

**Communities, Environment &
Resident Services**
Licensing
Humber Building
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Nottingham
NG2 3AH

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LOCAL GOVERNMENT (MISCELLANEOUS PROVISIONS) ACT 1982
AS AMENDED BY SECTION 27 OF THE POLICING AND CRIME ACT 2009

LICENCE FOR SEXUAL ENTERTAINMENT VENUE

NOTTINGHAM CITY COUNCIL hereby grant to **Alljay Leisure Limited**

Of **Jenya, Stewton Gardens, Wood Lane, Louth, Lincolnshire LN11 8RY**

this licence to use the premises situate at

**Flirtz
26A Friary Chambers
Friar Lane
Nottingham
NG1 6DQ**

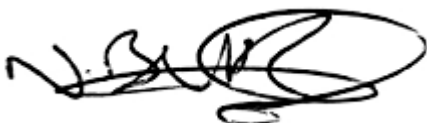
for the purpose of a Sexual Entertainment Venue

This licence shall continue in force from **1 September 2023 until 31 August 2024**

or until sooner revoked and is granted subject to the conditions imposed by the City Council set out overleaf.

Dated: 22 August 2023

Signed



Licensing Manager

SPECIAL CONDITIONS

Monday – Friday 21:00 – 04:00 the following day
Saturday and Sunday 12:00 – 04:00 the following day

New Years Eve from the normal commencement hour through until 04:00 on 2 January

Bank Holiday Fridays, Saturdays and Sundays from the normal commencement hour until 04:00 the following day.

- 1. The designated premises supervisor, or person nominated by him in writing to be in charge that night shall ensure:**
 - (a) That an effective system exists for determining the number of persons on the premises at any one time. This system to be used at all times when the premises are open.**
 - (b) Staff tasked with monitoring and controlling access to the premises, and management staff, are to be aware of the occupancy figures for the entire premises and where appropriate specific areas within the premises.**
 - (c) Staff tasked with monitoring and controlling access to the premises will be instructed as to how the occupancy figure is to be monitored and the action to be taken when the maximum occupancy figure is reached.**
- 2. Unless agreed otherwise by the Police, there will be a minimum of three security industry Authority registered door supervisors present at the premises during hours of operation when live dancing is taking place, one of whom must be on the front entrance.**
- 3. A taxi calling service shall be available to customers at all times that the premises are open. Seating shall be made available inside the premises for customers who are waiting for a taxi. Door supervisors are to escort customers to taxis when practicable.**
- 4. All windows facing Friary Chambers shall be obscured to prevent observation of the interior of the premises when entertainment is taking place.**
- 5. The applicant company shall surrender this Sex Establishment licence if its lease is forfeited or surrendered or otherwise transferred to Ian Walker or Kieran Armstrong or any company in which either or both of them have an interest**

STANDARD CONDITIONS

1. Risk Assessments:

- 1.1 Risk assessments will be carried out and documented to the reasonable satisfaction of Nottinghamshire Police and shall be lodged with them prior to this licence being used. The assessments shall cover following areas
 - The prevention of crime and disorder
 - safeguarding children;
 - areas designated for the performance of dance and entertainment; and,
 - levels of security at the premises,
- 1.2 Any steps identified in such risk assessment as being required to negate or lessen risks, are to be carried out by no later than 30 days from the date Nottinghamshire Police indicates satisfaction with the said risk assessment, or such other date as Nottinghamshire Police may agree.
- 1.3 The risk assessments are to be reviewed annually by the renewal date of this Licence. Copies of the reviewed documents shall be deposited with Nottinghamshire Police and shall clearly show the date of review, and any amendments made. All amendments must be agreed with the Police.
- 1.4 A risk assessment shall be conducted for all events involving outside promoters and this will be supplied to the Police 14 days prior to the event.

2. Age

- 2.1 No person under the age of 21 years shall be allowed in the premises.
- 2.2 A Challenge 21 scheme shall operate at the premises. Any person who appears to be under 21 years of age shall not be allowed entry unless they produce an acceptable form of identification (passport, driving licence or PASS accredited card.)

3. Adult Entertainment.

- 3.1 The Premises shall be maintained in accordance with the lay out plan attached to this Licence. Amendments to the layout of the premises and/or any structural or physical alteration must be approved by the Council by way of an application for variation of this licence unless otherwise agreed in writing by the Council.
- 3.2 No change may be made from a Sexual Entertainment Venue to a Sex Shop or Sex Cinema, or vice versa.
- 3.3 Admission to the premises shall be on payment of an admission fee.
- 3.4 Full nudity is not permitted. G-strings must be worn at all times and clothing shall not be transparent.
- 3.5 Performers shall not be less than 21 years old.
- 3.6 A record of the performer's name, address, National Insurance number, photograph and date of birth will be retained in a bound register. The details relating to National Insurance Number; name; address; date of birth; and proof of identity provided, to be checked and verified by the Licence Holder against other forms of identity. The Performers' details as outlined above, shall be retained at the premises for at least 12 months and made immediately available to the Police and Authorised Officers of the Council upon request.
- 3.7 The entertainment provided at the venue will not be visible from the street.
- 3.8 Any person who can be observed from outside of the premises should be decently dressed and fully clothed.
- 3.9 The entertainment provided at the venue shall only be given by performers who are exclusively engaged for that purpose.
- 3.10 No performers shall be allowed to work at the premises if they are under the influence of intoxicating liquor or drugs.
- 3.11 There shall be no inappropriate contact, or physical contact of a sexual nature between the performers and customers, before, during, or after the performance. Customers may be led by the hand and escorted to an appropriate area for the dance and their hands may be placed on the seat or on their lap prior to the dance commencing. Payment may be made into the hand or a garter.
- 3.12 Risk assessments shall be carried out in relation to areas which are to be used for the performance of dance and entertainment, in accordance with conditions 1.1 to 1.3.
- 3.13 Private dancing in secluded areas is prohibited. All dance areas shall be well lit.

- 3.14 The use of any types of marital aids, sex toys, animals or types of objects appearing to be such is expressly prohibited during the performance as is simulated sexual activity.
- 3.15 The entertainment provided shall be restricted to dancing and removal of clothes and there shall be no other form of sexual activity.
- 3.16 The Licence Holder and any other person concerned with the management or provision of entertainment at the premises shall not allow the audience to throw money or otherwise give gratuities to the performers, except as permitted by condition 3.11 above or 3.23 below.
- 3.17 Performers shall be provided with changing rooms that are located separately and apart from the public areas and facilities. Such changing rooms shall be fitted with security locks.
- 3.18 Only performers and staff authorised by the Licence Holder shall be permitted in to the changing rooms.
- 3.19 The contents of the House Rules for dance performances shall be agreed with the Police and the date indicated on those Rules. A copy of the Rules shall be deposited with Nottinghamshire Police and the Council. These Rules shall be adhered to and any amendments must be agreed by the Police. In the event of any agreed amendments being made, an amended copy of the House Rules will be deposited with the Police and the Council with such document clearly showing the date of amendment.
- 3.20 Performers who are not performing shall not be in any public area in a state of undress (which includes the displaying of naked female breasts).
- 3.21 There shall be no advertising or display outside of the premises to the general public, of photographs or other images displaying topless or nude dancers, or showing anything of a sexual nature.
- 3.22 A member of staff will be available to escort performers from the premises to their own/public transport or taxi at the end of their working day if requested to do so.
- 3.23 The Licence Holder will adhere to and enforce a “**Customer Code of Conduct**” which will be clearly displayed for all customers to see and will include the following terms:
- (a) There shall be no inappropriate touching of the dancers at any time. Customers may however be escorted by the hand to an appropriate area for a dance and may make payment in the dancers hand or garter.
 - (b) No verbal abuse will be tolerated. Any customer being abusive will be ejected from the premises.
 - (c) No irresponsible behaviour by customers will be allowed. Any customer engaging in such behaviour will be ejected from the premises.
 - (d) Any customer behaving in any other unacceptable manner will be asked to leave the premises.
 - (e) No customer shall accept from or give to any performer or member of staff any telephone number, business card or note.
- 3.24 The Licence Holder will adhere to and enforce a “**Dancers’ Code of Conduct**” which will be clearly displayed for all performers and staff to see and will include the following terms:
- (a) Performers shall behave responsibly at all times and professionally perform appropriately choreographed dance routines.
 - (b) Performers will not remove any items of clothing otherwise than in accordance with the Sexual Entertainment Venue Licence. In particular full nudity is prohibited.
 - (c) No performer will accept from or give to a customer any telephone number, business card or note.

The Licence Holder shall ensure that all dancers/entertainers performing at the premises have signed a declaration to confirm that they are aware of, have understood, and will abide by this Code. The Licence Holder shall retain this declaration until such time as the dancer/entertainer ceases to perform at the premises.

4. Records

- 4.1 A record shall be kept of anyone refused admission to the premises or refused service. Details contained in this record shall show:-
- the basis for the refusal;
 - the person making the decision to refuse; and,
 - the date and time of the refusal.

This record shall be retained at the premises for at least one year from the date of refusal, and shall be made available for inspection and copying by the Police and Authorised Officers of the Council, immediately upon request.

- 4.2 A bound and sequentially paginated incident/accident book shall be kept to record all instances of disorder, damage to property and personal injury at the premises. This book shall be made available for inspection and copying by the Police and Authorised Officers of the Council immediately upon request, and all such books shall be retained at the premises for at least 2 years from the date of the last entry.
- 4.3 When the toilets have been checked for drugs use and supply, in accordance with condition 6.5 below, a record shall be kept of the result of the checks, detailing how and when any illegal substance was found. The record shall be retained at the premises for at least 3 months from the date of the check and shall be made available for inspection and copying by the Police immediately upon request.
- 4.4 Any seizures of drugs, weapons or other property shall be recorded, together with the name and address of the person found with the article and details of how and where the article was seized. This record shall be kept in a bound and sequentially paginated book, which shall be retained at the Premises for at least 2 years from the date of the last entry. This record shall be made available for inspection and copying by the Police immediately upon request.
- 4.5 A bound and sequentially paginated book, shall be kept and updated daily, containing the names, addresses, dates of birth, SIA registration number and hours worked of door supervisors employed on each day that the premises operate. This book shall be kept at the premises for at least 12 months from the date of the last entry and shall be made available for inspection and copying by the Police immediately upon request.

5. Notices

- 5.1 Notices will be displayed at the entrance to the premises advising customers that random searches will be carried out and admission will be refused to customers who do not give their consent to being searched.
- 5.2 A copy of the current House Rules will be displayed at the entrance to the premises so as to be clearly visible to customers as they gain admission.
- 5.3 The current Customers' Code of Conduct; Dancers' Code of conduct; and, House Rules shall be displayed on the exterior and interior of the Premises at all times so as to be clearly visible.
- 5.4 A copy of the current conditions attached to the sexual Entertainment Venue Licence and House Rules shall be exhibited at all times in or near the performers' changing rooms so that they can easily be read by performers. These documents shall be protected against theft and defacement.
- 5.5 A clear notice shall be displayed in a prominent position so that it can easily be read by persons entering the premises stating:
"No persons under 21 years of age permitted."

6. Safety and Security:

- 6.1 CCTV cameras shall be installed and maintained in the premises in accordance with Police recommendations, and sufficient staff shall be trained to use the system. All cameras will record continuously during the time the premises are open to the public. Images shall be of evidential quality and shall be retained for at least 31 days. Recordings shall be made available immediately upon request to the Police and Authorised Officers of the Council.
- 6.2 At all times the premises are open to the public, all public areas shall be supervised by CCTV and all dance areas, private or otherwise, shall be constantly monitored by CCTV and staff
- 6.3 The Licence Holder, or person nominated by him in writing to be in charge on any specified occasion shall take all reasonable steps to ensure that patrons awaiting entry to the premises or leaving the premises do not cause annoyance or nuisance to any other person in the vicinity of the premises. A door supervisor shall act as a marshal to ensure that members of the public can freely pass by and gain access to other premises as necessary, and shall supervise persons awaiting entry on the pavement.
- 6.4 Door staff will conduct random searches of customers prior to admission for drugs and weapons. Anyone refusing to be searched will be refused entry.
- 6.5 The toilets at the premises shall be checked for drugs use and evidence of drug supply taking place at least daily during the times that the premises are open to the public. Cocaine wipes shall be used when carrying out the checks. Records of such checks shall be kept in accordance with condition 4.3.
- 6.6 If drugs are found during a personal search, or whilst being used within the premises, the Licence Holder or Manager shall ensure, if safe and practicable, that a clear image of the person found in possession will be captured on CCTV. Following a risk assessment of the situation arising from the find, any person found using or in possession of drugs shall be detained if it is safe and practicable to do so, and the Police shall be called immediately.

- 6.7 Any drugs or weapons found on the premises, either during a search of any person or otherwise, will be confiscated and stored in a secure container prior to being handed over to the Police, which must be done as soon as is practicable.
- 6.8 SIA registered door staff shall be employed at the premises, both inside and outside, at all times that the premises are open to the public, the number of door staff required shall be agreed with the Police. Appropriately trained staff shall supervise the Admissions Desk and all dance and entertainment areas at all times.
- 6.9 The Licence Holder or person nominated by him in writing to be in charge on any specified occasion will conduct a risk assessment to ensure that adequate levels of security are maintained, in accordance with conditions 1.1 to 1.3. Security at the front door of the premises shall not be compromised by the need for supervisors at locations within the premises.
- 6.10 The Licence Holder or person nominated by him in writing to be in charge on any specified occasion shall ensure that any door staff employed at the premises wear and clearly display their SIA registration badge at all times whilst on duty.
- 6.11 The Licence Holder and their staff shall liaise and co-operate closely with Nottinghamshire Police in respect of any initiative in relation to drugs, weapons, or like matters.
7. Policies:
- 7.1 The Licence Holder shall devise and agree the following policies with Nottinghamshire Police prior to this licence being used:-
- A Dispersal Policy,
 - An Accident and Incident Policy
 - A Drugs Policy
 - An Admission Control Door Supervision Policy
 - An Age Admission Policy

The date that each Policy is agreed with the Police shall be indicated on the Policy and copies will be lodged with the Police and the Council. The terms of each policy will be adhered to with any amendments being agreed to by the Police. In the event of any agreed amendments being made, an amended copy will be deposited with the Police and the Council, such document clearly showing the date of amendment.

- 7.2 The Licence Holder shall ensure that all relevant staff (including SIA door staff) working at the premises have signed a declaration to confirm that they are aware of, have understood, and will abide by these Policies. The Licence Holder shall retain each declaration until such time as the staff member ceases to work at the premises.