of delays in getting to this point, Carla Capstick Chief exec of SSBC has confirm on Monday 13th May that the funding will continue until March 2026

Briefing notes documents:

Early Help DDM.doc

Other Options Considered:

Refusing the grant - this is not a viable option, as it would negatively impact on the Council's ability transform Early Help services, and hinder the benefits that will be made available to children and families once these roles are in place and transformation work can be accelerated.

Background Papers:

Unpublished background papers:

Small Steps Big Changes - confirmation letter.docx

Published Works:

Affected Wards:

Citywide

**Colleague / Councillor
Interests:**

Consultations: Those not consulted are not directly affected by the decision.

**Crime and Disorder
Implications:** **<p class="MsoNormal" style="mso-margin-top-alt:auto;mso-margin-bottom-alt:auto;
line-height:normal">The Early Help service is an integral part of support and
early intervention for children and young people. Through the YJS, CAMHS,
Family Hubs and specialist areas of Early Help, children and young people
impacted or at risk of being impacted by crime and disorder are assessed and
offered support and intervention. This include support for mental health,
wellbeing and access to positive activities.**

Equality: **EIA not required. Reasons: This is already an established service. The funding will bring additional staffing opportunities**

Relates to staffing: **Yes**

Decision Type: **Portfolio Holder**

Subject to Call In: **Yes**

Call In Expiry date: **20/06/2024**

Advice Sought: **Legal, Finance, Human Resources**

Commissioner Comments: **The commissioners approve this subject to written confirmation that the funding will continue until March 2026**

Legal Advice: **The report seeks approval to accept additional grant funding for Early Help Services to approve spend for the recruitment of additional staff to increase service capacity. The funding will be provided by Small Steps Big Changes to recruit a service manager and a programme manager. The funding has been made available through SSBC to support the development and delivery of Early help and partner services in the City. The role will enable internal restructure for Early help services and enable greater aligned with partners across the City. The internal restructure will also enable the service to look at future options to secure the roles on a permanent basis. The proposal raises no significant legal concerns and is supported. The Council must ensure compliance with the terms and conditions of the Grant and the Council's Constitution. Advice provided by Amana Parveen (Solicitor) on 18/04/2024.**

Finance Advice:

The Early Help SSBC fund is a grant value of £300,000. This grant is allocated for two years period covering 24/25 and 25/26 . The grant money will be utilised to cover 2 fixed term posts of Service manager and a Program Manager. Both posts are required to deliver the Early Help priorities. These two post are newly created fixed term contracts that will cost the council per annum in between £121,492 to £129,979 for 24/25 £123,417 to 131,904 for 25/26.

The amount of the grant will cover any future pay award .
 Advice provided by Noureen Ali Safdar (Senior Commercial Finance Business Partner) on 18/04/2024.

HR Advice:

HR support acceptance of these funds. Any growth in terms of workforce to the establishment will be considered further and appropriate structures drawn up and signed off via the Staffing Decision process. Any requirements for consultation will also be considered. HR comments have been provided to support implementation of two new management posts.

Jenna Knight
 HR Consultant
 Advice provided by Jenna Knight (HR Consultant) on 09/04/2024.

Signatures

Cheryl Barnard (Exec Member - Children, Young People, Education)
SIGNED and Dated: 13/06/2024
Catherine Underwood (Corporate Director for People)
SIGNED and Dated: 12/06/2024