

Equality Impact Assessment (EIA) Tool

Please ensure you have read the [guidance pages](#) prior to completing this tool

Document Control

Control Details:	
Title of EIA/ Decision (DDM):	Streets for People 2 2024/25 Programme for Highways and Transport
Budget booklet code (if applicable):	
If this is a budget EIA please ensure the title and budget booklet code is the same as the title used within the budget booklet	
Name of author (Assigned to Pentana):	Lyndsey Morrison
Department:	Resident Services
Director:	Mary Lester
Division:	Neighbourhood Services
Contact details:	Lyndsey.morrison@nottinghamcity.gov.uk
Strategic Budget EIA:	No Streets for People funding is wholly grant-funded by the Department for Transport and does not come from NCC-held budgets
Exempt from publication:	No
Date decision due to be taken:	9 th July 2024

Document Amendment Record

Version	Author	Date
V 01	Lyndsey Morrison	May 24

Contributors/Reviewers (Anyone who has contributed to this document to be named)

Name	Title role	Date
Nasreen Miah	Equality & Employability Consultant	14/06/24

Rosey Donovan	Equality and Employability Consultant	17/06/2024
Rebecca Dennis	Interim EDI Lead	17.06.24

Glossary of Terms

Term	Description
SfP	Streets for People
ACF	Area Capital Fund
LTP	Local Transport Plan
ONS	Office for National Statistics
IMD	Indices of Multiple Deprivation
NCC	Nottingham City Council
EIA	Equality Impact Assessment
ITB	Integrated Transport Block

Section 1 – Equality Impact (NCC staff/ Service users/ Citizen/ Community impact)

1. a. Brief description of proposal/ policy/ service to be assessed

This EIA supports the Streets for People 2 (SfP2) Programme for Highways and Transport 2024/25 report to Executive Board for July 2024. SfP improvement programmes will enhance the lives of citizens through physical regeneration, improving infrastructure for the betterment of all. The SfP is funded through LTP Area Capital annual block allocation for 2024/25 and LTP Integrated Transport Block (ITB).

The main strategic benefits of this programme are to:

- a. Actively support the Carbon Neutral Nottingham 2028 objectives to encourage more walking and cycling and in doing so reduce the demand for car use, with an associated benefit of an improvement in air quality measurements across neighbourhoods. This actively supports the Healthy & Inclusive and Carbon Neutral Council Plan Objectives.

- b. Improve neighbourhoods by transforming the quality and safety of residential streets and improve citizen satisfaction, supporting Keeping Nottingham Moving, Safer Nottingham, Child-Friendly Nottingham and Serving People Well Council Plan Objectives.
- c. Extend the life and serviceability of highway assets in Nottingham, supporting Keeping Nottingham Moving and Safer Nottingham Council Plan Objectives.

1. b. Information used to analyse the equalities implications

Of the £5,850,000 LTP allocation, 68% is calculated using the most recent Office for National Statistics population and Index of Multiple Deprivation statistics. This ensures that the areas of highest deprivation receive a greater percentage of the total funding available.

Schemes to be delivered through the project are identified through survey data taking in to account the category of the road, surrounding amenities and citizen and inspector feedback.

Once possible schemes are identified an engagement and prioritisation process is undertaken with Officers and Councillors to determine the final schemes

1. c. Who will be affected and how?

Impact type (NCC staff/ Service users/ Citizens/ Community)	Equality group/ individual	Positive	Negative	None	Reasons for your assessment (Including evidence)	Details of mitigation/ actions taken to advance equality	Details of any arrangements for future monitoring of equality impact (Including any action plans)
Citizens	People from different ethnic groups	X			Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure	Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious	The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty

					<p>Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p>	<p>inconvenience to users of the network or the wider community Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will</p>	<p>and will remain unchanged.</p> <p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	---	--	--

						include contact details for the project team in case of any specific requirements	
Citizens	Men	X			Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management Strategy , works provide a highway environment that is safe,	Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community Suitable pedestrian routes will be	The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty and will remain unchanged. Feedback requests to be sent to all citizens following the

					<p>secure and accessible for all our citizens.</p>	<p>maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will include contact details for the project team in case of any specific requirements</p>	<p>completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	--	--	---

<p>Citizens</p>	<p>Women</p>	<p>X</p>			<p>Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p>	<p>Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community. Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through</p>	<p>The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty and will remain unchanged.</p> <p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document</p>
------------------------	---------------------	-----------------	--	--	---	---	--

						<p>inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will include contact details for the project team in case of any specific requirements</p>	and updated throughout the life of the document.
Citizens	Trans	X			Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race,	Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham	The current system of highway inspections and surveys will continue as part

					<p>religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p>	<p>Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community. Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in</p>	<p>of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty and will remain unchanged.</p> <p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	---	---	---

						<p>the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will include contact details for the project team in case of any specific requirements</p>	
Citizens	Disabled people/ carers	X	X		<p>Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however</p>	<p>Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and</p>	<p>The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City</p>

					<p>represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p>	<p>resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community. Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. There may be periods of small inconveniences as these routes are rearranged but stie staff will be informed to assist users in these periods. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated</p>	<p>Council as the highway authority. This is part of our statutory duty and will remain unchanged.</p> <p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	--	---	---

						<p>transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors.</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will include contact details for the project team in case of any specific requirements</p>	
Citizens	Pregnancy and maternity	X			<p>Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an</p>	<p>Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network.</p>	<p>The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the</p>

					<p>overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p>	<p>Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community. Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p>	<p>highway authority. This is part of our statutory duty and will remain unchanged.</p> <p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	---	--	--

						All citizens and business will receive information on the works to take place at their location prior to the works which will include contact details for the project team in case of any specific requirements	
Citizens	Marriage/Civil Partnership	X			Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with	Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely	The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty

					<p>the Highway Infrastructure Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p>	<p>to create a danger or serious inconvenience to users of the network or the wider community Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the</p>	<p>and will remain unchanged.</p> <p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	--	---	--

						works which will include contact details for the project team in case of any specific requirements	
Citizens	People of different faiths/ beliefs and those with none	X			Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management Strategy , works provide a highway environment	Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community	The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty and will remain unchanged. Feedback requests to be sent to all citizens

					<p>that is safe, secure and accessible for all our citizens.</p>	<p>Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will include contact details for the project team in case</p>	<p>following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	--	--	---

						of any specific requirements	
Citizens	Lesbian/ Gay/ Bisexual people	X			Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management Strategy , works provide a highway environment that is safe, secure and accessible for all our citizens.	Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community. Suitable pedestrian routes will be maintained at all times which may be by the use of	The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty and will remain unchanged. Feedback requests to be sent to all citizens following the completion of works.

						<p>diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will include contact details for the project team in case of any specific requirements</p>	<p>This document will be kept as a live document and updated throughout the life of the document.</p>
Citizens	Older	X			Improvement to the adopted highway asset	Nottingham City Council manages and risk-assesses	The current system of highway

					<p>is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p>	<p>the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community. Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of</p>	<p>inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty and will remain unchanged.</p> <p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the</p>
--	--	--	--	--	--	--	---

						<p>co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will include contact details for the project team in case of any specific requirements</p>	life of the document.
Citizens	Younger	X			Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or	Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory	The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the

					<p>physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens. It will also encourage more pupils to walk and cycle to school will help to keep them healthier</p>	<p>obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by</p>	<p>statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty and will remain unchanged.</p> <p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	--	---	--

						<p>priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will include contact details for the project team in case of any specific requirements</p>	
Citizens	Care Experience (Please refer to the guidance notes for further information)	X			<p>Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for</p>	<p>Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are</p>	<p>The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This</p>

					<p>the local infrastructure. In accordance with the Highway Infrastructure Management Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p>	<p>undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to users of the network or the wider community Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information</p>	<p>is part of our statutory duty and will remain unchanged.</p> <p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	---	--	--

						on the works to take place at their location prior to the works which will include contact details for the project team in case of any specific requirements	
	<p>Other (e.g. cohesion/ good relations, vulnerable children/ adults), socio-economic background.</p> <p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p>	X			<p>Improvement to the adopted highway asset is of benefit to all citizens, regardless of sex, age, race, religion, sexual orientation, or physical or mental ability. These improvements will however represent an overall gain in the long term for the local infrastructure. In accordance with the Highway Infrastructure Management</p>	<p>Nottingham City Council manages and risk-assesses the maintenance of its highway asset in accordance with the Nottingham Highways Safety Inspection Manual to fulfil its statutory obligations and deliver a safe, serviceable and resilient highway network. Highway safety inspections are undertaken to identify defects that are creating or likely to create a danger or serious inconvenience to</p>	<p>The current system of highway inspections and surveys will continue as part of 'business as usual' in delivering the statutory obligations of Nottingham City Council as the highway authority. This is part of our statutory duty and will remain unchanged.</p>

					<p>Strategy, works provide a highway environment that is safe, secure and accessible for all our citizens.</p>	<p>users of the network or the wider community Suitable pedestrian routes will be maintained at all times which may be by the use of diversions or ramps. Priorities are determined through inspections and condition surveys, taking account of co-ordination with the integrated transport block programme and, in the case of residential roads, informed by priorities of Ward Councillors .</p> <p>All citizens and business will receive information on the works to take place at their location prior to the works which will include contact</p>	<p>Feedback requests to be sent to all citizens following the completion of works.</p> <p>This document will be kept as a live document and updated throughout the life of the document.</p>
--	--	--	--	--	--	--	--

						details for the project team in case of any specific requirements	
--	--	--	--	--	--	---	--

1. d. Summary of any other potential impact (including cumulative impact/ human rights implications):

For the environmental impact of this scheme please see associated carbon impact assessment (link to be inserted when published).

The procurement and award of contract associated with this project will also have a potential positive social impact. This impact will be measured through our framework management processes with includeds but is not limited to the following key performance indicators:

- Greater than 5% of the workforce will be 'Women in Construction'.
- Greater than 4% being Apprentices.
- Greater than 65% of the supply chain being Small, Medium size Enterprises (SME's).

Section 2 – Equality outcome

Please include summary of the actions identified to reduce disproportionate negative impact, advance equality of opportunity and foster good relations. Please pull out all of the mitigations you have identified and summarise them in this action plan


Equality Outcome	Adjustments to proposal and/or mitigating SMART actions	Lead Officer	Date for Review/ Completion	Update/ complete
Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010.	<p>To ensure historic standards are maintained through a period of monitoring and clear outcomes.</p> <p>Monitoring will take place through quarterly engagement with framework contractors.</p> <p>Any breaches of the Equality Act 2010 highlighted as part of that engagement will lead to the contractor being in special measures, thereafter contract procedures would commence.</p>	Meagan Milic	September 24	
Advance equality of opportunity between those who share a protected characteristic and those who don't	<p>To ensure historic standards are maintained through a period of monitoring and clear outcomes.</p> <p>Monitoring will take place through quarterly engagement with framework contractors.</p> <p>Any breaches of the Equality Act 2010 highlighted as part of that engagement will lead to the contractor being in</p>	Meagan Milic	September 24	

	special measures, thereafter contract procedures would commence.			
Foster good relations between those who share a protected characteristic and those who don't	To ensure historic standards are maintained through a period of monitoring and clear outcomes. Monitoring will take place through quarterly engagement with framework contractors. Any breaches of the Equality Act 2010 highlighted as part of that engagement will lead to the contractor being in special measures, thereafter contract procedures would commence.	Meagan Milic	September 24	
(Please add other equality outcomes as required – e.g. mitigate adverse impact identified for people with a disability)	None	N/A	N/A	N/A

Please note: All actions will need to be uploaded onto Pentana

Section 3 – Approval and publishing

<p>The assessment must be approved by the manager responsible for the service /proposal. Approving Manager details (name, role, contact details):</p> <p>Chris Keane, Head of Highways, Chris.Keane@nottinghamcity.gov.uk</p>	<p>Date sent for advice:</p> <p>14/6/24</p>
---	---

Approving Manager Signature: 	Date of final approval: 17/06/2024
--	--

For further information and guidance, please visit the [Equality Impact Assessment Intranet Pages](#)
Alternatively, you can contact the Equality and Employability Team by telephone on 0115 876 2747

Send document or link for advice and/ or publishing to: edi@nottinghamcity.gov.uk

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.